

# Chicago White Metal Casting, Inc.

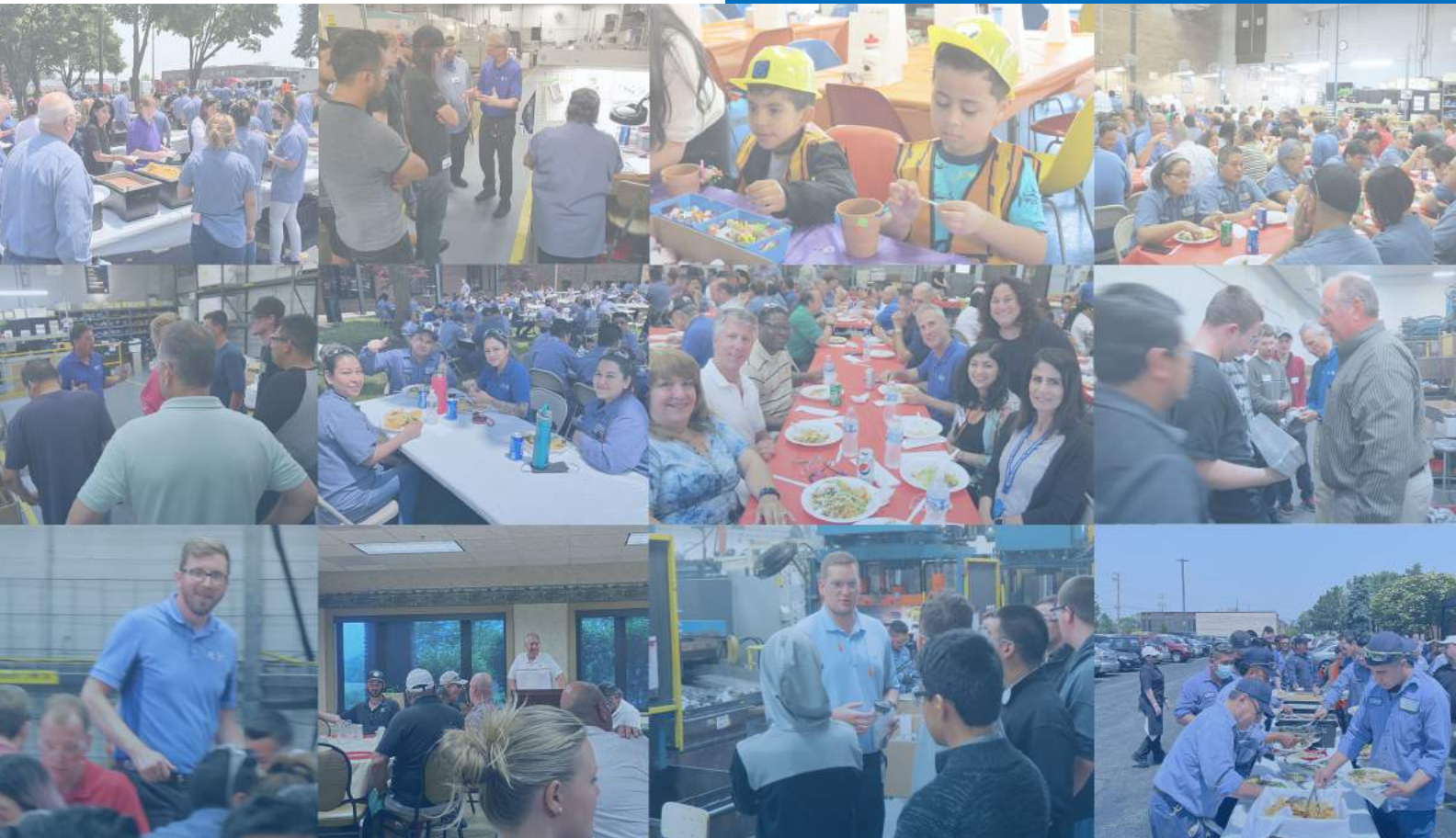


*Inside* *cwm*  
An Inside Look at  
Chicago White Metal Casting, Inc.



*Excellence is Expected.*

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# Career Perspectives: Bill Baraglia

In the business world, it is rare to find individuals who have dedicated their entire careers to a single company. Bill Baraglia, the Chief Operating Officer (COO) of Chicago White Metal, is one such exceptional professional. With over 53 years of service to Chicago White Metal, Bill's commitment and passion for his work are evident in his work ethic and impact on the company. Throughout our conversation, Bill reflects on his experiences, the values of the company, and his admiration for the Treiber family, spanning three generations. Let's delve deeper into the remarkable journey of Bill Baraglia and his unwavering dedication to Chicago White Metal.

## A Legacy of Excellence:

Bill's association with Chicago White Metal began during his younger years when he was a fresh-faced 17-year-old in 1969. While his passion was jazz piano, he fondly recalls working at CWM with the company's founder, Walter Treiber Sr., and his son, Walter Treiber Jr. – who played instrumental roles in shaping CWM's future. Baraglia's anecdotes vividly depict the compassionate and people-oriented approach that characterized the company since its inception in 1937.

## Evolving Leadership:

Over the years, Chicago White Metal witnessed a leadership transition from generation to generation, with each individual bringing their unique strengths and vision to the table. Bill holds great respect for the Treiber family. When he began at CWM, Walter Treiber Sr. was the owner – Bill thought very highly of Walter and found him to be a very hands-on and warm individual. Bill then saw the transition from Walter Sr. to Walter Jr. He considers Walter Jr. a visionary and credits him for CWM's growth and expansion to Bensenville. Bill emphasized how highly he thinks of Walter Jr. – he attributes a lot of what he's accomplished to Walter.



Bill now works with Eric Treiber, who leads the company as the third-generation owner. Bill says that Eric treats each person uniquely with respect, regardless of their position. He considers that a crucial asset for the future of the organization. Bill's commitment comes from his values, compassion, and progressive thinking that have helped define the leadership of Chicago White Metal.

## Passion and Continuity:

Despite contemplating retirement, Bill's dedication to the company compelled him to continue his journey as the COO. He expresses his enthusiasm for his work and says he will stay as long as he feels he has something to offer. Bill's decision to work three days a week reflects the understanding and flexibility provided by Eric Treiber, ensuring a healthy work-life balance for Bill. This arrangement has not only extended Bill's career but also allowed him to bring his wealth of experience to the table while continuing to contribute to the company's success.

## Commitment to Quality and Standards:

One significant aspect of Bill's career at Chicago White Metal was his instrumental role in achieving and maintaining quality standards. He discusses the importance of adhering to industry standards, such as the ISO:9001 and ISO:14001 certifications, which the company successfully obtained – largely thanks to Bill's efforts.



# CWM's 43rd Annual Golf Outing

2023 marked a significant milestone for the Golf Outing, as it was Tom Mrock's final year as Golf Committee Chairman. After 30+ years, Tom is ready to hand it off to the next generation. This event brings together diverse individuals such as family, friends, co-workers, and suppliers. It's been around so long that the children of the original attendees are now participating, making it a genuinely multi-generational gathering.

"It has been a tremendous honor to cater to all the esteemed guests who have graced this outing," Tom said. "This signifies the end of an era and the beginning of a new one—a beautiful transition."



This year's event included 39 guests who enjoyed a beautiful day at the Bloomingdale Golf Club. A special guest was also in attendance – Jim Zielinski, a former employee who started at CWM in 1967. Jim came from Columbus, Ohio just to be there. During his time at CWM, Jim was well respected and excellent at his job. He also took time to take newer and younger team members, like Bill Baraglia, under his wing to show them the ropes.



Team Saporito emerged victorious in the scramble competition, achieving an impressive score of 65. Additionally, Ryan Anderson claimed the title of low gross winner with a remarkable score of 79, earning him the distinction of being a two-time champion in 2022 and 2023.



## Winners of the closest to the pin:

- #6 - Adam Niedospial - Sloan 25'-6"
- #9 - Jim Brick - FH Paschen 15'-4"
- #11 - Tom Mrock - CWM 9'-5"
- #13 - Rob Coursey - PKF Mueller 16'-6"
- #16 - Joe Kunst - Guest of Alloyweld 18'-10"

## Raffle Winners:

Tickets courtesy of Mike Gilford - Allied Metals

- 2 Sox tickets - Ken Mrock - Chicago Bears
- 2 Sox tickets - Justin Piecko - Alloyweld

Tickets courtesy of Dan Petit - North American Corp.

- 2 Cubs Tickets - Steve Stone - Saporito Finishing
- 2 Cubs tickets - Ed Piecko - Alloyweld Inspection

Tickets courtesy of Jeff Logan of Saporito Finishing

- 2 Cubs tickets - Frank Postelnick - Guest of Alloyweld

4- \$50 Cash Raffle Prizes donated by Adam from Sloan

- Gail Zielinski - Guest of Jim Zielinski (CWM-'67)
- Tom Mrock - CWM
- Steve Stone - Saporito Finishing
- Ted Niedospial - Brother of Adam



# [Employee Bragging Rights]

## **Iker Lopez Loves Piano and is on Track to Become a Second Degree Black Belt!**

Edwin Lopez would like to recognize his son Iker Lopez's achievements in Taekwondo! Iker Lopez began Taekwondo lessons at the age of five at The Chang Brothers Taekwondo Academy. Throughout his long journey to get his black belt, he needed to complete numerous requirements, such as memorizing all color belt forms for each belt below the black belt, learning self-defense (punching and kicking techniques), learning leadership abilities, better socialization, learning a strong sense of self-discipline, self-esteem, and self-confidence, participating in competitions with other schools where he won several medals, trophies, certificates, etc.

As part of the requirements to get his black belt, Iker also needed to do community service hours and write an essay about why he wanted his black belt. His instructor was so impressed with Iker's essay that he invited him to give the "commencement speech" to beginner Taekwondo students. Iker is currently 10-years old, received his "kukkiwon" Taekwondo certificate and black belt, and will continue lessons to receive a second-degree black belt, which he is expected to achieve at the age of 14-years old!

Iker also started taking private piano lessons in 2019 but stopped for more than a year because of COVID-19. However, he resumed his lessons in late 2021 and participated in two Christmas parties at local Christian churches in November 2022. Congratulations and keep up the great work, Iker!



Iker Lopez pictured with his instructor on March 11, 2023, at his black belt ceremony (currently 10-years old).



Dan Jacobson recently rescued a dog from the Anderson Humane Society in South Elgin. Eloise is a 4-year old Beagle/Australian Shepherd/Blue Heeler! She's been an amazing addition to his home and has brightened every day since her arrival! Welcome to the family, Eloise!





# Bill's Career Perspectives Continued

## Looking Ahead:

As far as his plans for the future, Bill will continue on a truncated schedule – keeping himself engaged as long as he has something to offer. His determination to continue working displays his unwavering commitment and work ethic. Bill plays jazz piano in his free time and loves spending time with his family. Bill's story inspires professionals at Chicago White Metal, emphasizing the importance of passion, continuous learning, and embracing new challenges.

## Thank You, Bill!

Bill Baraglia's remarkable journey at Chicago White Metal is a testament to his unwavering dedication, commitment to quality, and respect for the Treiber family's values. His vast experience, passion, and adaptability have played a vital role in the organization's success. Bill recognizes the significance of strong leadership, adherence to standards, and the value of long-term commitment in driving a company's growth and sustainability.



## 2022 Service Awards

40 Years



Valerie (Cookie) Sekerka

40 Years



Jim Reitenbach

30 Years



Maria Banas

30 Years



Maria Teresa Marchan

25 Years



Francisco Acosta

25 Years



Pablo Benitez



# CWM's Return to our Annual Summer Luncheon

At CWM, we have a tradition of hosting employee appreciation events like the Summer Luncheon and the Holiday Luncheon (amongst other events). However, due to pandemic restrictions, we've been unable to host such events since the Holiday Luncheon in 2019.

But, with the pandemic winding down and with many precautions in place, CWM was thrilled to host a luncheon this June! All CWM employees were welcome to gather on the lawn outside, where a catered lunch with all the fixings were located!

The event was bookended with a speech from CWM's President/CEO Eric Treiber, who provided a brief update on the Company and ended with a tribute to Jesus Berrara, who sadly passed away just a few days prior.





# CWM's Outstanding Performers of the Month 2022

January

February

March

April

May

June



Margo Higgins



Ray Fiala



Faviola Silva



Miriam Reitenbach



Fernando Ortiz



Gustavo Martinez

July

August

September

October

November

December



Yeraldi Hernandez



Nehemias Chun  
Ramirez



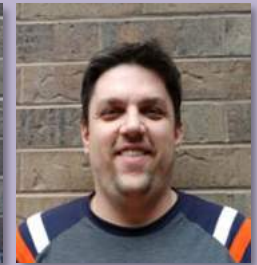
Maria Banas



Armando Ramirez



Zofia Kawa



Dan Jacobson

## Outstanding Performer of the Year 2022: Armando Ramirez

Congratulations to CWM's Outstanding Performer of the Year, Armando Ramirez! Armando is a Maintenance Mechanic Team Leader in the Maintenance Department and has been with CWM for over two years. He is a true testament to the belief that hard work and dedication pays off! Armando grasps new concepts quickly and can thoroughly troubleshoot and repair any issues that may arise at CWM. We are fortunate to have him as part of our team!



# New Employees

As part of our continuous effort to broaden our services to customers, CWM is excited to welcome these new employees to the Chicago White Metal family!



FERNANDO RAMOS – TRIM PRESS  
EVARISTO ENRIQUEZ – CNC  
JOSE LEYVA – CNC  
JAIRON CARRILLO – FACILITIES MAINTENANCE  
BYRON GOMEZ – PRODUCTION  
VICTOR HERNANDEZ – TRIM PRESS  
JEAN GRAJALES – CNC/QA  
LIDIA PALACIOS – CNC/QA  
FERNANDA RAMOS – CNC/QA  
MARINA GARCIA – CNC



MARK FARLEY – MAINTENANCE  
ROBERTO OLVERA – CNC  
JUAN MENDEZ – MACHINING  
ESTUARDO RIVAS – CNC  
BERNARDINO RODRIGUEZ - MACHINING  
ANSELMA SUAREZ - CNC  
ANA VAZQUEZ - CNC  
YANETH PALACIOS – CLIENT SERVICES  
FRANCISCO ORTIZ – SHIPPING



# Condolences

Recently CWM lost Jesus Barrera, an esteemed employee for 32 years. The news of his death has left the entire company in a state of sadness, as Jesus was a dedicated and hardworking individual. CWM acknowledges the profound impact his loss has had on everyone and we express our condolences to Jesus' family.

Jesus began in 1991 as a trim press operator and evolved into a skilled magnesium die caster. He demonstrated exceptional work ethic and was promoted to various roles, eventually becoming a Class A die caster and a set-up man, one of the most demanding positions in the company. Throughout the years, Jesus showcased his versatility and competence, taking on different roles in both the Aluminum and Magnesium departments. He was known for his reliability and problem-solving abilities, and his colleagues would often turn to him for challenging jobs. Jesus' dedication and contributions to CWM made him a respected and cherished member of the team.

Our thoughts and prayers are with the Barrera family.





# CWM's Recycling Statistics YTD

At Chicago White Metal, we take recycling and environmental protection very seriously. That's why, this year, we began tracking and publically posting what we recycle, how much we recycle, and where those materials go. Year-to-date, CWM has diverted over 31,000 pounds of waste from a landfill!



Here's how it breaks down:

**10,624 lbs.**  
OF CARDBOARD

**1,304 lbs.**  
OF PLASTIC

**13,409 lbs.**  
OF WOOD

**506 lbs.**  
OF PAPER

**63.5 lbs.**  
OF STYROFOAM

**5,087 lbs.**  
OF MIXED RECYCLABLES

When it comes to recycling, we embrace transparency by openly sharing the extent of our recycling efforts. As a responsible and environmentally-conscious business, we recognize that we play a critical role in contributing to a sustainable future. By disclosing the precise amount of materials recycled, we aim to set an example for the industry and inspire others to adopt eco-friendly practices.



Scan the QR code to check out our monthly blog on our website and keep up-to-date with our recycling stats throughout the year!



## [Employee Bragging Rights Continued]

Margo and Larry met by accident. Margo was working and had to call a customer. She asked for her normal contact, Laurie but was transferred to a guy named Larry instead. Eventually, Margo got a hold of Laurie, who had a hunch. She knew Margo and Larry were single, so she ensured they met when Margo visited.

They first met on a cold December day; Margo recalls that they were both acting shy towards one another (though they later realized that neither were actually shy people).

Laurie told Margo that Larry would call after the holidays, to which Margo jokingly said, "He won't call; he doesn't want to get me a Christmas present!" Much to her surprise and delight, Larry called shortly after that, and their first date was on Christmas Eve.

The rest is history. Congratulations on 30 wonderful years of marriage, Margo and Larry!





# Eric's Birthday Surprise!

This year, CWM employees got together to help surprise Eric Treiber on his 60th birthday! Thanks to some excellent coordination amongst the CWM team, Eric was taken entirely off guard, and it made for a wonderful afternoon!



## Jackson's Joke Corner

Eric Treiber's 7-year old grandson Jackson Treiber is quite the jokester! Here's a few of his latest:

**Did you hear the joke about the piece of paper?**  
It was terrible! (tearable)

**Why did the moose cross the road?**  
Because the chicken had the day off!







## Mission Statement & Cultural Pillars

*Create success by enriching the lives of others,  
including our Chicago White Metal associates and  
their families, our customers, suppliers,  
and those who live and work in our  
surrounding communities.*

Positive  
Attitude



Respect



Commitments



Not Catering  
to Rank



Transparency



Inside CWM is published by Chicago White Metal Casting, and its CNC Machining and Contract Manufacturing Divisions. It contains up-to-date news for all our employees, valued customers, sales representatives, friends, and supplier partners who are all equally vital to our success.

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