



Winter 2020

inside cwm

An Inside Look at Chicago White Metal Casting, Inc.



PERSPECTIVES THEN AND NOW

Walter Treiber
CHAIRMAN



As I start to approach 62 years of doing something which I love and enjoy, which is coming to work every morning at CWM, perhaps it is a good time to reflect a bit on the past and see what the future offers.

Having started fulltime in mid-1959, I have often thought about the many Saturdays my Father took me to work. At that time, CWM was located on a third-floor walkup on the near southwest side of Chicago. As the company only worked half-days on Saturday, my Father judged my work accordingly. If he was pleased, that meant lunch at a nearby restaurant, if not, it was home for lunch.

I have many positive memories including sweeping floors, breaking casting off the gates, and making boxes to ship the castings to our few customers. It was a wonderful education and a fond memory.

Today we find ourselves in a modern facility in Bensenville where we produce die castings for customers worldwide. Certainly not an easy path over the past 62 years, but the will and determination of the Treiber family during very tough and economic times, several wars, and other industry crises, CWM never deviated from its goal "EXCELLENCE IS EXPECTED".



Walter Treiber Sr.



Perhaps one of the many traits that carried us thru the aforementioned times is the feeling of inner balance. A sense of composure. Peacefulness. Looking to the future with contentment and always optimism. Prudent, systemic, team-oriented, endowed with these essential traits, CWM is confidently steering the company through the COVID-19 crisis with aplomb.

One of the many attributes that I feel contributes to my inner strength is a positive mental outlook, an inner balance, and courage. Pressure creates a positive type of intensity in me. It has always been important to me not to pass the pressure on to the team. Obviously, the road is never completely straight. But with the right attitude, you can reach any goal. I'm always looking for opportunities and imagining what's possible. A confident team with a single-minded desire to win will ultimately end up on top.

Finally, always do in life what you love and enjoy and make that love unconditional. If you can achieve that scenario and someone asks you, "How are you", your reply can be, "Never Better".

A final bit of advice; **CELEBRATE YOURSELF**

2020 Outstanding Performers of the Month

January



Alex Ozog

February



Aubrey Lucas

March



Jacinto Aguilar

April



Margo Higgins

May



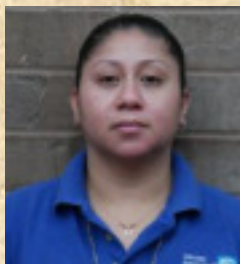
Cindy Fiala

June



Javier Cabral

July



Faviola Silva
Cayetano

August



Erika Morrell

September



Angela Favata

October



Rolando Alonzo

November



Orlando Rodriguez

December

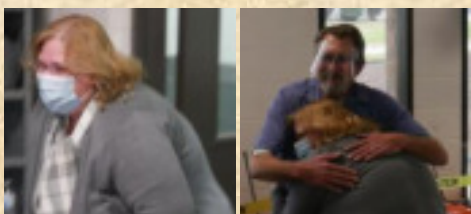


Leticia Palaez

2020 Outstanding Performer of the Year: Cindy Fiala



Cindy has been with CWM since 2017. She continues to exceed expectations in her role as CWM's receptionist, and she has received numerous compliments from customers and suppliers regarding her friendly and warm demeanor. Her approach to greeting guests upon their arrival is simply fantastic, offering them coffee, water, apples, etc.



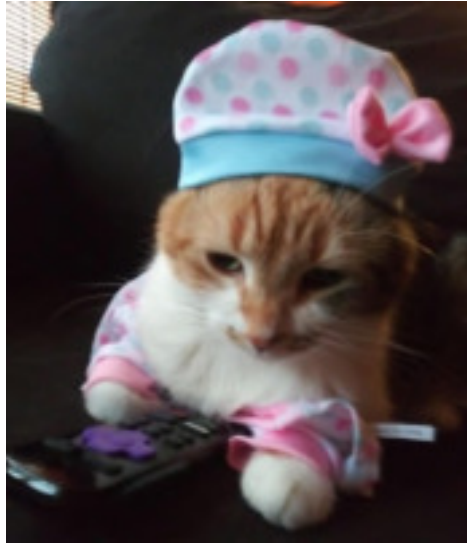
Cindy was surprised with a socially distanced celebration in the west lunchroom, where she was met by her husband and CWM employee Ray Fiala and the CWM Management team, who congratulated her on a job well done.

"Cindy exemplifies CWM's Cultural Pillars in all that she does, and she is an amazing team player. " - Eric Treiber, President/CEO

CWM's Pet Superlatives



Most attentive:
Anthony Valencia's dog Biggie



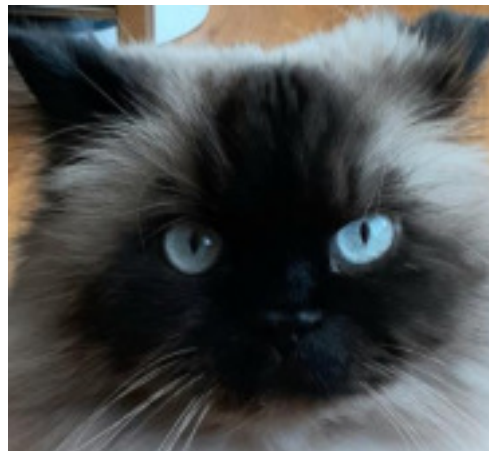
Best dressed:
Federico Ramos' cat Guera



Most likely to become Instagram famous:
Aubrey Ellegood's pup Gus



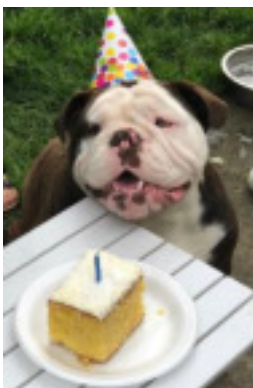
Most likely to steal food off the table:
Jeff Paul's dogs Bentley and Rex



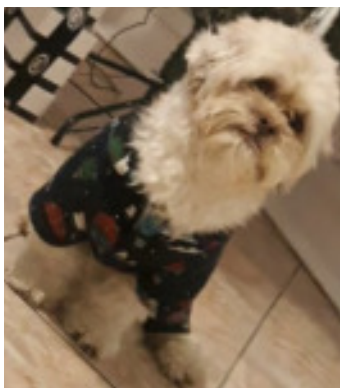
Best eyes:
Judy Rhodes' cat Oliver



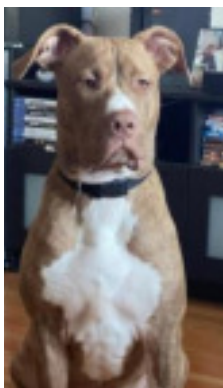
Most likely to win the Arlington Million:
Mike Dimitroff's horses Remington and Titan



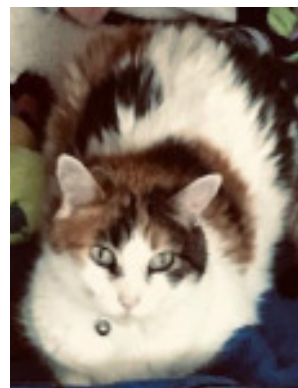
Class clown:
Miriam & Jim
Reitenbach's dog Tobi



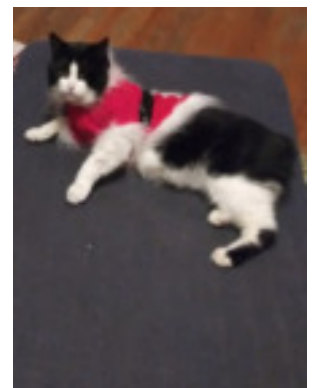
Classiest:
Israel Cabral's dog Coco



Most athletic:
Zulma Hernandez's
dog Rizzo



Most pampered:
Erika Morell's cat Ziggy



Most Christmas spirit:
Cristina Mora's cat Tommy



More CWM Pet Superlatives



Most likely to become a CEO:
Eric & Meri Treiber's dog Addison



Most photogenic:
Nick Bonsignore's cat Goat



Best fur:
Jody Scollard's dogs RoseMery and Merryweather



Most likely to stay friends forever:
Margo Higgins' dogs Mr. Sampson, Miss Bliss, and her daughters dog, Elijah



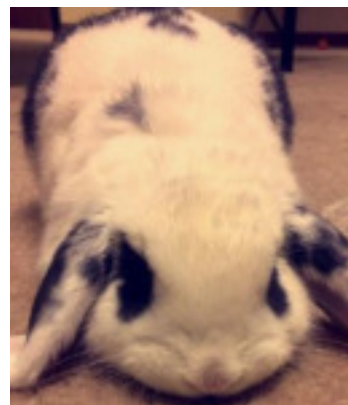
Most comfortable:
Luke Rohrbacher's cat Nina



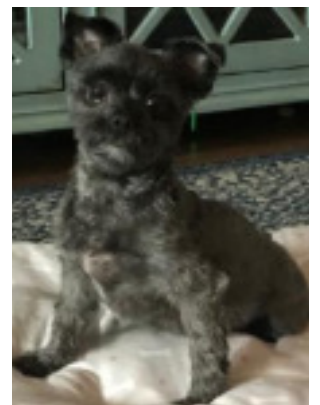
Momma's boy:
Angela Favata's dog Max



Life of the party:
Jim Galin's dog Henry



Best name:
Cindy Nassar's rabbit Marshmallow



Best smile:
Erika Morell's dog Misty

CWM EMPLOYEE SERVICE

Congratulations!



Gustavo Martinez — 30 Years

Why do you enjoy working at CWM?

I started working for a company called CNC TECNOLOGIES and 10 years later we became associated with CWM. And in those years with CNC we were only 10 employees. And also thanks to CWM for the help they give us by providing scholarships our children. I already have 2 sons graduated from the University of Illinois. Thank you CWM.



Jeffrey Paul — 25 Years

Why do you enjoy working at CWM?

The reason I enjoy working at CWM is the people. It's like one big family. Each day I come is different and it keeps my mind sharp. I am challenged when we get a new project to set up and once it is approved and running in production it is very rewarding. I also enjoy teaching the younger generation some tricks of the trade and watching them grow.



Oscar Vallejo — 25 Years

Why do you enjoy working at CWM?

What I enjoy the most about working at Chicago White Metal is knowing that I work with friendly people and the fact that I truly enjoy my work.



Max Golovin — 20 Years

Why do you enjoy working at CWM?

Over the past 20 years that I have had the opportunity to work at CWM, we continuously evolve, promoting a great culture, and seeking innovative ideas through team collaboration to be the leader in our industry. I am very proud to be part of the CWM team.



Judy Rhodes — 20 Years

Why do you enjoy working at CWM?

CWM is a very caring, giving company. Through the CWM Foundation, many people have benefitted from the company's generosity. I'm so proud to be part of an organization that gives back to the community, and assists its associates' children via scholarship awards. It's truly amazing!

CWM

EMPLOYEE SERVICE AWARDS CONTINUED

Thank You!



Gerardo Palacios — 20 Years

Why do you enjoy working at CWM?

I enjoy what I do. I like working with people on second shift and I think we have a really good team. I am very grateful to work here.



Angela Favata — 20 Years

Why do you enjoy working at CWM?

During my time at CWM, I have been able to grow year after year with new and challenging responsibilities. This success has been very rewarding for me. The CWM culture makes me feel as I am part of a family, and I am forever grateful for the relationships I have made over the past 20 years.



Mike Vrtis — 15 Years

Why do you enjoy working at CWM?

I have enjoyed working with the interns and new employees. I had a great apprenticeship and got to work with some knowledgeable and helpful coworkers so it is rewarding to be able to pass on knowledge and teach technology to the next generation of machinists and toolmakers that I have had a chance to work with at CWM.



Juvenal Silva — 15 Years

Why do you enjoy working at CWM?

These 15 years at CWM has allowed me to do what I like and mentor others who are starting this career.

“Good times become good memories and bad times become good lessons.”



Bill Henning — 10 Years

Why do you enjoy working at CWM?

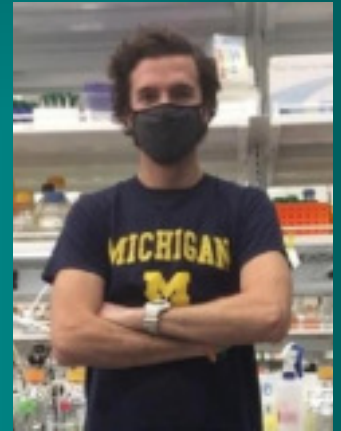
I have enjoyed providing my personal sound equipment for the company luncheons. I also enjoy being greeted by many co-workers with “Ho, Ho, Ho” — meaning many from first shift remember the hat I wore to almost every December luncheon.

[Employee Bragging Rights]

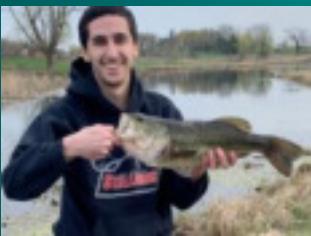
John Zientko, Manager of R&D Maintenance

A big congratulations goes out to John Zientko's two sons, John and Casey. You might remember both of them from "bring your child to work day" in years past! John recently graduated from Central Michigan University and Casey is about to complete his degree at University of Illinois at Chicago.

At Central Michigan, John was one of two students selected for a full-ride scholarship to the University of Michigan (Ann Arbor) to get his masters in Biomed. John plans to do research for treatments for specific cancer cells over the next six years while he receives his PhD.



John Zientko in the lab



Casey Zientko out fishing

Casey will graduate from the University of Illinois at Chicago with a degree in finance and marketing. While carrying a full course load at school, Casey also works nearly 30 hours a week and even finds time to do voice-overs for video game writers. He spends his free time fishing, searching for the ever elusive monster bass.

John and his family are very proud of John and Casey, congratulations and good luck to both!

Francisco Acosta, Buyer

Francisco Acosta would like to recognize his daughter, Evelyn Acosta, for completing her training with the Army at Fort Still in Oklahoma. Evelyn's goal is to become a nurse, she loves working with people and she's working towards that goal at Fort Sam Houston in Texas.

Francisco is very proud of Evelyn, saying she's a kind and good person. She believes that if you want to make a difference in the world, everything starts with you – Francisco agrees.



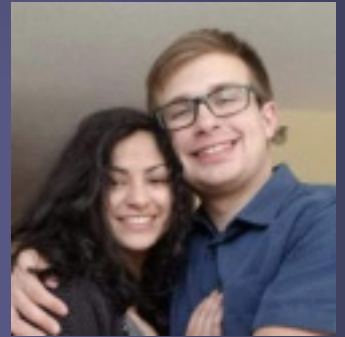
Congratulations Evelyn, and from everyone at CWM, thank you for your service!

[Employee Bragging Rights Continued]

Margo Higgins, Buyer & Purchasing/Engineering Administrative Assistant

Congratulations to Margo's son Kyle who graduated from Elmhurst University with a bachelor's degree in Exercise Science in December 2020! Kyle graduated early, completing his degree in 3 1/2 years.

Of the five schools he was considering, Kyle will be attending the University of Illinois at Chicago where he will study Physical Therapy. Kyle will be the first person in his family working towards a doctorate. Congratulations, Kyle!



Kyle and his girlfriend, former CWM intern, Uma Shivde

Cindy Fiala, Receptionist & Ray Fiala, Tool & Die/CNC

Cindy and Ray Fiala would like to recognize the accomplishments of their daughters, Emily and Sarah Grace Fiala. Both Emily & Sarah Grace were recipients of the CWM Charitable Foundation's Scholarships that helped to support them through all four years of college.



Sarah Grace Fiala with her dog Jersey

Emily graduated from Northern Illinois University in 2020 with a Bachelor's of Science in Bio-Chemistry. She now works as an Entomology Lab Technician at Bayer U.S Crop Science/Monsanto in Waterman, IL.

Sarah Grace graduated from the University of Illinois Urbana-Champaign in 2020 with a Bachelor's of Science in Civil & Environmental Engineering. She's now working as a Hydrologist at U.S. Geological Survey in Urbana, IL.



Emily Fiala with her diploma

Both Emily and Sarah Grace are great examples for the types of students CWM looks to support through our Scholarship Program. Congratulations!

CWM GIVES BACK – TOYS FOR TOTS 2020



Since 2012, CWM has partnered with the DuPage County Marine Corps League's Toys for Tots collection. This was a tough year all around, but the generous people at CWM came through and certainly made Christmas special for a number of children in need.

This year, despite the pandemic, the Marine Reserve DuPage County Toys for Tots campaign provided a symbol of hope to over 26,656 economically disadvantaged children throughout DuPage County with the distribution of over 54,279 toys from 56 qualified organizations — including CWM!

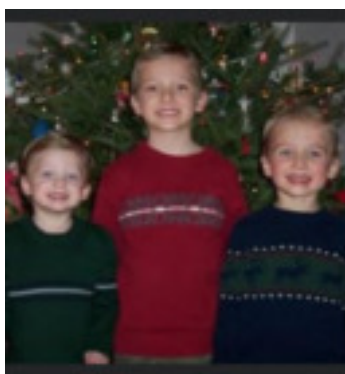
Thank you to all of those that donated this year!



CWM DOES #TBT



Tom Mrock shows off his largest catch to date — 28 pound, 42 inch Chinook Salmon caught off Navy pier in 1979.



Anthony Fontana and his two younger brothers from the early 2000s .



Ted Bystryk and Tom Mrock attend a CWM employees wedding in 1978.

CWM WORD SEARCH



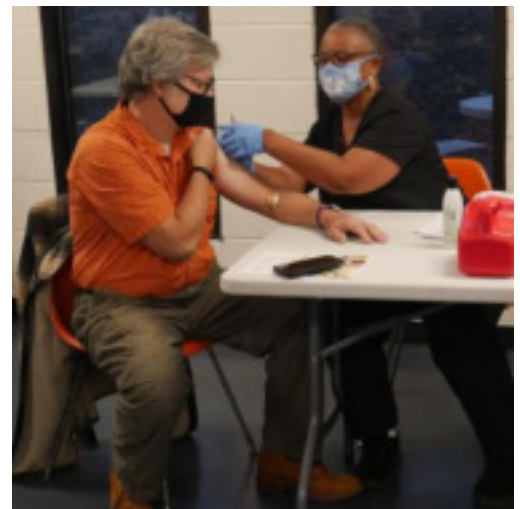
CNC MACHINING
 HOT CHAMBER
 ROBOT
 PROTOTYPE
 MAGMASOFT
 TOOLING
 ZINC
 NADCA
 ASSEMBLY
 MAGNESIUM
 ENGINEERING
 COLD CHAMBER
 COBOT
 ALUMINUM
 FINISHING



CWM Health Fair 2020

This year's health fair, like many things, had a different feel to it than most. In mid-October, CWM employees lined up — six feet apart — to participate in the annual health fair. Employees received a flu shot in the first floor cafeteria and the annual wellness health screening was conducted in the CWM upstairs classroom.

Rather than receiving smoothies and Hawaiian leis like years past, CWM employees received convenient, on-the-go hand sanitizer — fitting for the year's events.





CWM

Mission

Create success by enriching the lives of others, including our Chicago White Metal associates and their families, our customers, suppliers, and those who live and work in our surrounding communities.

[contact us >>>](#)

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Inside CWM is published by Chicago White Metal Casting, and its CNC Machining and Contract Manufacturing Divisions. It contains up-to-date news for all our employees, valued customers, sales representatives, and supplier partners who are all equally vital to our success.