



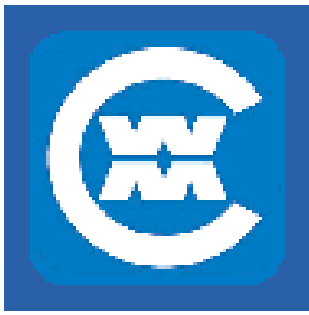
Summer 2020

inside cwm



An Inside Look at Chicago White Metal Casting, Inc.





Perspectives: Who Saw 2020 Coming?

A note from President & CEO Eric Treiber

2020 started just like any other year. We celebrated the start of a new decade with “business as usual.” New Year’s Eve countdowns, hugs and kisses for close friends and family, perhaps some college football bowl games, maybe a New Year’s resolution, and then back to our usual routine.

By the last week of January, if you were watching the news closely, you would have heard about a “pneumonia like” virus that appeared to originate in a little known (or for most of us, never heard of) place called Wuhan City, China. And there was one reported U.S. case involving a man who returned to Seattle from Wuhan City, and developed a fever/cough a few days later.



By the last week of February, stock markets were crashing, the price of oil was plummeting, and the world was beginning to realize that something really impacting was likely on the horizon.

During the third week of March, many states initiated lockdown procedures, including Illinois on 21/March/2020. This was a wake-up call to many, as we realized our lives would truly change in the coming months. Basically all non-essential businesses closed, millions were thrust into unemployment, and the economy spiraled into a recession at a speed never before seen.

Through all of this, CWM’s operations remained open and all CWM associates remained employed, with no furloughs or layoffs!

Social distancing, face coverings, hand sanitizers, Clorox wipes, plexiglass barriers (built in-house) in all break areas and conference rooms, weekly facility-wide sanitizing since 07/April by Enviro-Master and so much more, became our “new normal”.

Fast forward 9 months. In the U.S. alone, there have been more than 6.9 million COVID-19 cases and over 200,000 deaths. Illinois, and in particular Chicago/Cook County were very much hot spots during the peak in April and May.

Five associates working at CWM were diagnosed with COVID-19 in April, and since then we experienced only one more positive case, 15 weeks later in August. None of those incidences were traced back to CWM, which is a testament to the extraordinary measures taken throughout this pandemic to protect our team.

2020 has presented challenges the likes of which none of us has ever seen. Each and every person who worked inside CWM’s facility daily, throughout this pandemic, is to be commended for their bravery, selflessness, and devotion!

We are not through this yet, and it is possible we could be fighting this battle for many months to come. But as always, we will get through this together, as a team, with everyone looking out for each other.

Bill Erbacci “Living The Dream” & Conserving Nature

When Customer Care/Fulfillment Manager Bill Erbacci bought a farm in Chadwick, IL, it was a childhood dream come true. Not necessarily because he wants to grow a crop, but because it allowed him to help conserve nature and save the Monarch “Milkweed” Butterfly. He does, however, rent a few acres of the property to a local farmer who grows corn, and he does plan to start a small vegetable garden next year.

Bill dedicated a water-way from his land as a prairie because the land has an abundance of milkweed plants. These plants provide nourishment that a monarch butterfly needs to transform from a caterpillar into an adult butterfly.

“Both the Monarch plant and butterfly are disappearing,” Bill said. “So, I am doing what I can to support.”

Bill says the best part of owning a farm is that he’s able to conserve and maintain the land to better the environment, wildlife, trees, and the future. Congratulations, Bill, and thanks for doing your part!



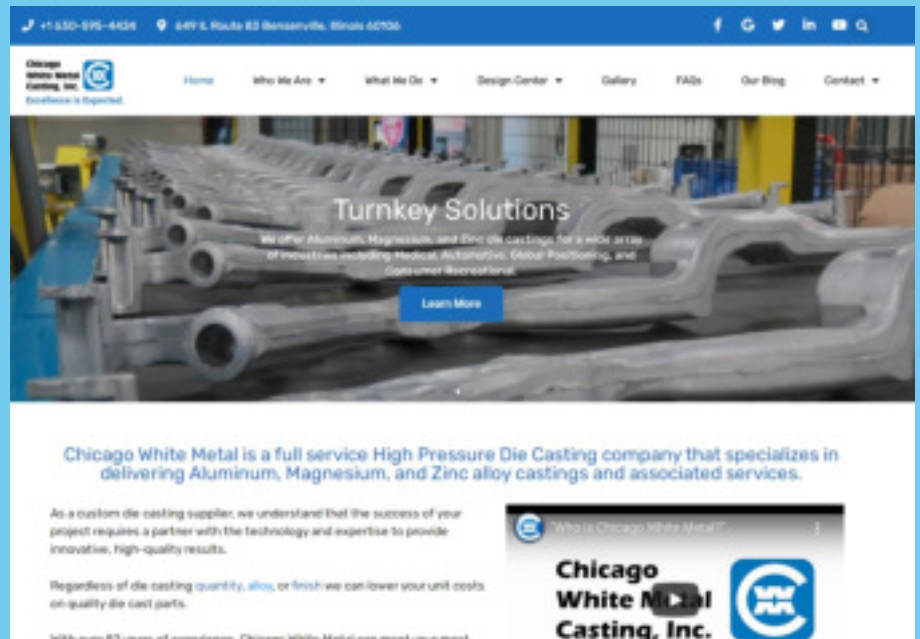
The water-way of the property Bill dedicated as a prairie where wild milkweed and other native plants (and weeds) are growing.



A view of the corn with pole barn in the distance.

CWM Redesigns Website, Updates New Product Showcase

Our website was recently upgraded internally to create a more user-friendly experience for our visitors. We made some significant upgrades, like making the site fully mobile-responsive (meaning it will fit any screen size). The new website also features a much more modern look and feel to showcase our products and educational content.



We've also updated our New Product Showcase near the entrance of the plant! Make sure to drop by to learn a little bit about the products we're currently producing. Every couple of months, our marketing team will put together a short video presentation that gives an inside look at a part in production. The display will include an example of the part itself, a video of the die cast process, the history of CWM's relationship with the customer, and details about the end product.

Getting a Birds Eye View of CWM

It's a bird! It's a plane! No wait, it's Mike's drone! If you see Inside Sales Manager Mike Dimitroff and Marketing Coordinator Dan Jacobson walking around looking up at the sky, they haven't lost their minds — they're using Mike's miniature drone to get footage of CWM's facilities and processes for various marketing projects! The drone is able to capture views that otherwise would be very challenging, if not impossible to obtain using a normal camera. Below are just some examples of what we're capable of. You can expect to see more drone video in the coming months as we think of new ways to use this unique tool.



CWM Does Throwback Thursday



Can you guess who's who?



Top Row - Eric Treiber, Jon Miller, Tom Mrock.
Bottom Row - Mike Dimitroff, Margo Higgins

Answer Key (Left to Right):



CWM's Green Thumb

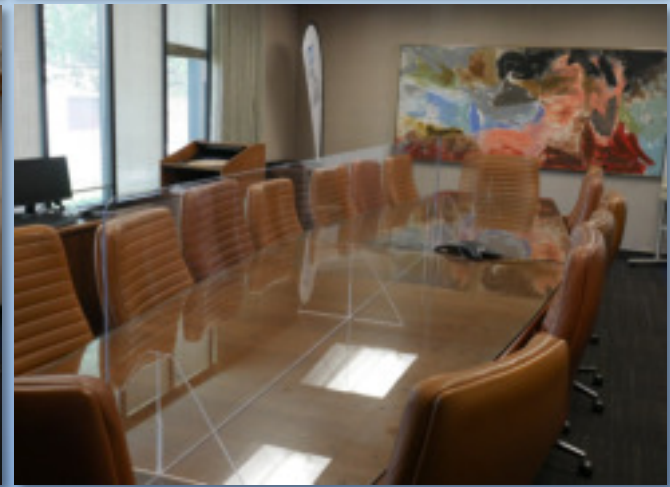
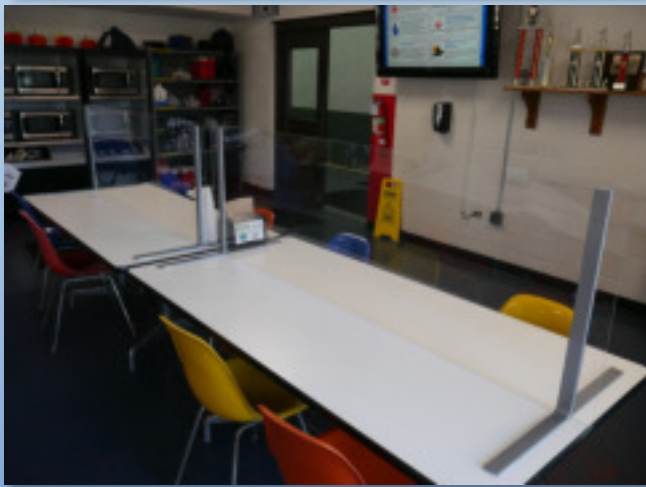
Have you taken advantage of CWM's community garden?

CWM's own Tom Mrock (Product Finishing Manager), along with help from some friends and colleagues, started a community garden in the east parking lot near the tennis courts. Thanks to family and friends' contributions, CWM is growing pickling cucumbers, beefsteak tomatoes, basil, and cherry tomatoes. So far, there have been 50+ pounds harvested with more on the way!

Keep an eye out for Tom's weekly harvest email or stop by his office to pick up some fresh (and free) veggies!



Chicago White Metal's COVID-19 Response



In addition to facility-wide weekly disinfecting cleanings, CWM requires all employees to wear face masks when social distancing isn't possible. We've also added a few other mechanisms to help maintain social distance and minimize contact. These measures include adding plexiglass barriers (built in-house by our talented maintenance team) to meeting areas and lunchrooms, installing hands-free door openers, and posting helpful reminders throughout the facility with best practices from the CDC.



"New" Employees

As part of our continuous effort to broaden our services to customers, CWM is excited to welcome these new employees to the Chicago White Metal family!



Patricia Gorostieta **Trim Press Operator**

Patricia, better known as Paty, was hired full time at CWM in March 2020 after working as a contract team member. She enjoys working at CWM because of the people, and it gives her the flexibility to be home with her family. She and her husband have been married for just over 16 years, and they have two daughters, aged 15 and 9.

In her free time, Paty enjoys going on long walks and she enjoys going out shopping. She also enjoys spending time with her two cats, Junior and Coco. Welcome to the team, Paty!



Dan Jacobson **Marketing Coordinator**

Dan is no newcomer to CWM — during college, Dan served as our Marketing Intern for the summer of 2012. Since then, he graduated from Western Illinois University with a Bachelor's Degree in communications and hit the ground running. He started by working in marketing, copywriting, and eventually found his way to website design and project management.

Dan started in April of 2020. His combination of marketing and website design skills were a perfect match for our open Marketing Coordinator position. Dan is a big Bears and White Sox fan, and he looks forward to seeing the White Sox in the playoffs this year for the first time since he was 17.

Retirements



It's with great appreciation that we recognize the following employees who retired in 2020:

- **Cecylia Jaglowska** (Packer) retired in April after 26 years and 5 months
- **Mafatial "Mike" Patel** (QA Engineer) retired in May after 4 years and 10 months
- **Maria Fijalkowski** (Quality Auditor) retired in May after 39 years and 4 months
- **Alex Ozog** (Maintenance Mechanic) retired in August after 31 years and 8 months

We wish each person the best of luck on this new chapter of their lives!

CWM's 40th Annual Golf Outing a "Hole in One"

On a beautiful morning at Bloomingdale Golf Club on September 19, 57 golfers set out for socially distanced fun outdoors. Initially scheduled for the summer, the 40th annual golf outing was moved due to COVID-19 restrictions and rescheduled for a safer time.

The day was full of amenities, including a free bucket of balls before everyone's round, a hot dog lunch at the ninth hole turn, and a outdoor appetizers when the round was complete. Not to mention the gourmet dinner served later.

The day's low score went to Pablo Zalduendo (pictured below receiving the trophy) of Z Group Financial, who carded a 75. The lowest team score came from the guys at Sapari-to Finishing — Jeff Logan, Steve Stone, Keith Logan, and John Dys — with a 63. Other winners from the "closest to the pin" competition at all of the par 3's included:

- Hole #6: Sal Terracciano
- Hole #8: Jeff Paul Jr.
- Hole #11: Justin Piecko
- Hole #13: Nate Sanford
- Hole #16: Mike Brick

Dinner, which consisted of chicken, ribs, and filet mignon along with various sides, took place in the clubs Grand Ballroom, which hosts up to 250 people. With 57 attendees, there was plenty of room for social distancing. Adhering to indoor dining rules currently in place, everyone was required to wear a mask when going to get food, which was served from behind plexiglass barriers. Once dinner was over, there was a raffle where participants could win numerous gift cards and even a new golf bag!

A big thank you is owed to our sponsors and to the head of the CWM Golf Committee, Tom Mrock, for organizing a safe and exciting day of golf.



IDRA-900 on Track for Q4 Installation

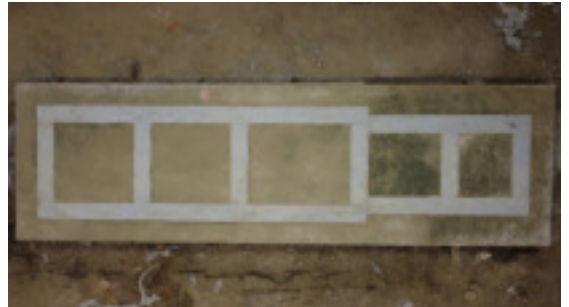
You may recall a story about CWM installing a new Die Casting machine in the last newsletter. Thanks to our talented team's efforts, we are on track to have the new machine installed at the beginning of Quarter 4, 2020. Take a look at the timeline below to see the progress made and keep an eye out for a time-lapse video of the installation process once it's complete!



7/4/20 -
Before and after the
platform was installed



7/17/20 -
Concrete foundation
poured



8/6/20 thru 9/1/20 -
Plumbing installed



9/20/20 -
Concrete complete,
walls painted. Ready
for installation.





CWM Mission Statement

*Create success by enriching the lives of others,
including our Chicago White Metal associates and their
families, our customers, suppliers, and those who live and
work in our surrounding communities.*

contact us >>>

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Inside CWM is published by Chicago White Metal Casting, and its CNC Machining and Contract Manufacturing Divisions. It contains up-to-date news for all our employees, valued customers, sales representatives, and supplier partners who are all equally vital to our success.