

SUMMER
2017



inside *cwm*

An Inside Look at Chicago White Metal Casting, Inc.

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An Anonymous Word from A CWM Team Member

Chicago White Metal boasts an 80-year reputation for quality die castings and exceptional customer service – that needs no introduction. But in the time that I have been here, I have connected most with the sense of community as well as the consistent alignment with social and environmental responsibility. From non-profit organizations to opportunities to connect with today's economic key players, CWM helps set the foundation for change in manufacturing and other philanthropic endeavors. We carefully consider each cause we support, each connection we make, and each person we meet. **CWM is altruistic.**

Many companies state that they are “customer-focused” and “customer-driven”. At Chicago White Metal, we believe in cultivating PARTNERSHIPS. In a partnership, both sides are equally invested in a common goal and realize it takes more than one individual to achieve success – it takes the efforts of many, and the efforts of many are both needed and recognized. **CWM is that trusted partner.**

“Serve others because it enriches both their lives and ours. Treat everyone with dignity, respect and fairness, regardless of rank. Have a positive and optimistic attitude in all that we do. Treat commitments as sacred—they are our word and our bond. Be transparent in all communications.” **These are our Cultural Pillars, and words that ring true in how CWM conducts business on a daily basis.**

“We create success by enriching the lives of others, including our associates and their families, our customers, supplies, and those who live and work in our surrounding communities.” **This is the CWM Mission Statement.**

Success is defined in so many different ways. Sometimes, success is resolving an issue with someone, collaborating on design elements, meeting our commitments, or even just getting through the day. Chicago White Metal is not only a company with real values, but it is a place where the principles of kindness, helpfulness, diligence, honor, and compassion can be effectively practiced. Having a genuine concern for one another and a sense of community helps each individual by giving them the opportunity to be themselves. This lays the groundwork for CWM to become a friendly environment that capitalizes on natural strengths and sharpens those areas which need improvement. A positive workplace breeds a higher rate of productivity. One naturally will want to take extra care and do an even better job, if they feel they are doing well and are being taken care of. So in a sense... **CWM is a home.**

It has truly been 80 years of great leadership and teamwork from all who work at CWM. We are lucky to see the effects of such an amazing team dynamic, a team that I am definitely proud to be a part of.





New CWM Team Members

As part of our continuous effort to broaden our services to customers, CWM is excited to welcome these new employees to the Chicago White Metal family!



Nehemias Ramirez, CNC Machine Operator

Nehemias started at CWM as a contract employee in May 2014 and was hired by CWM in May 2017. He works the 3rd Shift, giving him the opportunity to take care of his three kids during the day. He has two sons (ages 9 and 4) and a 6-year old daughter. Nehemias enjoys working with his team and is happy to be a part of the CWM team.



Cindy Fiala, Receptionist

Cindy Fiala joined the CWM team in May 2017 as a receptionist. Her duties include scheduling meetings, managing the calendar, sorting mail, and several other important tasks. Her favorite part of the job is being able to greet customers both in person and on the phone. In her free time, she enjoys camping and hiking (especially in the Smoky Mountains in Tennessee). She loves spending time with her daughters, Sarah (19) and Emily (20), when they are home from college. “In the three months that I have been here, I have never experienced so much kindness in the workplace in all of my job experiences as I have at CWM,” Cindy states.



Bill Erbacchi (Customer Fulfillment Manager) and Ted Bystryk (Manager of Machining & Assembly Operations) proudly pose with their trophies.

CWM Fantastic Four Finds Success in Fishing Trip

CWM Team Members Bill Erbacchi (Customer Fulfillment Manager), Ted Bystryk (Manager of Machining & Assembly Operations), Casey Wisniowicz (Die Casting Team Leader), and Fred Loots (Maintenance Supervisor) go on a fishing trip every year. This year’s adventure took place at Ear Falls, located in Ontario, Canada. The team effort does not stop at Chicago White Metal. This fantastic four caught many trophy-sized fish, primarily Walleye and Northern. They experienced (and video recorded) the natural fight for survival between an eagle and a seagull while enjoying the beauty of Canadian rivers and forests, and the therapy and thrill of the catch. Bill smiled as he reminisced about the trip. “We were lucky to have such beautiful weather and all the luck in the world with our large catches. It was a great trip.”

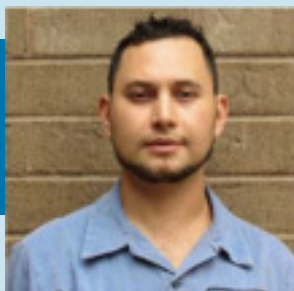


Ted Bystryk, Casey Wisniowicz (Die Casting Team Leader) and Fred Loots (Maintenance Supervisor) inspect the day’s catch.



promoted

The hard work and dedication of employees does not go unnoticed or unrewarded. CWM congratulates and recognizes employees who received promotions as a result of going the extra mile and being an example of CWM's Cultural Pillars.



Gonzalo Lechuga
Supervisor
Tooling Department

Gonzalo Lechuga has been a CWM employee since April 2013 when he was hired to work in tool repair. He was promoted to Assistant Tooling Department Supervisor in April 2017. Gonzalo's performance was so impressive that only a few months later, he was promoted again to supervisor of the tooling department. In his new role, Gonzalo manages the tool room, is in charge of keeping the dies running, and works closely with the engineering team to incorporate any changes that need to be made to the dies. His favorite part about working at CWM is that every day presents new and interesting challenges, and working to overcome those challenges has been a great learning experience for him. Off the clock, Gonzalo enjoys spending time with his daughter, watching movies, and riding his bike. Congratulations on a well-deserved promotion, Gonzalo!



Erika Morell
Team Leader
Production Planning



Erika Morell was promoted to production planning team leader in April 2017. She has been an employee of CWM since May 2008, originally hired as a material coordinator. In her new role, Erika will be directly involved in scheduling die cast and subsequent downstream operations. She is able to thrive in this position, as she truly enjoys helping customers and making sure their expectations are met. Her favorite part about her new job is being able to collaborate with others in order to keep our customers satisfied.

In her free time, Erika likes to spend time with her husband and attend concerts. She especially enjoys 70's Motown music. Congratulations on your hard-earned promotion, Erika!



CWM Helping Hands: Bill Erbacci

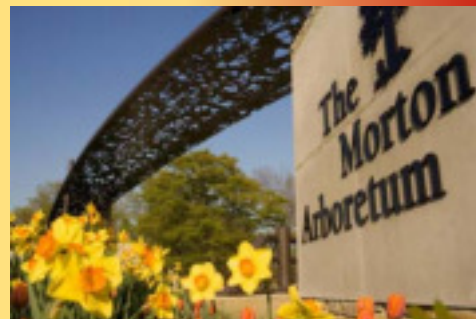


A scenic stroll or bike ride through the Morton Arboretum may result in meeting with Bill Erbacci one day if you ever need assistance on the numerous trails.

Bill Erbacci, Customer Fulfillment Manager at Chicago White Metal, devotes his time and energy volunteering on the bike patrol team at The Morton Arboretum.

Bike patrol volunteers undergo training and are dedicated to safety/first aid, enforcing biking guidelines, and assisting patrons and cyclists.

"I volunteer about 3-4 hours in the evenings I am available," Bill shares. "It is not only rewarding to give back to one of my favorite institutions, but also for the fitness and the beautiful landscape."



ATTENTION CWM EMPLOYEES



Take Advantage of Your Morton Arboretum Membership This Season!

Chicago White Metal Charitable Foundation made a generous donation to the Morton Arboretum in support of their cause. As a result, CWM received a One Year Corporate Partner Admission Card for each employee and a guest!

You should have received a Corporate Partner Admission Card in the mail to visit 1,700 acres of gorgeous landscapes, which include various diverse trees from around the world to promote scientific study, conservation, and advocacy.

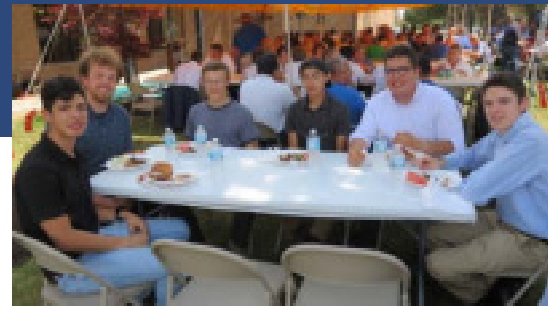
This includes free general admission and parking, invitations to special events, 20% off of a full-year membership (should you decide to become a member), and many other perks! The Morton Arboretum is located in Lisle, just a 25-minute drive from Chicago White Metal.



A Summer of Internships

Chicago White Metal cultivates strong relationships with local high schools and colleges, further exemplifying CWM's dedication to educating the future generations. CWM offers the unique opportunity to both high school and college students to spend a summer getting real-world experience at Chicago White Metal.

This summer, Chicago White Metal welcomed not one or two, but SIX interns to join the team for a season and see what becoming a member of the CWM team is all about.



Evan Ripperger, Fenton Rotational Internship Program (Freshman, University of Illinois)

Evan Ripperger just graduated from Fenton High School in May and is heading to the University of Illinois this fall to study mechanical engineering. His favorite part was being able to view the company from different perspectives by working in a new department every week; he especially enjoyed working with Mike Vrtis in the CNC Engineering department. CWM stood out to Evan over other companies due to the diversity of workload offered and the kindness of the employees.

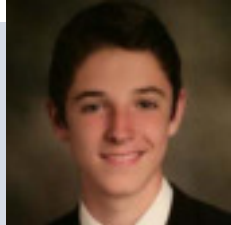


Nathan Exconde, Fenton Rotational Internship Program (Junior, Fenton High School)

Nathan Exconde, who will be a junior at Fenton High School this fall, interned at Chicago White Metal. Over the course of the summer, Nathan enjoyed being able to experience first-hand how all of the various departments are connected to make CWM run smoothly. His favorite department that he worked in was the maintenance department. He likes to go running in his free time, and after he graduates, he hopes to study biomedical engineering at the University of Illinois. Reflecting upon his time at CWM, Nathan says that he has never worked with a nicer group of people than he has over the past two months.

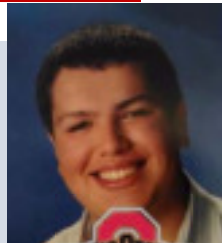
Rory Cannon, Sales & Marketing (Junior, Indiana University)

Rory Cannon is assisting the sales and marketing team. He is majoring in Operations Management, entering his Junior year at Indiana University. Rory is a member of Delta Chi Fraternity at his school, and enjoys playing and watching sports such as soccer and basketball. He is your typical "Chicago Sports Fan," enjoying the Cubs, Bulls, Bears and Hawks games at his leisure. He is already well-acquainted with a few of the CWM team members, a few of which are family members.



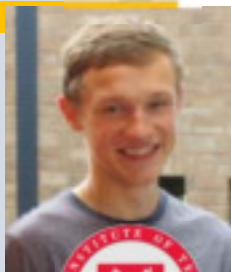
Emilio Suarez, Engineering Team & Tool Room (Junior, Ohio State University)

Emilio Suarez is a returning intern that is a Fenton alumni and is now attending Ohio State University, assisting the engineering team for the second summer in a row. He is not only working with engineering and the tool room, but also helping to guide and teach the interns from Fenton this year.



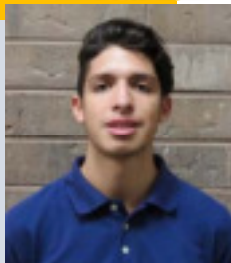
Piotr Maciolek, Fenton Rotational Internship Program (Freshman, Illinois Institute of Technology)

Piotr Maciolek was an intern earlier this year for the engineering team and tool room, and is now returning as part of the Fenton Rotational Internship this summer. Soon after his first internship ended, Piotr graduated as a top student and named a Fenton Scholar. He is 1 of 4 students who received the CWM-Fenton Scholarship towards the school of his choice, Illinois Institute of Technology.



Alexis Rodriguez, Fenton Rotational Internship Program (Senior, Fenton High School)

Alexis Rodriguez is going to be a senior at Fenton High School this year, where he is both a dedicated student and a varsity soccer player. His favorite part of the internship was being able to spend time in all of the different departments, and the department he found most interesting was CNC Quality Assurance. Although he is not sure where he wants to go yet, Alexis plans on going to college and majoring in architecture after he graduates from Fenton in May 2018.



Smiles and Sunshine at CWM's 37th Annual Golf Outing

Every year since 1981, CWM hosts an annual golf outing for employees, suppliers, and friends to enjoy a day of great food, friendly competition, and lots of laughs. It was a perfect summer day on Saturday, June 10th at the Bloomingdale Golf Club, and Tom Mrock couldn't have chosen a better time or place for Chicago White Metal's 37th annual golf outing, which consisted of 18 holes, raffle prizes, and a buffet style dinner featuring steak, ribs and chicken.

Golf Results:

The best score of the day was an 82, which belonged to Brian Sullivan (Mueller CPA). He took home the trophy as well as a \$50 cash prize.

The closest to the pin challenge was played on 5 different holes, and the winner of each hole received a \$25 gift certificate. On Hole #6, Ron Paul (brother of Jeff Paul at CNC) was 9ft 11in from the pin. On Hole #9, Harlan Krafft (ASG Staffing) was 35ft 6in from the pin, and Harlan also won Hole #11 with a drive that landed 15ft 1in away from the pin. Hole #13 went to Brian Sullivan (Mueller CPA), as he ended up 7ft 6in from the pin. Steve Stone of Saporito Finishing won Hole #16 with a shot that landed 6 inches from the pin... and also earned Shot of The Day!

The best 4-man scramble score of the day went to Jeff Logan, Keith Logan, John Dys, and Steve Stone (Saporito Finishing), who finished with a team score of 68.

Thank you to everyone for making this golf outing a success!

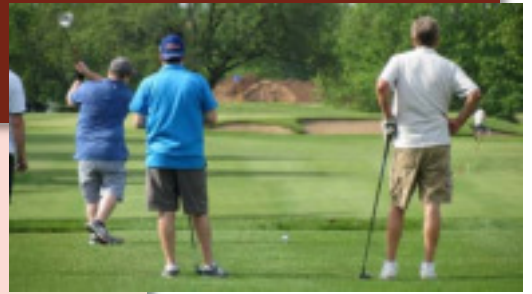
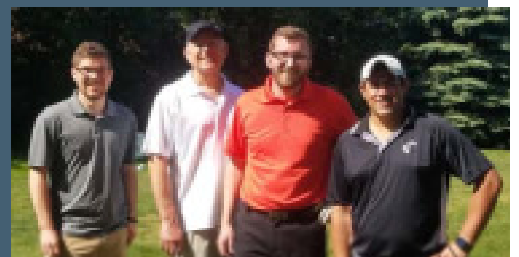


PHOTO BLURBS

(L to R): Walter Treiber and A-dec Engineering Manager Phillip Cullinan are pictured here at one of A-dec's overseas facilities. A-dec is a manufacturer of high-end equipment specifically for the dental industry.



Engineering Project Manager Neil Brown (Left) and Asst. Director of Engineering Rob Malarky (2nd from right) attend the NADCA Chapter 5 Annual Golf Outing in Bloomingdale, Illinois.



CWM-Fenton Scholarship Recipients



(L to R) Eloise Wassman, Julia Adelnita De Guia, Piotr Maciolek, and Pawel Jakubowicz stand with President and CEO of Chicago White Metal Eric Treiber to receive their well-deserved scholarship awards.



Chicago White Metal fosters strong relationships with local high schools and colleges, further emphasizing CWM's dedication to educating the future generations (particularly those with an interest in manufacturing careers). CWM offers scholarship opportunities to help students achieve their academic goals and work in a field they are passionate about.

Chicago White Metal partnered with Fenton High School to provide exceptional students a scholarship opportunity of up to \$4,000 applied towards their first year. This scholarship is open to Fenton Seniors who will graduate in May and have completed courses in the Applied Technology curriculum. The student must have made a commitment to attending an educational institution in Fall 2017.

The selection process included 16 total applications, 4 of which were selected to receive this scholarship. CWM presented the four awards at Fenton's Senior Awards Night to the following students:

Eloise Wassmann (will be attending University of Wisconsin - Milwaukee)

Julia Adelnita De Guia (will be attending Illinois Institute of Technology)

Piotr Maciolek (will be attending Illinois Institute of Technology)

Pawel Jakubowicz (will be attending University of Illinois - Chicago)

Congratulations to the CWM-Fenton Scholarship Recipients!
We wish you the best of luck in your future endeavors.

Two Graduations, One Proud Mother

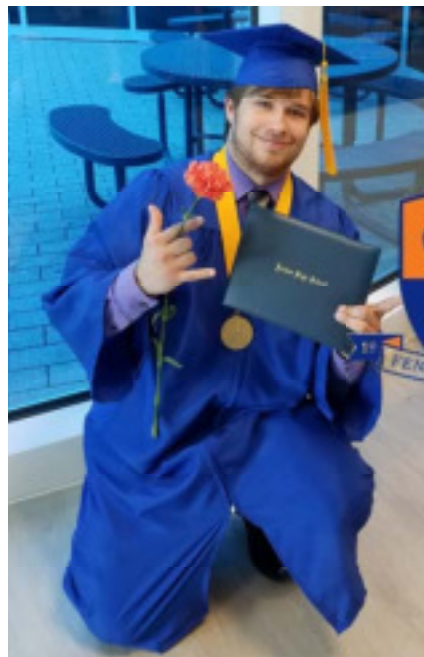


CWM Employee Margo Higgins celebrates not one, but two graduations in May — she is now the proud mother of a college and a high school graduate with promising futures ahead of them.



Her daughter, Nicole Higgins, just graduated from Benedictine University (Lisle, IL) with a Bachelor's of Science in Biology and a minor in Psychology. She has her heart set on attending Loyola University, University of Illinois in Chicago, or Rush University. Nicole is taking a gap year to focus on studying for the Medical College Admission Test (MCAT) in hopes of continuing her journey to becoming a medical doctor.

Her son, Kyle Higgins, just graduated from Bensenville's Fenton High School and is planning to attend Elmhurst College in Fall 2017. Last year, Kyle shadowed the CWM Engineering Team with one of his classmates (Evan Ripperger, also a CWM Intern this summer), to explore the engineering field as a possibility for a future career. Today, he has his heart set on a major in Biology.



Congratulations to the graduates and to the Higgins Family!

Chicago White Metal Casting, Inc. 

Open Enrollment

NOVEMBER 2017

Health Insurance

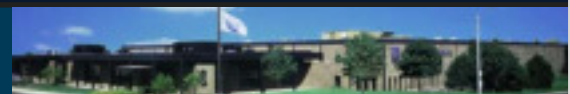
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