



CWM Announces 2013 Employee of the Year

For over 25 years, CWM has presented an Employee of the Year award to a deserving employee that has given outstanding service to the company. The 2013 award recipient was announced at the annual Holiday luncheon in December. In the presence of approximately 350 attendees, Eric Treiber, President and CEO, announced Luis Gonzalez, Safety & Environmental Facilitator as the 2013 award recipient.

Luis' work ethic models the core values of the CWM culture. In addition to quality workmanship, he demonstrates a positive attitude, is always willing to assist others, and follows through on commitments. With a hint of humor during his introduc-

tion, Eric mentioned that Luis' tenacity to follow through on commitments leaves no one untouched by his quest to hunt anyone down for information.

In addition to managing CWM's environmental program, Luis has taken a lead role in the Safety Committee, providing valuable insights to maintain a safe environment.



Luis Gonzalez, Safety & Environmental Facilitator receives the 2013 Employee of the Year Award from President & CEO, Eric Treiber.

Introducing CWM's New Website

The CWM newly redesigned website was launched mid-February. The site has a brand new look and incorporates some of the latest web technology.

The site features simplified site navigation that makes it quick and easy for the visitor to find information and answers to their questions. A new 'Ask an Engineer' feature allows visitors to send questions directly to a die casting engineer to get personalized assistance.



CWM's new website which was unveiled mid-February.

Other website features include:

- A new die casting blog
- A totally reorganized Die Cast Design Center (DC²) with new content.
- Links to multiple CWM social media sites
- FAQ pages with eight different categories of die casting information
- Rep locator with interactive map

"Completely redesigning Chicago White Metal's internet presence was a large undertaking," said Marketing Manager, Sandy Winkelman. "The new enhancements will be more informative and offer a superior experience for our visitors."

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Inside CWM is published by Chicago White Metal Casting, and its CNC Machining and Contract Manufacturing Divisions. It contains up-to-date news for all of our employees, valued customers, sales representatives and supplier partners who are all equally vital to our success.

Visit us at:
www.cwmdiecast.com



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A “Hole” Lot of Fun

June 8, 2013—The 33rd CWM Annual Golf Outing had another successful event. Golf Committee chairperson, Tom Mrock, organized a full day of activities, starting with 18 holes of golf, followed by dinner. The day was concluded with a raffle, which included an assortment of great prizes.



The weather was perfect all around, with a high of 78° and sunshine. A total of 55 people joined the outing, including CWM employees, suppliers, friends and family.



Golf outing organizer, Tom Mrock with his brother Ken. The two have been golf partners at the CWM golf outing for over 15 years.

Modernizing CWM’s Furnace—With an Eye Towards Efficiency and Energy Savings

Chicago White Metal’s commitment to staying at the forefront of technology took a step forward with the purchase of a new furnace for our aluminum melting operation. The newest “StrikoMelter” furnace offers the latest advancement in furnace technology.

There are numerous processing benefits for CWM with the upgrade, and efficiency tops the list. The furnace combines preheating, heating and melting phases into a single unit, providing faster melting and less metal loss in the process. The melting capacity of the prior furnace was 1,500 lbs./hour. The new furnace will almost triple that at 4,000 lbs./hour.

Consistent with CWM’s practice to be environmentally responsible, the upgrade will also decrease energy consumption by 30%. During 2013, CWM invested in new office lighting, which resulted in a 35% energy savings. These energy reduction measures demonstrate CWM’s commitment to sustainability. The new furnace will considerably further our energy efficiency goals.

Before



CWM’s old MPH furnace that is now retired.

After



Workers finalize the electrical connections to the new StrikoWestofen furnace.

Ping Lau Elected to CAAGC Board

This article was regrettably omitted from the Spring 2013 edition of Inside CWM.

2012— Ping Lau, Q.A. Mechanical Inspector, has been elected to the board of the Chinese American Association of Greater Chicago (CAAGC). Ping has earned recognition and respect within the organization through many years of volunteering. The nomination process and election for the board position was very democratic, but competitive.

CAAGC is a non-profit organization whose mission is to promote cultural, educational, and economic opportunities for Chinese-Americans in the Chicago area.

Recent Promotions

Rajiv Patel, Quality Planning Manager

Rajiv joined CWM in 1998 as a PPAP specialist and was later promoted to Assistant Supervisor in QA. Since then, he has worked extensively with CWM's ISO 9001 & 14001 programs as an auditor which serves him well in his new role as Quality Planning Manager. He has earned several different Quality certifications from the American Society for Quality. He is also a certified Internal Auditor from the College of DuPage. In his free time, Rajiv enjoys watching sports and spending time with his wife and daughters (ages 12 and 16).

Miguel Garcia, Tooling Department Manager

Miguel came to CWM as a temporary employee and was hired in 2009 as a Die Repair Technician. Since then, he's received several promotions, which prepared him for his newest role as Tooling Department Manager. Miguel is certified in Mold Making through the Tooling Manufacturing Association (TMA). He enjoys spending time with his wife and his daughters (ages 7 and 9). He's an avid golfer and is also very active in his church.

Luis Gonzalez, Safety & Environmental Facilitator

Luis has held a variety of positions since he joined CWM in 2006. He gained recognition for his promotion to Safety & Environmental Facilitator through his valuable contributions to CWM's Safety Committee. Luis has been working toward his associate's degree with a focus on computer science. His educational background will assist him with his first assignment in his new role: paper reduction. Luis enjoys time with his family, including his five year old daughter. He also spends time on weekends playing soccer.

Michael Stevens, Furnace Team Leader

Michael started with CWM working as a Furnace Tender. Later, he joined the Purchasing department as a Buyer. With this promotion, Michael returns to furnace tending as a team leader and will oversee the operation of the new StrikoWestofen Stackmelter furnace which CWM is currently installing. Outside of work, he enjoys composing music with his wife. He also serves as a Pastor of the Walk by Faith to Freedom Church. Michael joined CWM in 2007.

Mike Zwolski, Facilities Administrator

Starting as a maintenance mechanic in 1994, Mike has held several positions with CWM. His latest promotion to Facilities Administrator keeps him on his feet (literally!) He is responsible for the upkeep and repair of the CWM building, including the parking lot, landscaping, and security. During his tenure with CWM, Mike earned an associate's degree from Harper College with a focus in business administration.

Luke Rohrbacher, Traffic Supervisor

Luke came to CWM as an intern from the Harper College Advanced Manufacturing Program. Upon completion of his internship, he officially joined the CWM team as a Buyer. Through Luke's academic achievements and interpersonal skills, CWM recruited him for his new role as Traffic Supervisor. Since his promotion in February, he has already introduced several positive changes within the department. He is currently attending classes to earn an associate's degree in supply chain management. Luke likes to play basketball, the drums, and attend sports events.



New Employee Spotlight

CWM is pleased to announce the newest members of our team. In our continuing efforts to broaden our services to our customers, we're excited to welcome these new employees.

Gonzalo Lechuga Nunez, Die Repair Person

Gonzalo came on board with experience repairing trim dies and punch presses for metal forming companies. Since joining CWM, he's demonstrated a desire to learn. He recently started his apprentice program for Mold Making with the TMA. When he's not spending time with his wife and daughter, he's working with his hands, building and fixing things around his house. He also enjoys playing soccer.

Kerry Ludden, CNC Project Engineer

Just before graduating with a bachelor's degree in engineering technology from ISU, Kerry interned in CWM's CNC department. Soon after graduation, he joined CWM as a CNC Project Engineer. Kerry has taken a hands-on approach with his new responsibilities, which include defining and developing job processes, analyzing and improving efficiencies, designing and programming new projects and assisting with planning activities. Outside CWM, Kerry likes to ski, rebuild vintage motorcycles, and play hockey.

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New Employee Spotlight *(cont. from page 3)*

Francisco Lagunas, QA Packer

Francisco works in the Machining department and is responsible for hand cleaning and filing customer parts. Previously, he had 30 years of service with a CWM supplier who recently closed their doors. While working for the supplier, he gained experience with the deburring process, shipping/receiving and quality inspection. Plus, he worked directly with CWM parts and has an “eagle” eye for micro defects. Francisco enjoys watching boxing on T.V. and playing soccer.

Catherine Haener, HR Manager

Cathy comes to CWM with 10 years of Human Resources experience. In addition to an MBA in Business Administration, she has a PHR (Professional in Human Resources) certificate and a CPA license. During her time away from work, Cathy enjoys playing the piano, sewing, quilting, and knitting. Between January and April, she volunteers her time by helping low-income families do their taxes.

Daniel Lechuga Nunez, Maintenance Mechanic

Daniel had a strong desire to work with his hands in a maintenance environment and CWM is helping him reach his goal. He is quickly learning the ropes and is doing a great job. He is also currently working towards an associate's degree in maintenance at the College of DuPage.

Mayela Martinez Sotelo, Production Clerk

Mayela has worked in several different positions at CWM before landing in her current role as Production Clerk. Her experience in the Traffic department and QA gave her the knowledge she needed to be effective in her new position. Soon she'll be trained to support material coordination and customer service. She's just as active at home, enjoying trips with her family and participating in outdoor activities like going to parks and museums.

Cindy Nasser, Payroll Coordinator

Cindy brings with her over 18 years of HR, Payroll, and A/R experience, plus a positive attitude and a strong work ethic. In addition to processing payroll, she maintains employee personnel files and is back up to CWM's time keeping system. She was instrumental in a project to convert personnel files to a new, more robust management system. A California transplant, Cindy is trying to adjust to our Illinois winters. She enjoys time with her family, including her two children. She especially enjoys bike riding or just being outdoors.

Andrea Ruiz, QA Admin

Andrea joined CWM as the QA Administrative Assistant and she also serves as a backup to the Safety & Environmental Facilitator. Using her proficiency with Word and Excel, she is developing an electronic checklist for on-line inspection in QA. She has assisted with Safety / Environmental audits and researched environmental information to meet CWM's goals. She has a cheerful demeanor and is ready to roll up her sleeves and assist wherever she's needed.

Ryan Pendelton, Furnace Tender

Ryan started as a temporary employee and was quickly hired by CWM to a permanent position tending furnaces. With a good work ethic, he quickly adapted to his responsibilities and works extra hours as needed. Ryan is a self-declared sports fanatic and he loves history just as much. In addition, Ryan enjoys poetry and the spoken-word.

Employee Pig Roast



Max Gondek and Brian Andrews get ready to enjoy the bill of fare.

September 7, 2013 — Employees and their families enjoyed time together at a picnic held at Busse Woods in Elk Grove. CWM catered the event, with two pigs and all the trimmings. A face painter and balloon artist were on hand to entertain the children. Adults participated in outdoor games or just relaxed in the shade and enjoyed the company of their family and friends.



Emily Gonzalez (daughter of Marisela Tamayo and Luis Gonzalez) sits quietly as she has a butterfly painted on her face.



2013 Employee of the Month Winners

January



Virginia Hajlo
Data Processing Supervisor

Virg celebrated her 35th year with CWM and has always provided outstanding service, always dedicated to keeping payroll records accurate. She interacts with everyone with a happy, helpful attitude.

February



Maria Banas
QA Administrative Assistant

Maria does an amazing job of accurately managing CWM's ISO 9000 documents. She also prepares PAP's and other important paperwork. She does it all with a cheerful attitude.

April



Gerardo Osorio Palacios
Aluminum Die Caster

Gerardo is focused and cares about the quality of his workmanship. This attitude contributes to the high quality of parts he produces. He has a good attitude and is always dependable.

May



Melinda Gonzalez
Client Service Representative

Melinda goes the extra mile to assure accuracy in all work that comes across her desk. In 2013, Melinda was instrumental to a project to follow up on retired tools to make space for new ones.

June



Luis Gonzalez
Buyer & Environment Facilitator

Luis has done an outstanding job of overseeing CWM's ISO 14001 program. He assures compliance and keeps documentation current. He's very friendly, outgoing and performs his job with an attitude of teamwork.

“ Excellence is Expected ”

July



Nick Ninkovich
Die Repair Person

Not only is Nick efficient, he takes on challenges, works fast, and produces accurate work. With a positive attitude, he frequently gives helpful advice and constructive ideas to improve the Tool Room.

August



Connell Wood
Maintenance Worker

Connell takes the initiative to start new projects. He's willing to do whatever is needed—always with a positive attitude. He works closely with the traffic department to make sure deliveries arrive at their final destination quickly.

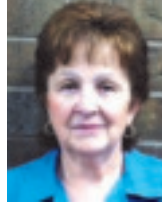
September



Omar Herrera
CNC Production Assistant

Through his consistent work habits, Omar honed his skills and became a class “A” machine person. He has a great attitude and is very helpful to his team members.

October



Czeslawa Czachor
Packer

Czeslawa is focused and a self-starter. She knows her job very well and does it accurately. She goes above and beyond by preparing materials for the next shift or helping wherever she is needed.

November



Luke Rohrbacher
Traffic Supervisor

Within a few months in a new position, Luke effectively managed the maintenance crib and improved services to other departments. He has an outstanding work ethic and internal drive to perform well in any job he takes on.

December



Angela Favata
Accounts Payable Clerk

Whether managing the A/P process, phone system, employee scheduling, or supporting others, Angela does it with passion and accuracy. No matter what she's doing, she goes above and beyond to deliver excellent service.



Bragging Rights

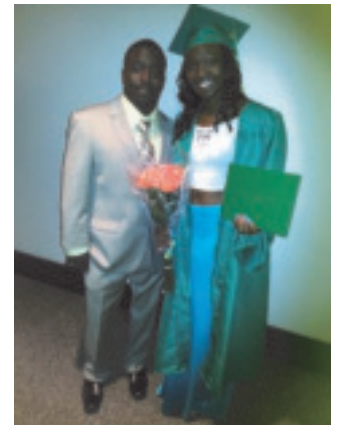


This close up view shows the detail in Nikki's drawing.

Margo Higgins (Client Services) doesn't have to go far to commission a painting by a talented artist. Her daughter Nikki drew this pencil drawing during her senior year in high school. After graduating 6th in her class, Nikki is now attending St. Benedictine University and studying to be a doctor.



June 12, 2013 — Eugene Thomas and his daughter Tara take a moment to capture a picture to commemorate her high school graduation. The ceremony was held at the Arie Crown Theater in Chicago and Mayor Rahm Emanuel was a guest speaker. Tara now attends Illinois State University working toward a degree in criminal justice.



Muscling Up Donations With Chin-Ups for Charity

A handful of CWM employees flexed their muscles to participate in CWM's fund-raiser, Chin-Ups for Charity which was held last May. Each participant raised funds for the charitable organization of their choice, earning \$20 for each chin-up the individual completed. The individual with the highest number of chin-ups earned \$30 per chin-up for their charity.

Seven "chinnners" participated and raised a total of \$1,960 for their charities. The highest number of chin-ups was 22 with a tie between Max Gondek and Ivan Acosta. Both earned \$660 for their charities, PetSmart Charities and the American Cancer Society. Other donations were made to Susan G. Komen Race for the Cure, Walk by Faith to Freedom, and Dream Tree Project.



Chin-Ups for Charity participants: (left to right)Walter Treiber, Eric Treiber, Michael Stevens, Max Gondek and Ivan Acosta (winners) Rob Malarky and Eugene Thomas.

CWM Awards Long Time Employees

17 employees were honored in 2013 for their long service to CWM. Employees who had 15 to 40 years of service received awards at the December 2013 Holiday Luncheon. Eric Treiber, President and CEO, presented each with a plaque commemorating their years of service and dedication.

40 Years

Ted Bystryk

35 Years

Ziggy Slota

30 Years

Fred Loots

Tom Mrock

25 Years

Mike Dimitroff

Stanislaw Myrdacz

Alex Ozog

Andres Santana

Carolyn Treiber

20 Years

Antonio Agrela

Cecylia Jaglowska

Mike Purciarello

Connell Wood

15 Years

Manrique Barrera

Gonzala Marchan

Rajiv Patel

Eugene Thomas



From Left: Tom Mrock, Ted Bystryk, Eric Treiber, Ziggy Slota, Andres Santana and Mike Dimitroff.



Introducing CWM's New Website

(Continued from page 1)

The site reflects our commitment to provide visitors with relevant content that will assist them in every aspect of die casting product design in addition to assisting buyers through the purchasing phase.”

Further plans are underway to add new content, including videos, case studies, webinar recordings and other reference material to engage visitors on an ongoing basis. The site's integration with social media provides further options for the engineering community to access information.



Toys for Tots

For a 2nd year, CWM employees generously donated toys to Toys-for-Tots, a program run by the United States Marine Corps Reserve which distributes toys to children whose parents cannot afford to buy them gifts for Christmas.

Through the giving spirit of CWM employees, local disadvantaged children received new toys this holiday season.



CWM Employee Donations for Toys-for-Tots Program

CWM Wins NADCA Casting Competition

For the third year in a row, CWM won an award in NADCA's annual International Die Casting Competition. In 2013, CWM won in the Magnesium Over 2 lbs. category for a projector housing.



Rob Malarky, CWM Engineering Project Manager, worked with our customer's engineering team to convert two components into a single unit. Internal features were redesigned to make it simpler and easier to manufacture.

After the redesign, the customer gained a 40% cost reduction. This was realized by

Harper College Tours CWM Facility

On January 27, 2014, CWM provided an educational tour of our manufacturing facility to two Harper College employees: Mary Beth Ottinger, Dean, Career & Technical Programs, and Steve Ritch, Manufacturing Instructor. Both are affiliated with Harper's Advanced Manufacturing Program which is supported by CWM.

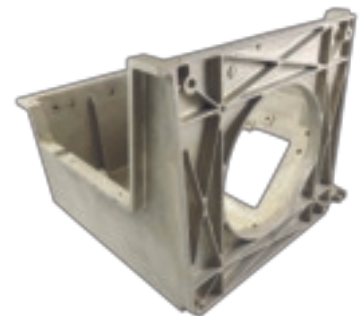
Luke Rohrbacher, Traffic Supervisor, also joined the tour. Luke was the first intern CWM received from the Advanced Manufacturing Program, and was promptly hired soon after. Mary Beth and Steve were pleased to see Luke's accomplishments at CWM which really emphasizes the success of the Harper program. In addition, they were impressed with our facility and information that was shared. All participants agreed that there is great opportunity to continue our partnership in the future.



Mary Beth Ottinger, Dean, Career & Technical Programs, Luke Rohrbacher, CWM Traffic Supervisor, and Steve Ritch, Manufacturing Instructor.

In 2012, Harper College launched the Advanced Manufacturing Program, which is designed to prepare students for jobs in manufacturing environments. Chicago White Metal quickly teamed up with the college, offering manufacturing internships to qualifying students. In the past two years, CWM has contributed \$3,000 towards scholarships for eligible students in the Advanced Manufacturing Program. The scholarships help to defray the cost of tuition and books.

eliminating a second casting, die trim, additional machining and dowel pin insertion. The part also incurred an 8% weight reduction due to the change in geometry.



Projector housing that won in NADCA's die casting competition.

Rob talks about the process in a video production available at Chicago White Metal's YouTube Channel (visit YouTube and search for Chicago White Metal). The video is titled, "CWM Case Study— Magnesium Die Casting Enclosure for Projector."