Chicago White Metal always looks for new, interactive ways to instill each new generation of students with a genuine interest in a manufacturing career, and provides them with real-world exposure along the road of their educational pathway.

Fenton Juniors Kyle Higgins (son of Margo Higgins, Buyer/Administrative Assistant) and Evan Ripperger both approached Chicago White Metal with their futures in mind as they requested to shadow the CWM Engineering Team for a day – an invitation which the team was more than willing to accept.

The engineers kept these two young, enthusiastic individuals in mind as they mapped out their days, scheduling meetings that they felt would be most beneficial to the students.

After the traditional tour of the different departments and functions of the facility, they had the opportunity to truly experience a day in the life of an engineer, as they shadowed the engineering project managers, attended meetings, participated in conference calls, and corresponded.  

(More about Students Shadowing Engineers on Page 3)
CWM Welcomes New Employees to the Team

As part of our continuous effort to broaden our services to customers, CWM is excited to welcome these new employees to the Chicago White Metal family!

Bianca Velasquez, Mechanical Inspector

Bianca worked at Chicago White Metal as a temp worker prior to being officially hired onto the Quality Assurance team. Her responsibilities include (but are not limited to) performing set-up approval inspections of assigned manufacturing areas and operational processes, performing conformance verification to CWM standards and technical requirements, monitoring the production process and identifying the need for QA support and performing statistical process control charting and data evaluation.

In her free time, she works a second job handling customer service inquiries for Pace Bus. She likes to relax and watch movies when she has the time to do so. Welcome to the team, Bianca!

Recent Promotions

The hard work and dedication of employees does not go unnoticed or unrewarded. CWM congratulates and recognizes employees who received promotions as a result of going the extra mile.

Bill Baraglia, Chief Operating Officer

Bill is one of the longest-tenured members of the CWM team, second only to Walter Treiber, Chairman. His 47 years of dedication, loyalty and leadership helped pave the way for Chicago White Metal to achieve many successes over the company’s nearly 80-year existence.

“Bill’s amazing perseverance, dogged pursuit of excellence and support of CWM’s cultural pillars of positive attitude, fulfillment of commitments, respect for all others, transparency in all dealings and never catering to rank are readily identifiable in all activities in which Bill participates,” says CEO Eric Treiber.

Bill offered a brief statement on the topic: “Being a part of the CWM team is like having the fastest race car on the track – you can’t help but win as long as you are going in the right direction!”

Congratulations, Bill!

Luke Rohrbacher, Traffic and Materials Manager

Luke has been a member of the CWM team since January 2013. During his tenure, he has accomplished much, including supplier stocking programs; organized flow of materials; a well-organized department; excellent communications with team members, etc. We are confident Luke will continue to contribute very impacting initiatives that all CWM members will benefit from in the future.

Luke’s academic background includes his pursuit of an Associates’ Degree in Applied Science in Advanced Manufacturing Technology (specialization in Logistics). He will be pursuing his academic agenda further at the University of Illinois in Chicago beginning in the fall of this year.

Congratulations Luke!
Algie Crivens, Mechanical Inspector, retired from CWM on December 23, 2015. Algie had been with Chicago White Metal for over 18 years. According to his manager, Algie was excellent at his work and had an amazing attitude to match. He displayed great enthusiasm for a project, always keeping a desire to be first and to help others. He brought a positive state of mind to work and to his team, constantly smiling and maintaining a cheery demeanor. He will be missed. Enjoy this new chapter, Algie!

Ryszard Janecek, Trim Press Operator, retired on February 29, 2016. Ryszard had been with Chicago White Metal for over 25 years. According to Ziggy Sota (his supervisor), Ryszard was always on time and never called in sick in the 25 years that he was employed with CWM. His work included trim press operations and trim die set-up of all kinds. He brought a positive working attitude to the team and was open to come to work on any given day that was asked of him. Wishing you the best, Ryszard!

CWM Scholar Named McKearn Fellow

Emily is currently a freshman at NIU, majoring in Biochemistry and minoring in Math. She is a Community Service Leader with the Travel Club Tennis Team, a member of the Chemistry Club, is in the Honors Program, and resides in an Honors Housing Unit during the course of her studies. As a freshman, she already has a clear idea of what she is planning for her future.

“I would ultimately like to obtain a Ph.D. in Biochemistry,” Emily states. “I plan to go into research for stem cells, genetics, and proteins. I would be interested to work with the CDC or the World Health Organization and, if possible, would love to volunteer for Doctors without Borders.”

Cindy Fiala, Emily’s mother, describes Emily as an individual who is tenacious and never gives up. “When Emily found that a certain situation was not the right fit or did not work out for her, she would never get discouraged. She would simply try something different. She never let failure keep her from pursuing alternative avenues of success. She has that fighting ability to keep moving on.”

Ray, Emily’s father and a CWM employee for several years, describes his daughter as a very hard worker. “She never required outside motivation to get her work done. She is a self-starter and always takes the initiative – just grabs her books and gets down to business.”

Emily expressed a great deal of gratitude for Chicago White Metal’s generosity. “CWM gave me the opportunity to go straight to NIU as opposed to enrolling in a 2-year community college first. The biggest factor in the decision was the funding. After the scholarship, NIU became very affordable. NIU opened the door to many more opportunities than a community college would have offered me. I would never have known the honor of being a McKearn Fellow, let alone receive the honor. I really appreciate everything you have done – thank you.”

Eric Treiber, CEO and President of Chicago White Metal, offered a warm exchange of words with the Fiala family.

“We are so excited for Emily and your family and very touched that you are all so appreciative. This is exactly why we are doing this. We are like a family here at CWM, so your success becomes our success. We are definitely pleased that our scholarship was a game changer for you, and on behalf of CWM we are thrilled to be a part of this journey with you.” Congratulations, Emily!

Students Shadowing Engineers (cont.)

with several different departments: Rob Malasky, Assistant Director of Engineering, explained the die casting process to them and how a part moves through each department.

Evan’s passion for engineering was no surprise to the team. He is part of several different engineering clubs at Fenton (in some of which he holds an important role) and has a solid idea of what his plans are after high school.

“There is a program called Pathways, which will allow me to attend College of DuPage for 2 years and grant immediate acceptance to the University of Illinois Mechanical Engineering Program with an emphasis in Robotics,” Evan stated. “In my freshman year, my class and I took a field trip to CWM where we only toured the back areas and not the offices in the front. My initial thought process was there was no front office, Now that I received a full tour of the facility, I couldn’t even imagine that the office area was this massive, or that the engineering staff had such an amazing and collaborative environment.”

“It was interesting to see that an engineer encompasses all aspects of the project at CWM. The team has to cooperate and negotiate with all different kinds of people. In class, we learn about theoretical ideas then take quizzes and tests. There was a lot more communication that I thought there would be, going to different meetings and calls. I saw no distinction between the employees in the back and the team up front. They all worked together on the project in order to find a solution.”

Kyle Higgins is a bright student, one of the top students in his graduating class (ranked 38th out of approximately 500 students). His future is full of possibilities, and his counselor suggested that with his grades, Advanced Placement (AP) status, and career scores, he should consider a field like engineering.

“I am not sure what I would like to do, but I am exploring my options now so that I will have a better idea when I graduate,” Higgins said. “There are so many opportunities out there. I am planning to take general education courses and explore the many options to see where I would most likely fit in. I would like to be a teacher, but I am keeping myself open to other career options. Engineering is still in the running. It is great to see how a project comes together.”

“If I were to take anything away from today, it is that engineering takes a lot of thought and attention to detail. You really have to think outside the box and try to sell that idea to your colleagues. They, also, will make suggestions. It really is a team effort here at CWM.”
Chicago White Metal continues to be an advocate for connecting bright young minds with the manufacturing industry. Cary Grove High School Students Christopher Kownick and Zachary Ferrell, initially contacted CWM for assistance with a unique project their school offers for an "Engineering Design and Development" course, the last course in an engineering course series entitled "Project Lead the Way." This specific class is devoted to the process of finding a solution to an engineering problem, moving a conceptual design to a finished product.

As partners in this project, Chris and Zach chose to create a tool that would safely and effectively open clamshell packaging without damaging the product or injuring the individual opening the item. They have enlisted the assistance of the CWM Sales & Engineering Teams to help with the prototyping phase and provide die cast design guidance from beginning to end.

After a couple visits to CWM, an introduction to the team, a tour of our facility and manufacturing processes, and an initial discussion about their project, the students conversed directly with the Assistant Director of Engineering, Rob Malarky, for additional guidance on design.

One tip that Rob gave the young students was to start from the inside and build outwards. "You want to think about the function first, and what you need to build around it to protect the function, such as a housing." "Once you have worked through what your concept is and the required functionality of the product, the next steps would be to create a robust, workable assembly in order to figure out what the problems are," Rob explains to the students. "When you build the assembly, you realize what features and design elements will or will not work and make the necessary adjustments."

Chris and Zack were very receptive to the guidance and suggestions, sharing their design difficulties and working out how to find the solutions. "It is great to get the feedback and we truly appreciate it," Zack says. "It gives us a direction of where to go next. We truly thank CWM for their help."

Every year around the holidays, Chicago White Metal encourages the participation of suppliers and team members alike to give donations to Toys for Tots. We have had yet another generous and successful year!

Instructor Joseph Gene of the Technology and Manufacturing Association (TMA) and his Mold Making students visited the Chicago White Metal facility for an evening tour, led by Eric Treiber. CWM Team Member Gonzalo Lechuga is a student in this course and served as a connection between Gene and Treiber to set up the tour, which went along with the die casting section they were covering in class.

National Sales conference
June 14th-15th, 2016
@ CHICAGO WHITE METAL
and a special dinner cruise through one of the world’s greatest cities
CWM Soccer Team Wins Championship

Chicago White Metal Buyer Francisco Acosta and his soccer team, 5 de Mayo, celebrate a win over rival Bucio S.C., taking home the Championship trophy for the Chicago Soccer League, Special Division. CWM supported the team by sponsoring the team uniforms, allowing the team to present a united front against the opposing team and work hard towards victory.

The team includes three other CWM employees, in addition to Francisco: Porfirio Ruiz (Die Caster), Teodoro Funes (Die Caster), and Victor Naranjo (Machining/Assembly).

“The final score of the championship game was 5-4,” Acosta explains. “It was very close, but we were able to capture the win. We scored the last goal with 24 seconds left on the clock; everyone played well and worked hard. We would like to thank Chicago White Metal again for the sponsorship.”

The trophy will make its way over to the CWM facility in the near future for all to see.

Congratulations to Francisco and his team for their dedication to excellence!
Chicago White Metal is a model of community service and volunteerism, encouraging every team member to be active and involved with the world around them. In fact, in an impassioned speech by Eric Treiber at the Employee Holiday Luncheon, he challenges each CWM team member to take the time to promote a cause or help someone in need.

The continued success of CWM every year mirrors CWM’s generosity toward the communities and causes that are in need of assistance. Our corporate culture has allowed the team to connect through worthy causes, both inside and outside of the workplace – the 2015 Plane Pull, the annual Toys for Tots toy drive, donation matches, scholarship awards, chin-up competitions, and other personal volunteer initiatives.

Several CWM employees go the extra mile to immerse themselves in this culture of giving, driven solely by the prospects of change, community, good will, and making a difference. The promotion of these causes and the hope to empower others to follow suit, are the reasons they continue to devote their time to helping others.

Mike Stevens (Furnace Tender Team Leader) and his wife recently purchased a property that will be used for housing and career training, and provide a spiritual foundation and life direction for ex-offenders being released from prison. Mike and his wife both firmly believe that providing productive alternatives and a second chance at life will give ex-offenders an option to avoid repeating the cycle of crime and violence because too often it becomes their only option.

“It is vital, with all of the violence that is so prevalent in our communities, that we provide these alternatives,” Mike states. “We are rehabbing this property with all of the blood, sweat, and tears that we can muster. I leave here every day to devote myself to this cause. This property needed a total rehab and with only my wife, son, and a good brother with vast rehabbing experience, we put in the work every day with a deadline at the end of May 2016.”

Chicago White Metal has contributed to this cause by donating a refrigerator, microwave oven, chairs, tables, paint, and many other items to help offset the cost of the rehabilitation.

“We are most grateful for Chicago White Metal’s generosity. Eric truly stands behind his words with action, not just lip service.”

Margo Higgins (Buyer & Purchasing/Engineering Administrative Assistant) is involved with the Special Olympics. Her family will be volunteering for the Special Olympics Spring Games at Thornwood High School, making this their 6th year in a row of dedicated volunteerism. Her role is assisting and escorting athletes to the appropriate competition areas.

“My family and I are dedicated to Special Olympics as it means so much to our family. We adopted two families from the Western suburbs and left the school. We would love to continue this tradition every year.”

(“Margo Higgins is seen in the picture with some of the Olympians“)

Let’s give Emilio a warm welcome this May!

Emilio Suarez is attending OSU as a freshman this year with a major in Mechanical Engineering. Since he is originally from Bensenville, having an internship close to home is rewarding for him.

On a personal note, Emilio is an avid car enthusiast and enjoys fixing or improving all sorts of devices, from his cell phone to his car. He travels when possible and enjoys Nolan.

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(“Margo Higgins is seen in the picture with some of the Olympians“)
The Andrews and Belmonte families asked the girls to write their Christmas wish lists, similar to lists that children would write and send to Santa for the holiday. This wish list allowed these girls the ability to ask for something they never had the opportunity to ask for before, such as an American Girl Doll or remote control car.

As the families pondered who to “adopt” for the holidays, Jessy thought about her former special education student with whom she provided speech services to. The child was born and raised in refugee camps in Tanzania, moved to Chicago with her family, and was removed from her home and family to be placed in the foster care system, then placed in a group home. Unfortunately, she moved to another group home in the ...

Jody Scollard (Regional Sales Manager – Southeast) and his wife Christa volunteer for an organization called Canine Assistants in Milton, GA. This group trains golden retrievers to become service dogs. The dogs begin their training shortly after birth and are trained for up to 18 months before being placed with a recipient (those with physical obstacles to overcome, military veterans with disabilities, seizure patients, various hospitals, etc.). The dogs are free to the recipients and Canine Assistants pays for all food and vet bills, leaving very little financial impact for the recipients.

Canine Assistants breeds their own line of dogs. They select certain puppies to become future breeder “moms and dads” and place these puppies with families as pets. Jody and Christa have three breeder “moms” (2 active breeders and 1 retired). Once they have provided four litters of puppies for the organization, they sign over the dogs to become their pets for life. They also do other volunteer activities and fundraising for the organization throughout the year.

Bill Erbacci (Customer Care / Fulfillment Manager) is a Partner Member of the Morton Arboretum. He volunteers for the Community Emergency Response Team (CERT). This requires 26 hours of training (August/September in Aurora) this year in ways of being prepared in the event of an emergency. These training units include disaster preparedness, fire suppression and safety, medical operations, search and rescue, team organization, disaster psychology, and terrorism.

Roseann Rimocal (Marketing Coordinator) serves as a volunteer for DuPage United, which is an interfaith organization that takes action on major issues in the community (unemployment, education, homelessness, mental illness, discrimination, etc.) by connecting with politicians, police chiefs, and other officials, but even more importantly, the local residents. With a specialization in community outreach and workforce development, Roseann played a vital role in the development and launch of Career Connect Metro West, a non-profit organization that offers free CNC Operation and Welding certification courses as well as job placement to the homeless, unemployed, underemployed, and underpaid individuals within DuPage County. This involvement originated from her solo, pro bono career assistance services, in which she placed over 40 individuals in positions within their desired fields.

She also guides marketing initiatives for several events at her congregation and recently has taken on assisting with outreach for the No Limits Foundation, which helps children born with limb loss discover and develop healthy, happy and independent lifestyles.
Every year, in the spirit of the holiday season, CWM hosts an Annual Holiday Luncheon in appreciation to the valued members of the Chicago White Metal team.
package presents for 5 teenage girls living in a group home. The Andrews and Belmonte families asked the girls to write their Christmas wish lists, similar to lists that children would write and send to Santa for the holiday. This wish list allowed these girls the ability to ask for something they never had the opportunity to ask for before, such as an American Girl Doll or remote control car.

Backstory

As the families pondered who to “adopt” for the holidays, Jessy thought about her former special education student with whom she provided speech services to. The child was born and raised in refugee camps in Tanzania, moved to Chicago with her family, and was removed from her home and family to be placed in the foster care system, then placed in a group home. Unfortunately, she moved to another group home in the
Western suburbs and left the school. But Jessy was able to get in touch with her home’s “house mother” and asked if the Andrews and Belmonte families could “adopt” each girl for Christmas. The girls that they “adopted” were removed from their biological families for various reasons. Typically, children placed in group homes are in the foster care system.

These special young ladies changed the lives of the Andrews and Belmonte families the day they delivered the presents and opened them. The girl who asked for the American Girl doll ripped the box open and stroked her hair until the families left! Anne Andrews, Brian’s wife, made homemade lasagna for the girls to enjoy together with dessert made by Brian and Anne’s sister-in-law. Jessy’s former student stood in awe of all the presents for her. Many teachers were touched by this story and also donated presents to her. Her former classmates wrote her letters, saying how much they missed her.

“We all learned the true meaning of Christmas and how important it is to give back because we’ve all been so blessed to know how important family is,” Melinda Andrews, Brian Andrews’ daughter-in-law, says. “We hope to adopt a family each year to pass along our tradition of what family means to us.”

“All our adult children and their families came up with this idea and executed it... and I couldn’t be more proud.” says Brian Andrews. “It was amazing how when others found out we were doing this, everyone from teachers at the schools to our good friends wanted to donate to the cause.”

**Summer Intern from OSU**

Chicago White Metal offers the opportunity for students who are genuinely interested in a manufacturing career to work alongside our team members and learn more about the industry. This summer, Ohio State University student Emilio Suarez has been selected for this internship.

Emilio is a former Fenton High School student and is no stranger to Chicago White Metal. His former engineering instructor, Mark Scheldrup, suggested that Emilio reach out to our team to discuss the possibility of being chosen for our intern program. Suarez promptly sent over his resume and set up an appointment to meet with our staff well in advance of the deadline to secure his spot this summer.

Emilio Suarez is attending OSU as a freshman this year with a major in Mechanical Engineering. Since he is originally from Bensenville, having an internship close to home is rewarding for him.

On a personal note, Emilio is an avid car enthusiast and enjoys fixing or improving all sorts of devices, from his cell phone to his car. He travels when possible and enjoys Nolan and Tarantino films.

Let’s give Emilio a warm welcome this May!

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Die Casting Crossword & Wordplay

Across

1. The amount of taper for cast parts.

2. Piece of equipment that melts the die casting alloys and serves as a holding cell for molten metal until ready for use.

5. Die casting alloy used for complex shapes and thinner walls. Known to extend the die life.

6. Piece of equipment that cuts away excess or unwanted features from a component.

7. CWM has 9001 and 14001 certifications with this standard.

8. The presence of an air pocket formed by air or gas entrapped in metal as it solidifies or by metal shrinkage in heavy sections of a die-casting.

9. Lightweight die casting alloy which is easiest to machine. Great alternative to plastic.

10. Most common die casting. Excellent corrosion resistance.

11. One of the Cultural Pillars of CWM that can be described as courtesy and consideration of others; treating everyone with respect and having proper manners and etiquette.

12. An action of reusing metals, plastics, paper and drink cans. This is especially important with maintaining an ISO 14001 certification.

13. Fast cycling process of forcing molten metal under high pressure into a mold cavity and releasing it once it solidifies.

14. One of the Cultural Pillars of CWM that defines optimism, enthusiasm and a motivation to accomplish goals (2 words).

15. One of the Cultural Pillars of CWM that is described as responsibility, accountability, duty and credibility; we honor and meet the goals we set in order to allow others to honor and meet their own goals.

Down

2. Industry that utilizes die cast parts the most.

3. One of the Cultural Pillars of CWM that can be defined as trustworthiness, straightforwardness, honesty and being upfront; this builds trust within our team and is key to our success. Uncertainty is removed.

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Die Casting Wordplay

Instructions: The word/phrase to be filled in is a term used in die casting. The description underneath the phrase is an alternate meaning for the term.

"D R _ _ T     A L _ _ W _ _ _ E"

Hint: A weekly paycheck for air (2 words).

Last Issue’s Hint/Answer: An actor’s last words when exiting a scene: PARTING LINE.
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“You want to think about the function first, and what you need to build around it to protect the function, such as a housing.”

“Once you have worked through what your concept is and the required functionality of the product, the next steps would be to create a robust, workable assembly in order to figure out what the problems are,” Rob explains to the students. “When you build the assembly, you realize what features and design elements will or will not work and make the necessary adjustments.”

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**2015 Employees of the Month**

<table>
<thead>
<tr>
<th>Month</th>
<th>Name</th>
<th>Department</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>Maria Fijalkowski</td>
<td>QA</td>
<td>With an “eagle eye” for cosmetic imperfections, Maria has shown a dedication to quality with her tremendous efforts, accuracy, and attention to detail.</td>
</tr>
<tr>
<td>February</td>
<td>Gerardo Palacios</td>
<td>Production</td>
<td>As 2nd shift supervisor, Gerardo takes care of several departments and employees with amazing communication, positivity, and guidance on safety issues.</td>
</tr>
<tr>
<td>March</td>
<td>Mike Pereda</td>
<td>Tool Room</td>
<td>Mike’s performance is both quality and highly efficient to the point where his efforts are greatly noticed and hard to miss. His repairs are quick and done well the first time.</td>
</tr>
<tr>
<td>April</td>
<td>Fred Loots</td>
<td>Maintenance</td>
<td>His quick response, respectful attitude, adherence to company policy and genuine care for his team members embodies the cultural pillars and dedication of excellence of CWM.</td>
</tr>
<tr>
<td>May</td>
<td>Oscar Vallejo</td>
<td>CNC</td>
<td>As 2nd shift supervisor, his knowledge, dedication and work ethic has improved quality in his department. His communication and attitude sets the bar for his team.</td>
</tr>
<tr>
<td>June</td>
<td>Monica Ruiz</td>
<td>Safety &amp; Environmental</td>
<td>Her versatility, personality, and devotion to the safety program makes Monica an approachable team player, always willing to help others in any way.</td>
</tr>
<tr>
<td>July</td>
<td>Maria Banas</td>
<td>Quality</td>
<td>Her personality, attitude, and work ethic have earned Maria the respect of colleagues from several departments. She puts forth an extra effort in all she does and helps when possible.</td>
</tr>
<tr>
<td>August</td>
<td>Margo Higgins</td>
<td>Purchasing</td>
<td>A recent transition from customer service to purchasing - and Margo has already made a significant impact. Her work ethic, positive attitude, and accuracy are impossible to miss.</td>
</tr>
<tr>
<td>September</td>
<td>Mike Vritis</td>
<td>CNC</td>
<td>Filling in when there was a need, Mike has been keeping up with customer demand and pulling double duty to assist the team.</td>
</tr>
<tr>
<td>October</td>
<td>Victor Naranjo</td>
<td>Machining/Assembly</td>
<td>Victor schedules machines and provides safety/quality training for Secondary and Assembly departments. His attitude and willingness to help others are commendable.</td>
</tr>
<tr>
<td>December</td>
<td>William Leslie</td>
<td>IT</td>
<td>Will’s positive attitude, excellent interpersonal skills, willingness to learn new technologies and being instrumental during the B&amp;L conversion show his dedication and commitment to CWM and the team.</td>
</tr>
</tbody>
</table>

**Employee of the Year**

Fred Loots

Fred is the Supervisor of the Maintenance Department. His commitment to the success of Chicago White Metal is exemplified by his commitment to excellence. With every request, he is quick to respond. He strives to take care of the people in his department. He always checks with the appropriate person to make sure his decisions are in line with company policy. He is quick to lend a hand when he sees the need, and his attitude is always respectful and helpful. The fact that Eric Treiber had to seek out Fred during the holidays luncheon is in order to get him to attend – and found him at his workstation – just to show his dedication and passion for his work. Congratulations Fred!
Bianca Velasquez, Mechanical Inspector

Bianca worked at Chicago White Metal as a temp worker prior to being officially hired onto the Quality Assurance team. Her responsibilities include performing set-up approval inspections of assigned manufacturing areas and operational processes, performing conformance verification to CWM standards and technical requirements, monitoring the production process and identifying the need for QA support and performing statistical process control charting and data evaluation.

In her free time, she works a second job handling customer service inquiries for Pace Bus. She likes to relax and watch movies when she has the time to do so. Welcome to the team, Bianca!

Bill Baraglia, Chief Operating Officer

Bill is one of the longest-tenured members of the CWM team, second only to Walter Treiber, Chairman. His 47 years of dedication, loyalty and leadership helped pave the way for Chicago White Metal to achieve many successes over the company’s nearly 80-year existence.

“Bill’s amazing perseverance, dogged pursuit of excellence and support of CWM’s cultural pillars of positive attitude, fulfillment of commitments, respect for all others, transparency in all dealings and never catering to rank are readily identifiable in all activities in which Bill participates,” says CEO Eric Treiber.

Bill offered a brief statement on the topic: “Being a part of the CWM team is like having the fastest race car on the track – you can’t help but win as long as you are going in the right direction!”

Congratulations, Bill!

Luke Rohrbacher, Traffic and Materials Manager

Luke has been a member of the CWM team since January 2013. During his tenure, he has accomplished much, including supplier stocking programs; organized flow of materials; a well-organized department; excellent communications with team members, etc. We are confident Luke will continue to contribute very impacting initiatives that all CWM members will benefit from in the future.

Luke’s academic background includes his pursuit of an Associate’s Degree in Applied Science in Advanced Manufacturing Technology (specialization in Logistics). He will be pursuing his academic agenda further at the University of Illinois in Chicago beginning in the fall of this year.

Congratulations Luke!

Chicago White Metal continues to invest in new machinery to keep up with the growing business demand.

Our CNC department welcomes yet another new piece of equipment to the facility – a new CMM Machine, Global Performance Silver Edition 5.7.5 CMM. This machine received several customizations in order to meet our rapidly growing demand, including a fully motorized probe head to improve accuracy and consistency and an additional base plate for quick setup and changeover of parts (which will ultimately improve productivity).

Stay tuned for more equipment updates!

Mayor of Bensenville Tours CWM

Chicago White Metal and the Village of Bensenville have enjoyed a long-standing relationship since the 1970’s, when CWM moved from its former Chicago location to the custom-built Bensenville plant. In an effort to nurture this already strong partnership, Mayor Frank Soto and his colleagues, Mike Martella (Marketing & Business Development Administrator) and Evan Summers (Village Manager) were CWM honored guests, going on a full tour of the CWM facility with Eric Treiber as their guide.

Mayor Soto and his team were interested to not only connect with CWM, but also to introduce the new Village Manager, Evan Summers, to the company to get better acquainted with the businesses of Bensenville.

Following the tour, Eric and the Village of Bensenville representatives discussed several topics concerning the community and surrounding areas. They discussed the benefits of the future construction plans of the Elgin/O’Hare Expressway and the relationship with Fenton High School, which Mayor Soto helped move along after Eric participated in the “Made In Bensenville” interview with the mayor roughly 2 years ago.
Chicago White Metal places great emphasis on education, recognizing the vital role it plays in a person's growth. One of the many incentives that CWM offers includes the CWM Scholarship Program, allowing recipients to enjoy the benefits of membership into the University Honors Program, career development and networking, research and study abroad opportunities, and several other benefits. The committee reduced their selection from ten to only five students, making the fellowship more competitive.

"The McKearn Fellowship offers me the opportunity to study abroad. This year, I am going to study 8 weeks on campus and 8 weeks off campus. There are unlimited options out there for me, which I plan to take full advantage of," Emily explains.

Scholarship recipient Emily Fiala, daughter of CWM team member Ray Fiala, is one of several scholarship recipients. Emily exemplifies the essence of hard work and determination.

Inside CWM is published by Chicago White Metal Casting, and its CNC Machining and Contract Manufacturing Divisions. It contains up-to-date news for all our employees, valued customers, sales representatives, and supplier partners who are all equally vital to our success.

Long Time Service Awards

Chicago White Metal thanks employees that have been a part of the CWM family for many years. At the 2015 Holiday Luncheon, each of these long-tenured employees received a generous monetary award in addition to the recognition.

- **25 Years**
  - Gustavo Martinez
  - Ryszard Janeczek
  - Jeff Paul
  - Glenda Baker
  - Oscar Vallejo

- **15 Years**
  - Judy Rhodes
  - Max Golovin
  - Angela Favata
  - Gerardo Osorio Palacios
  - Michael Vrtis

- **20 Years**
  - Ryszard Janeczek
  - Angela Favata

- **10 Years**
  - Gladys Baker
  - Juvenal Silva

Save The Date

36th Annual Golf Outing

June 11th, 2016

Bloomingdale Golf Club
181 Glen Ellyn Road
Bloomingdale, IL 60108

email tmrock@cwmtl.com for more info.