

SPRING  
2017



# *inside* ***cwm***

*An Inside Look at Chicago White Metal Casting, Inc.*

# CHICAGO WHITE METAL



*As CWM celebrates it's 80th year in business, it provides for a wonderful time for reflection. The success and longevity of a prosperous company depends not only on consistent and forward thinking leadership, but also the willingness and dedication of the many people over the years that contributed to that longevity.*



One attribute that stands out in my mind has been the desire to always keep the company challenged to take on more complex and tightly tolerance die castings. In my almost 60 years with CWM, we have had only two die castings where we were unable to meet the customer's requirements, dimensionally or cosmetically. There is also the focus that is necessary not only to serve existing customers, but to attract new customers. There were times when we have defended the customer's position, even though we knew our position was correct, which has resulted in only one court appearance in my almost 60 years. In that particular scenario, CWM won the case on all counts.



If my father would re-appear and see the company now, I feel he would be very proud to see what his son and grandson have done to carry on his tradition of doing the best for your people and your customers every day. Our corporate motto, "Excellence is Expected," is what we expect not only of management but every CWM Team Member every hour, every day, they serve one another and our worldwide customer base. As long as we continue with the above mantra established by my father, CWM will carry on long into the future.

*Walter Treiber*  
**Chairman of the Board**



# Long Service Awards

— RESPECT IS EARNED. LOYALTY IS RETURNED. —

*Chicago White Metal thanks employees that have been a part of the CWM family for many years. At the 2016 Holiday Luncheon, each of these long-tenured employees received a generous monetary award in addition to the recognition.*

## 10 Years

Luis Gonzalez

## 20 Years

Andy Swierk

Nick Ugarte

Leonel Velasquez

## 25 Years

Brian Andrews

Luis Barrera

Jesus Barrera

Bill Erbacci

Maria Orawiec

Kalpesh Patel

## 35 Years

Maria Fijalkowski



## Annual Picnic Luncheon



June 14th, 2017

12:30pm - 2:00pm

@ Chicago White Metal

# CWM Adds Several New Members to the Team

*As part of our continuous effort to broaden our services to customers, CWM is excited to welcome these new employees to the Chicago White Metal family!*



## **Edwin Cumbe, Trim Press Operator**

Edwin started his journey with Chicago White Metal in July 2016 as a contract employee, and was hired by CWM early April 2017. He is very excited about the numerous growth opportunities on the horizon at Chicago White Metal. He finds the work to be challenging, but is excited at the prospect of a potentially long career at a company that is dedicated to its employees. In his off hours, he enjoys taking an occasional trip to the gym and watching Netflix with Bibi, his 11-year old Chihuahua.



## **Maria Martinez (Guadalupe), CNC Machine Operator**

Maria began her journey with Chicago White Metal in October 2016 as a CNC Machine Operator. When she leaves work, she likes to take care of her kids and is usually doing housework – she has a 2 year old daughter, a 27 year old daughter, a 6 year old grandson, and a pet bird that live with her.



## **Ronald Arana, CNC Machine Operator**

Ronald started with CWM in October 2016. He is enthusiastic and enjoys working at Chicago White Metal in comparison to other places he has worked. In his spare time, he likes to take care of his 3 kids. He has a 15 year old daughter, and two boys that are 9 and 4 years old.



## **Anthony Valencia, CNC Inspector**

Anthony started as a contract employee 3 years ago and became a CWM employee in November 2016. He works 3rd shift, so after he rests, he packs his books and heads to school. He is in a nursing program and has about 1-2 years left to go. He enjoys working for Chicago White Metal and working with his team.



## **Jesus A. Gonzalez, Maintenance Mechanic**

Jesus was a contractor for 3 months and was hired by CWM in January 2017. He enjoys what he does and only says great things about his team. He finds it important to be able to laugh and approach each other with lightheartedness, but also get down to business in the workplace. He enjoys riding his 2016 Indian Chieftain (motorcycle) through Ohio, Wisconsin, Indiana, Missouri, and Illinois. Jesus is planning to ride through Colorado for the scenery and is eager to tackle his bucket list. He is an avid Cubs and Bears fan who enjoys rooting for his teams!



### **Derwin Durant, CNC Machine Operator**

Derwin started with CWM in April 2017 and has already had enough time to conclude he is working with a great team. He is excited to become a member of the Chicago White Metal team and looks forward to each day at work.



### **Daniel Raymundo, Mechanical Inspector (QA)**

Danny started with CWM about 10 years ago as a contract employee and was hired at the end of March 2017. He has several positive things to say about Chicago White Metal. He thoroughly enjoys working with and being a part of the QA team. In his free time, he is anxious to get home to his daughter Linda, with whom he spends time playing, painting, and many other fun activities... his favorite part of every day is spent with his daughter.



### **Daniel Lechuga, Maintenance Mechanic**

Daniel worked for 3 years with CWM until July 2016 and returned January 2017. He came back because he says it is hard to find a team that he enjoys working with as much as CWM, which creates a bond, but also an environment that encourages performing at a higher level. He has a newborn child which takes up most of his time, and also attends College of DuPage to enhance his maintenance mechanic skillset.



### **Christian Barrera, Maintenance Mechanic**

Chris joined the CWM team in December 2016 and absolutely loves working here. His team is easy to get along with and works as a unit to work efficiently. Chris also has a newborn child and finds he truly does not have time for anything else!



### **Emmett McDonald, Maintenance Mechanic**

Emmett started in May 2016 as a contractor and was hired by CWM in October 2016. He loves working with his team and working at CWM, in general. He works on his car in his free time – a 2007 Nissan 350Z (gunmetal in color).



### **Zulma Hernandez, Administrative Traffic Clerk**

Zulma worked as a contractor for 2 years (starting off in hand cleaning) before joining the CWM team in January 2017 as a shipping administrative traffic clerk. She also works part-time as a currency exchange teller when she is not working at Chicago White Metal. Even with her full schedule, she makes sure to spend quality time with her friends and family.



### **Sylvia Breton, CNC Machine Operator**

Sylvia worked at Chicago White Metal for about 2 years as a contract employee, and was hired in November 2016. Her experience has been very pleasant. She works 3rd shift under the supervision of Tony Agrela. Tony commends her work ethic and ability to learn quickly and lead, hoping that one day she will be the one that takes over his position. In her free time, she likes to go out, mainly to restaurants with her husband.





# Promoted



## Roy Finch, Director of Quality Assurance

CWM announced the promotion of Roy Finch to Director of Quality Assurance. Roy joined our team in May of 2016 as a CNC QA Supervisor, and brings over 20 years of combined management, manufacturing and quality-related experience to CWM. In his new role, Roy will oversee all aspects of CWM Quality including die casting, all value-added operations, and supplier quality.

Newly appointed Director of Quality Assurance Roy Finch offered a statement on the topic: "It was clear to me at the start of my employment with Chicago White Metal that I had become a part of a great company. My time as CNC QA Supervisor gave me the opportunity to help and support many customers from several different industries. I always like to look at conformity of products manufactured as the eyes and ears of the customer. With the promotion to Director of Quality Assurance, I now have the opportunity to pass down this approach to the entire QA department and the company itself."

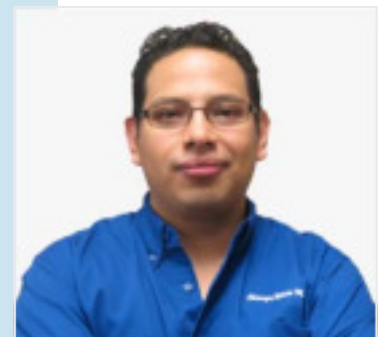
"I am humbled to have been selected for this position, which empowers me to provide the excellent customer service our Chicago White Metal customers deserve. I look forward to working with and hopefully one day meeting all who do business with Chicago White Metal in the future." Congratulations, Roy!



## Luis Gonzalez, Safety & Environmental Manager

Luis Gonzalez received a well-deserved promotion to the position of Safety and Environmental Manager. Having been associated with safety/environmental programs for many years, Luis' dedication to the team and safety & environmental initiatives has led the way for Chicago White Metal to thrive as a leader in environmental responsibility.

Chief Operating Officer Bill Baraglia offers a few words about Luis: "I can certainly attest to the continuous upgrades and robust programs Luis and his team have implemented over the last several years that have centered around the safety and well-being of our associates along with the preservation of the environment." Congratulations, Luis!





# CWM Helping Hands: Margo Higgins

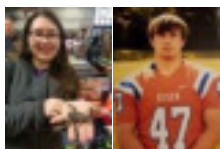


*Chicago White Metal dedicates a great deal of time and care to make sure the causes it supports have special meaning to CWM associates and use the majority of donated funds to directly benefit those in need. Additionally, CWM is also comprised of several individuals who spend their free time giving back to the community. CWM buyer/engineering administrative assistant, Margo Higgins, is this issue's feature on the Volunteer Spotlight.*



**Margo Higgins** is especially invested in Special Olympics of Illinois. She dedicates her time at Thornwood High School (South Holland, IL) helping the Olympians in the Spring Games set up for their sports and cheering them on. She organized the involvement of Chicago White Metal in the 2015 O'Hare Plane Pull, an event that raises money for the Special Olympics of Illinois by assembling a team of 20 people to pull an airplane. She collected donations, rounded up the volunteer pullers, and was also a participant in the event itself! She spoke with members of upper management, who, in turn, matched the collected donations.

"Special Olympics of Illinois is my favorite organization," Margo says. "I used to be a paraprofessional when my son was in preschool. I fell in love with all of the children I worked with – there was not a mean bone in their bodies. In my time with them, I was very passionate about helping them become thriving members of society and assisting them with their everyday needs and requirements."



Margo grew up in the area and it makes her happy to be in a position to help others. She has two college-age children (with one child going to med school and one on his way to college), so a monetary donation is not always possible. But she feels that the hands-on experience of helping someone is just as important, emphasizing the need for everyone to connect on a personal level.

Margo is tremendously touched by Chicago White Metal's willingness to give back to the community. "My son is currently going to Fenton High School. I know a few of the engineering interns personally, and my son has shared that they are very appreciative of the opportunities which CWM offers. This warms my heart."

"I have also heard all the buzz about how appreciative the school is for the donation of the 3D Printer, the laser cutter, and the scholarship program that they just started. They give back to the community I reside in and that I grew up in, which really hits home for me."

Margo also regularly donates gently used items to AmVets and Marklund Home.

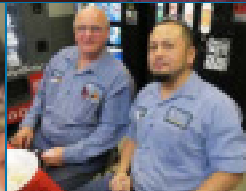
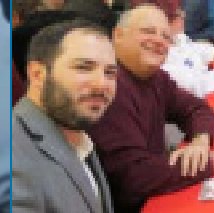
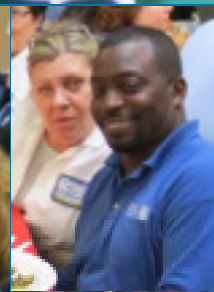
"My message to everyone is this – if you cannot financially donate to a cause, donate your time. Be of service to others. The best part about volunteerism is bringing smiles to their faces. I pitch in where I can to really help make this world a better place to live for everyone."





## CWM Hosts Employee Holiday Luncheon

*Every year, in the spirit of the holiday season, CWM hosts an Annual Holiday Luncheon in appreciation to the valued members of the Chicago White Metal team.*





## CWM “Adopts” Another “Brother”

Another Brother R650X1 Speedio was added to the CNC department to continue to keep up with industry demands – this is the second purchase of the same machine since June 2016.

“The machine can run several existing projects while also giving us the flexibility to accommodate new work,” says Vice President of CNC Operations, Brian Andrews. “Since it is a vertical pallet machine, the primary benefit is the reduction of lead times due to the utilization of a more efficient CNC process.”

This machine is known to have several improvements, such as a high speed 2-face pallet changer QT table, a larger machining area to accommodate larger sized parts, enhanced speed and acceleration, machining capabilities, and an improved chip discharge performance and enhanced maintenance functions, which ultimately result in greater environmental benefits. The CNC operations are among the many value added operations which are offered by Chicago White Metal, creating a number of full service options for your die casting project.



[Stay tuned for more equipment additions!](#)

Bloomington Golf Club  
181 Glen Ellyn Road  
Bloomington, IL 60108



# CWM 37th Annual Golf Outing

June 10th, 2017



# Chicago White Metal and Fenton Work Together to Train Future Engineers



Chicago White Metal and Fenton High School have been diligently working together to ensure the future engineers of Fenton High School are prepared for the educational rigors of a college engineering program.

The CWM team went above and beyond to establish several programs with the local high school. Fenton High School has invited the CWM team to the school to speak with students of their Applied Technology curriculum. These students are those who exhibit a technical aptitude and a passion for the engineering and/or manufacturing industries. In October 2016, the Village of Bensenville, Fenton High School and Chicago White Metal worked together to create a memorable Manufacturing Day, offering tours of the CWM facility. The Village of Bensenville hosted a catered lunch at the new Bensenville police facility, with a thorough presentation given by Chicago White Metal CEO Eric Treiber, discussing the future and careers in manufacturing.

Since then, CWM has created a scholarship available to 4 carefully selected Fenton engineering students for \$4,000 per student, as well as a generous donation to the engineering department to purchase and update their equipment (specifically, a new laser cutter and a new 3D printer). Piotr Maciolek, a senior at Fenton (a Fenton AP Scholar and graduating with honors) was also chosen for an engineering internship at CWM.

Chicago White Metal received a certificate of appreciation from Fenton High School for the continued dedication to the education of its students. CWM consistently delivers an encouraging message to the kids and are a real-world resource to aid the students in fulfilling their dreams for the future.



## Spring Intern: Piotr Maciolek

Chicago White Metal has become a strong partner with local high school Fenton in Bensenville. Fenton has a work internship program available to their students and has asked CWM to participate. From January to April 2017, Piotr Maciolek joined the engineering team as an intern on his days off from school and each Tuesday afternoon.

Piotr is an engineering student of Fenton, a known scholar at his school and a future student of the Illinois Institute of Technology. Piotr is one of the top students in his senior class, with a strong interest in engineering and architecture and a fluency in the Polish language. CWM strives to give Piotr a glimpse at what a career in manufacturing can offer, to prepare him for additional learning opportunities in college and an eventual career in manufacturing.



# Chicago White Metal New Arrivals...

## It's a Boy!

Congratulations to Mayela Martinez (Client Support Representative) and Daniel Lechuga (Maintenance Mechanic) on the birth of their son, Ruben Lechuga. Ruben was born on August 29<sup>th</sup>, 2016 and was 21 inches long, weighing 8 lbs. 12 oz. CWM wishes the family all the best!



### CWM Word Search

Find the words in the word bank. They can be backward, forward or diagonal.



B A C L A M P I N G F O R C E D S E  
O E J E C T O R P I N S F O X Z C L  
S X N A D C A V I T Y D M L R B Y T  
S C R S Y G L B T D E P H F T E P E  
E E D W E B I N A R G Y Z E C S Q C  
S L L N M N D U M N E Z T M O J M I  
L L M P L T V F G O R A H G R E I V  
R E D S E R C I F Z W F T N E V A R  
E N G I F T E V L Z V H X I P N E E  
Y C A G D Q R E L L A I S L I D E S  
O E B C A F F P R E E O M I N A R R  
A Y N B S L I I L E C S I H S T C E  
T N O S V A L L L U V W H C H I M M  
F D D W B V L L U I N Q A C E Z G O  
S E T B T R E A E G T G W M U C R T  
A G E O M E T R Y N M Y E I K J N S  
A X B T P K L S E Y S A Y R S I J U  
S O W C H A E B S R T U O I A N Y C



### Word Bank

BENSENVILLE	EXCELLENCE	BOSSSES	NOZZLE
NADCA	CAVITY	EJECTOR PINS	CUSTOMER SERVICE
FIVE PILLARS	GEOMETRY	CLAMPING FORCE	SLIDES
WEBINAR	FILLET	PLUNGER	CORE PINS



## photo blurbs

***Tom Mrock (NPI Manager), Mark Farley (Maintenance Mechanic), Bill Erbacci (Customer Fulfillment Manager), and Tom's niece Annie Brick at Annie's wedding late 2016.***

***Harper College's Introduction to Manufacturing Class visits CWM for a facility tour. Rob Malarky (Assistant Director of Engineering) and Jon Miller (Vice President of Sales and Marketing) take a group into the QA Lab, where Arturo Jaimes (Mechanical Inspector) demonstrates quality processes.***



***Six students and their instructor from the Technology & Manufacturing Association (TMA) visit the CWM facility after hours with Rob Malarky (Assistant Director of Engineering, not pictured) as their guide.***





# 2016 Employees of the Month



January



**Eugene Thomas**

*Q.A.*

For over 18 years, Eugene has worked passionately and diligently creating CMM and written programs. His outstanding attitude, thoroughness, passion, and dedication exemplifies what CWM is about.

February



**Aurelio Flores**

*Production*

Aurelio is a leader with extraordinary dependability and an excellent attitude and work ethic. He initiated the idea to start up machines prior to operator shifts to reduce downtime and generate additional revenue.

March

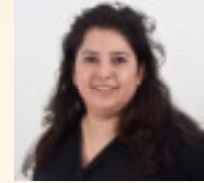


**Erika Morell**

*Production*

Erika is constantly "in motion" as a Material Coordinator, with a requirement to satisfy internal and external customers and their ship dates... while maintaining quality work and a fantastic attitude.

May



**Melinda Gonzalez**

*Client Services*

Melinda always goes above and beyond. She is a team player, always willing to help others. Along with her Senior CS role, she is trained as a maintenance backup and took the lead on researching alternative ERP systems.

June



**Daniel Lechuga**

*Maintenance*

Since 2013, Daniel has rapidly enhanced his skill level as a member of the maintenance team. He is a very motivated, dedicated and hard-working employee, bringing great value to CWM as a whole.

July



**Gustavo Gonzalez**

*CNC*

His great attitude, work ethic, willingness to train in additional roles, serving as a CMM operator backup are several of many additional duties and traits Gustavo exhibits in the workplace.

August



**Carlos Lopez**

*CNC*

In his 27 years with CWM, Carlos brings a smile, excellent work ethic and willingness to help others. His attitude and attendance completes the package of being a shining example of CWM culture.

September



**Thomas Busse**

*Tool Room*

In his short time with CWM, Thomas was already presenting top management with opportunities for improvement. His forward thinking, positive attitude, and commitment serves as an example of an ideal team member.

October



**Tracy Stoner**

*Maintenance*

Since 2008, Tracy shows dedication, helpfulness, positivity and quality, providing excellent solutions and an outstanding demeanor.

November

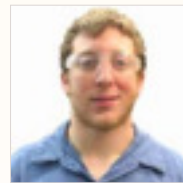


**Eugene Thomas**

*Q.A.*

Eugene is again named Employee of the Month, training team members on executing CMM programs and going above and beyond to provide a high level of accuracy.

December



**Mark Farley**

*Maintenance*

In a period of 2 years, Mark has picked up skills with amazing speed, working at a level of someone with a great deal of experience. He takes on a challenge, however complicated, with great ease and work ethic, taking pride in everything he does.



**Employee  
of the Year  
Gustavo Gonzalez**



Gustavo works in the CNC department as the Material Coordinator/Production Machine Scheduler. This position requires a great deal of quick thinking, creativity, flexibility, and thoughtfulness. Gustavo has fulfilled the role of this position with effectiveness, willingness to train and be trained, has served as a back-up to multiple roles, and works with others with a great deal of constructive and positive feedback. This July 2016 Employee of the Month embodies CWM's cultural pillars in all that he does, creating a team of capable, skilled employees by being an effective leader and a great example of what Chicago White Metal is about.

Congratulations Gustavo!

## Father and Son Travel on the Road to Cubs Victory

Eric Treiber and his son, Ryan, had the privilege to attend Game 2 of the 2016 World Series, which the Cubs won 5-1. It was the Cubs' first World Series victory since 1945. They watched Jake Arrieta pitch 5 2/3 innings of 2 hit, 1 run ball as he dominated the Indians, taking a no-hitter into the 6<sup>th</sup> inning.

Just a couple days prior to the game, a good friend of Eric's offered him two tickets. Eric immediately called his son, a die-hard Cubs fan, and told him to find a way to get time off from work and drive to Cleveland. They left Chicago at noon on the day of the game while the rain poured, making it to the ballpark just minutes before the first pitch. It was a frigid 43 degrees with a threat of hard rain later in the evening, so the starting time of the game was actually moved one hour earlier.

Immediately following the conclusion of the game, they got into the car and drove home, arriving back in Chicago the next morning at 5:00AM. The rest is history as the Cubs wrapped up their first World Series Championship in 108 years, exactly one week later on November 2<sup>nd</sup>, 2016, with an 8-7 victory in 10 innings.

In January 2017, Eric and Ryan Treiber continued the journey with the Cubs as they waited outside the Naperville City Hall for 3 hours in 4° temperatures for the opportunity to have their picture taken with the World Series Trophy.



**“It was definitely well worth the wait,”** Eric says about the experience, **“with memories that will last a lifetime.”**



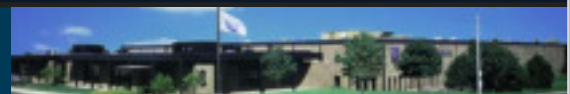
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