



inside cwm

*An Inside Look at
Chicago White Metal
Casting, Inc.*

SPRING 2019



www.cwmdiecast.com

CWM Adds New Members to the Team

As part of our continuous effort to broaden our services to customers, CWM is excited to welcome these new employees to the Chicago White Metal family!

**Welcome
ABOARD!**



Maria Alcantar

Packer

Maria started with Chicago White Metal in May 2017 as a contract team member. CWM hired her as a full-time employee in mid-February 2019. She absolutely loves the people and her work as a packer. When she is not at work, she loves cooking cuisines from various cultures. She watches cooking shows frequently, checking out new recipes and new types of dishes to make. Maria has five grandchildren, including two granddaughters that live with her. She loves spending as much time with her grandchildren as possible. Welcome, Maria!



Aubry Ellegood

Customer Care/Fulfillment Coordinator

Aubry became a part of the Chicago White Metal team in 2016 as a Buyer in the Purchasing Department. She was presented with an opportunity to pursue her passion, woodworking, as a career and left CWM for a period of time. But as she worked for the other company, she realized the importance of a positive, friendly work environment that promotes challenge and ideas. Soon after this realization, Aubry rejoined the team in January 2019 as a Customer Care & Fulfillment Coordinator in Client Services.

"Even though I enjoyed the work I was doing, I realized Chicago White Metal had the type of work environment that fosters new ideas and challenges me. I found out how important that was in anything I do," Aubry says. "Luke Rohrbacher (Traffic & Materials Manager) contacted me at the perfect time with a position opening in Client Services, and I knew this was my opportunity to get back into a company that I knew takes care of its people." Welcome back, Aubry!



Terrence Wade

Material Handler

Terrence started as a contract team member in October and was hired by CWM in January 2019 as a material handler. So far, he loves the work environment, especially because everyone respects each other and gets along well. He is grateful to have found a company where co-workers are like family and that adheres to its cultural principles. When Terrence is not at work, he spends his time as a hobby mechanic. He was mentored by his father (retired, self-taught mechanic of 20+ years) and works on cars from the 1990's and newer. Terrence also plays video games and spends time with his two kids, Terrence Jr. (16) and Andreas (11). Welcome, Terrence!



Chantel Tiggs **CNC Machine Operator**

Chantel started with CWM in 2018 as a contract team member and was hired in March 2019. She only worked at two other factories in her lifetime, and this was only supposed to be a temporary gig for her at CWM. But as she got to know the people, she started to like her job a great deal more. She states, "The people at CWM made my job more enjoyable. I feel safe in this environment. There is no hierarchy, no strained dynamics. We have fun, we work, and we are like a family here."

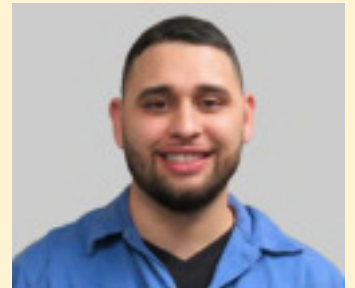
In Chantel's free time, she enjoys swimming laps. Before she entered the CNC operation field, she was a career cosmetologist, doing hair with her sister for a boutique in the city for her entire life. Her daughter later joined her in the boutique, and Chantel still works there on the weekends. Her husband of 5 years and her daughter (18) are her life and she enjoys the relaxed pace. Welcome, Chantel!

Promotions!



Daniel Lechuga, Promoted to Automation Specialist

In 2017, Chicago White Metal started to focus efforts on automating CNC machines using internal resources for robot integration. Daniel Lechuga was selected to oversee the wiring and equipment installation for all robotic cells. Throughout 2018, Daniel completed the implementation of three robotic cells. Daniel is also involved in robot programming, creating cell work instructions and CNC personnel training. In the beginning of 2019, as an acknowledgement of his tremendous contributions, Daniel was promoted to Automation Specialist. Daniel has a positive attitude, strong work ethic and always stays focused and motivated. Congratulations, Daniel!



Dalia Milian, Promoted to Process Improvement Coordinator

Dalia Milian was promoted from Quality Inspector to Quality Improvement Coordinator prior to 2019, and in January 2019, promoted to Workmanship Standards Auditor. In April 2019, Dalia was promoted again to Process Improvement Coordinator, working closely with Process Technicians and providing real-time feedback on any changes made in the die casting process that may impact quality. She also assists the Process team in auditing process settings, checking set-ups and maintaining process records. "As quality inspector, Dalia was a key player in providing clear, concise and timely information on quality-related issues," Neil Brown, Assistant Director of Engineering states. "She has always been a reliable team member every day and is a strong supporter of CWM's cultural pillars. We are all as excited as she is to bring her skillset into this new role." Congratulations, Dalia!





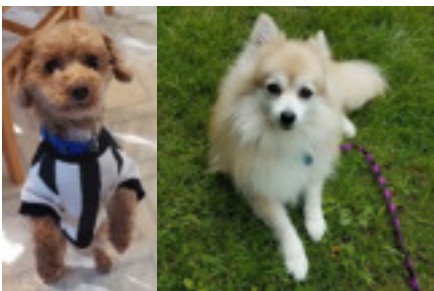
Pet Corner



Dew celebrates her birthday with sisters Zoey, Abby, Rosemary, and Merryweather. (Jody Scollard, Business Development Manager)



Misty has a question. (Erika Morell, Customer Care/ Fulfillment Team Leader)



Mr Sampson and Elijah pose for the camera. (Margo Higgins, Buyer & Purchasing/ Engineering Administrative Assistant)

Hopeful Trains For Chance to Join Team USA

Marketing Coordinator Roseann Rimocal devotes 2019 to making her dream a reality, to compete in the Olympics for flatwater kayak sprint events.



Roseann is in the process of joining the Lincoln Park Boat Club to take advantage of training on a flatwater stretch and work out with the rowing, SUP, and sculling teams, introducing the K-1 200m and 500m paddling disciplines to the club and its members. She is primarily a member of the Ventura Olympic Canoe & Kayak Club (VOCKC) based in Ventura, California, who she will represent in all national and international competitions. Her new competition kayak, a Kirton Tor, was imported from the U.K. as an addition to her fleet, allowing her to compete on an elite level. With the Olympics quickly approaching, Roseann plans to participate in the 2019 ACA Sprint National Championship in Gainesville, Georgia as one of the required qualifying events for a chance to become a member of Team USA.

Roseann adjusted her lifestyle with healthier eating habits, rigorous training regimens, meditation, and little time for a social life. In April 2019, she flew out to California to meet with her new coach, ICF Level III Certified Olympic Coach Drew Story (VOCKC), who has over 40 years of experience both in training athletes and competing at national/international levels. Drew is a coach under the mentorship of the legendary Bill Bragg, a paddling coach who made groundbreaking contributions to U.S. watersports since the 1970's and was inducted into the Ventura County Sports Hall of Fame for his coaching accolades.

"It feels so surreal," Roseann says. "About 6 years ago, I was just learning how to get into a boat for the first time. Looking back at my journey from there to here shows me the power of hard work, learning from my mistakes, adjusting myself the next time, and trying again. Chicago White Metal has helped me to learn and grow in every aspect, not just in the context of my kayaking. This is simply due to the type of learning and growing environment they foster here. The CWM team has been very supportive of my dreams and I couldn't be happier to have them be a part of this journey with me."

Good Luck Roseann!

Chicago White Metal Invests in Robotics and Automation



Chicago White Metal remains very proactive in the research and implementation of advanced technology into the die casting process, added value and finishing operations. CWM leadership encourages an environment where team members can examine and suggest alternatives to current techniques in order to improve and enhance quality, efficiency and measurability. This ultimately leads to an overall efficiency for existing and future projects. The team is always excited at the prospect of taking an original idea and watching it grow into a reality.

One idea that came to life in 2018 is the implementation of robotics and automation technology in the CNC department. There are currently 6 active robot implementations: 4 Universal Co-bots and 2 Fanuc Robot Cells. These robots were commissioned quickly in the past 12 months, calling for the promotion of Daniel Lechuga to Automation Specialist in order to keep up with the equipment maintenance and wiring.

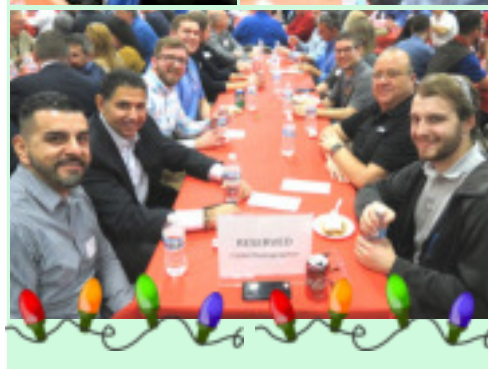
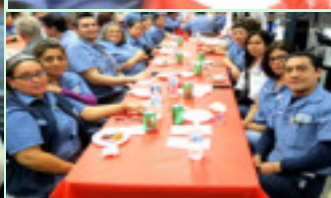


The Fanuc Robot Cells are dedicated to several tasks such as facilitating added value and finishing operation checks, leak testing several parts at a time, and tending to CNC machinery. This allows team members to tend to other machines and focus on performing more critical tasks. The Fanuc robots were the first to be integrated into the CNC department and can be seen on the shop floor with cages around them. They are currently facilitating parts for an archery riser and an automotive ECU housing.

The Universal Co-bots are collaborative robots that work safely alongside humans. The robots themselves have sensors that detect when someone is near or approaching the robot, triggering the mechanism which slows down and stops the machine. Chicago White Metal implemented four co-bots, which are currently handling parts for two different models of portable oxygen concentrators, a crossbow riser, an electronic housing, and a medical device handle.

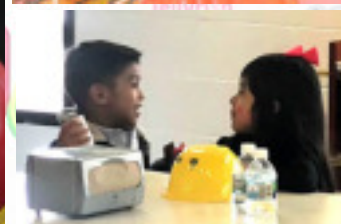
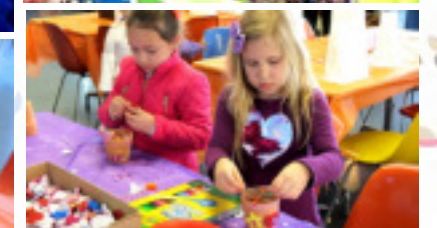
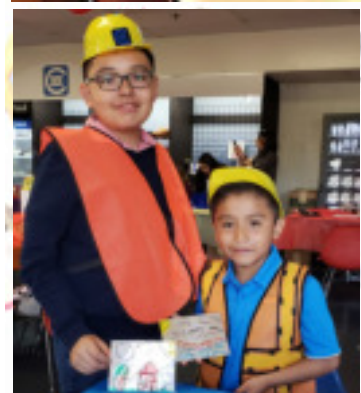


2018 Luncheon





Take Your Child to Work Day 2019



Mouse

Marshall



Mouse



Harper College

Chicago White Metal Educational Tour

A group of students from the Manufacturing Technology program at Harper College took an educational tour of Chicago White Metal, asking questions and learning about the die casting process from our engineering and sales teams along the way.



Upcoming Company Holidays

Memorial Day (May 27, 2019)

Independence Day (July 4, 2019)

Labor Day (September 2, 2019)

2019 NADCA Meeting Notes



President and CEO Eric Treiber attended the 2019 North American Die Casting Association (NADCA) conference in early March, representing Chicago White Metal in a sea of 70 attendees, a healthy mix of die casting companies and suppliers to the die casting industry.

“Of all the annual NADCA Conferences I have attended over the years, this one had the most relevant content in my opinion,” Eric says. “Of particular interest were the presentations by a leading competitor. This company had an abysmal safety record and needed to turn their culture around. They shared extensive details of their journey, which included their 24/7 Safety Culture which requires all Pace employees to sign a personal safety pledge which includes changes they agree to make in their private lives outside of work. Their theory being that someone can’t be unsafe at home and then suddenly be a safety conscious person at work.”



There were 11 speakers covering several key topics in the industry. Some of these topics range from trade wars and political battles to plant assessments, safety solutions, navigating volatile financial markets, government affairs conferences, cultural adaptations within certain die casting companies, and several other important topics and issues.

Eric Treiber, CEO of Chicago White Metal, gave a presentation to highlight the benefits of getting involved with governmental affairs and developing a relationship between companies and local government officials.



Fenton Career Fair

Every year, Chicago White Metal mans a booth at Fenton High School in Bensenville, Illinois for their annual career fair. High school students learn about the internship and scholarship opportunities available at Chicago White Metal, and receive a brief introduction to the die casting services provided by CWM.



LEFT PICTURE (L to R): Gonzalo Lechuga and Stefany Currier
RIGHT PICTURE (L to R): Brothers Daniel Lechuga and Gonzalo Lechuga



2018 Employees of the Month



January



Erika Morell

February



Dalia Milian

March



Nick Ninkovich

April



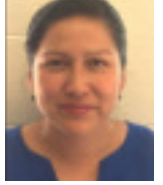
Mayela Martinez

May



Margo Higgins

June



Crisanta Mora

July



Alex Ozog

August



Faviola Silva

September



Daniel Lechuga

October



Edwin Cumbe

November



Cindy Fiala

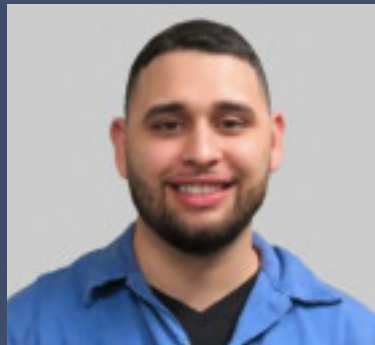
December



Carlos Lopez



Employee
of the Year
Daniel Lechuga



Daniel Lechuga has been with Chicago White Metal for approximately three years as a Maintenance Mechanic. Daniel is an extremely dedicated and hard-working individual. He has a great attitude and is always willing to help his fellow employees. Daniel is deeply involved in our automation projects which have been taking place in our CNC Machining Department. He recently wired each CNC machine to communicate critical production information, similar to the process monitoring screens we use in the aluminum die-casting department. We are fortunate to have Daniel on Chicago White Metal's team. He follows the cultural pillars and sets a great example for others.

New CWM Company Video

On March 26th, 2019, the Sales & Marketing team and the video crew from **DNA Collaborative** (www.dnacollaborative.com) worked in conjunction with each departmental team to capture footage for a new company video. This new introductory video will represent Chicago White Metal by combining the processes with the mission and culture of the company and will promote the HEART of the company – its people.

This video will replace the video in the lobby and will also be available on the Chicago White Metal website and various social media avenues. **It is set to release in June 2019.**

Thank you to all CWM team members for your preparations!



(L to R): Nate Brav-McCabe, Angie Landa, and Dena Altamora, the DNA Collaborative film crew, produced the new Chicago White Metal company video.



Chicago White Metal Educational Tour

Nearly 30 students from Fenton High School (Bensenville) visited the Chicago White Metal Facility in a comprehensive, educational tour led by engineering, sales, CNC, and other management team members.



CWM Takes Recycling to New Levels

As a further refinement to our environmentally responsible culture, CWM has launched a new Recycling Initiative to help take our focus on environmentally friendly manufacturing and overall stewardship to a new level. One of our key objectives is to encourage similar programs with our suppliers, neighbors, and customers.

CWM's recycled materials, such as plastic, steel, cardboard, electronics, etc. are typically sent to a certified recycling vendor. CWM, however, as part of our new Recycling Initiative, is taking the extraordinary step of requiring our recycling vendors to provide a full manifest/certification and/or a detailed process map that illustrates exactly how recyclables are processed. We are finding that not everything is being recycled as we thought. Plans are underway to deal with this issue transparently, and to determine what improvements can be made.

We are also asking our suppliers to provide the recycle content of products sold to CWM. As an example, we asked our food/beverage provider to see if plastic stirrers, lids, utensils, and containers can be replaced with something more environmentally friendly. That effort resulted in eliminating plastic soda bottles (cans and cartons only), changing coffee stirrers from plastic to wood, and replacing foam coffee cups with biodegradable ones.

CWM takes environmental stewardship seriously. We've been a leader in our industry in this regard, having had recycling programs in place for more than 30 years. And though we can't completely overhaul the entire recycling industry on our own, our team will do what we can to initiate changes. We are confident that this renewed Recycling Initiative will have a very positive impact on CWM and our community of suppliers, customers, and neighbors. Stay tuned for more information in the coming months!





CWM Mission Statement

*Create success by enriching the lives of others,
including our Chicago White Metal associates and their
families, our customers, suppliers, and those who live and
work in our surrounding communities.*

[contact us >>>](#)

**Chicago
White Metal
Casting Inc.**

649 IL Route 83
Bensenville, Illinois 60106, United States
Phone: (630) 595-4424 Fax: (630) 595-9160
Visit us at: www.cwmdiecast.com



Inside CWM is published by Chicago White Metal Casting, and its CNC Machining and Contract Manufacturing Divisions. It contains up-to-date news for all our employees, valued customers, sales representatives, and supplier partners who are all equally vital to our success.