

SPRING  
2018

# *inside* *cwm*

*An Inside Look at Chicago White Metal Casting, Inc.*



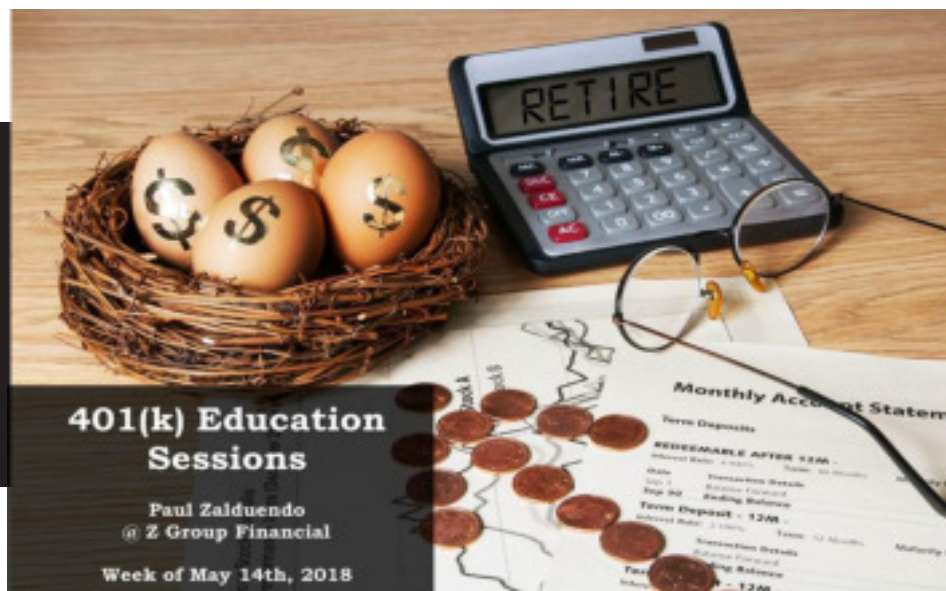
# Bill Erbacci Saddles Up

Bill Erbacci, Customer Fulfillment Manager at Chicago White Metal, saddled up for his first horseback riding lesson in February 2018 at Trillion Equestrian in Naperville, Illinois. He first wanted to try out the classes, reminiscent of a vacation he took decades ago on a Colorado ranch, herding long-horn steer.

"I always had the urge to start since that vacation, but never got around to it," Bill says.

He enjoyed the first lesson so much that Bill is now at Trillion twice a week. He rides a quarter horse named Slider, who measures "16 hands in size." Bill is pursuing horseback riding strictly for leisure and the challenge.

"I enjoy simply moseying around on Slider. The younger riders seem to jump circles around me now, but I found that I simply enjoy riding in general. I just have a few skills I would like to improve, and would ultimately like to be able to jump. That's all I really need."







# 2017 Employees of the Month



January



Nick Ugarte

February



Francisco Lagunas

March



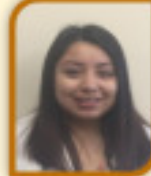
Andy Swierk

May



Dalia Milian

June



Zulma Hernandez

August



Cindy Fiala

September



Mayela Martinez

October



Victor Naranjo

November



Cindy Nasser

December



Angela Favata



## Employee of the Year

Nick Ugarte



Nick has been working for Chicago White Metal since March 1996. In his current role as Production Supervisor/Process Design Technician, he is someone that CWM counts on and we appreciate his contributions every day. His hard work reviewing setups and monitoring the process settings online helps to prevent issues before they happen. He is always very responsive and takes time out to provide an explanation as to what and why he is doing something. By doing so, this makes it easier for production and engineering to troubleshoot issues in the future.

Nick has a lot on his plate but always meets his commitments. He is an asset to the CWM team and we are fortunate to have him here.

Congratulations Nick!



**CWM Wellness  
Biometric Screenings**

**May 9th, 2018  
6:00 a.m. to 10:30 a.m.**

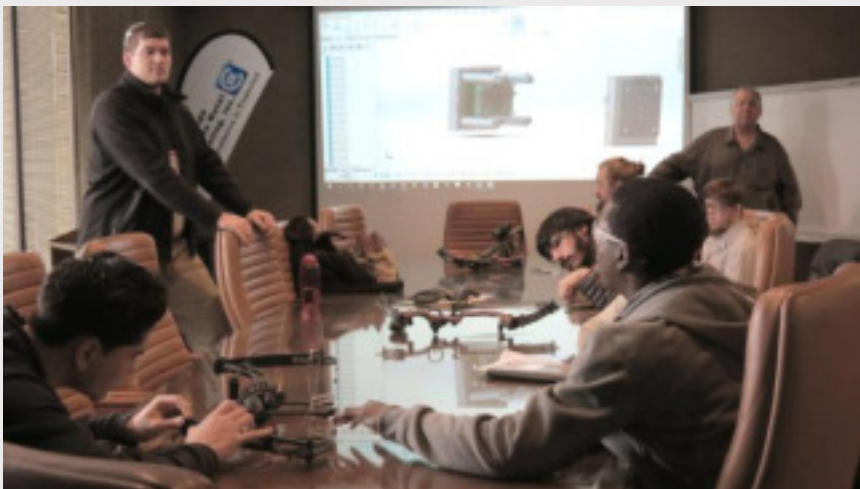
**Biometric  
Screening**



*Save  
The  
Date*

# Chicago White Metal Gives Tours to Local Educational Institutions

A group of students from a Manufacturing Technology program in Harper College took an educational tour of Chicago White Metal, asking questions and learning about the die cast industry from our engineering and sales teams along the way.



Over 30 students from Fenton High School (Bensenville) visit the Chicago White Metal facility in a comprehensive, educational tour led by engineering, sales, and other management team members.

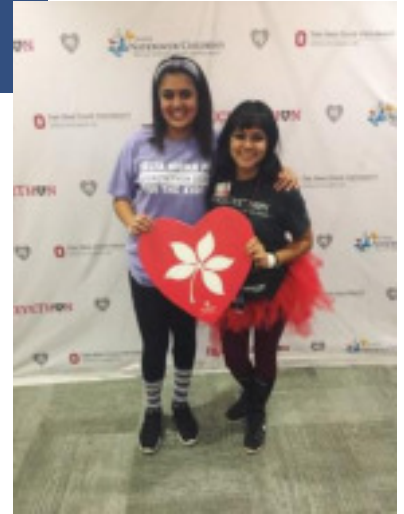




# Bansari Patel in the Buckeyethon

Kalpesh Patel's youngest daughter, Bansari Patel, participated in the Buckeye-thon, a dance marathon held at Ohio State University that raises money for pediatric cancer research at Nationwide Children's Hospital in Columbus, Ohio.

Along with the dance marathon, Bansari donated about 10 inches of her hair to the fundraising efforts, as well. With the help of Chicago White Metal's charitable foundation, Bansari raised over \$1,500 in support of her philanthropic activities.



"Overall, this event went well," Kalpesh says. "Everyone that attended pitched in and raised a total of over \$1.6 million for the kids!"



## 5 Cultural Pillars



**Positive Attitude** adopt it as a way of life • a positive attitude fosters optimism • motivation to accomplish goals • it is contagious... in a good way.

**Respect** treat all those around you with equal respect • listen (genuinely) to others when they speak • acknowledge and greet people every day • the art of "please" and "thank you."

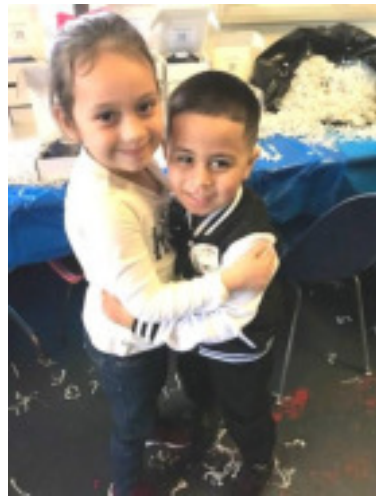
**Transparency** in all our communications is key to our success • transparency builds trust within our team • when we are transparent, uncertainty is removed • transparency allows others to have clear expectations.

**Commitments** we are only as good as the commitments we meet • missing commitments reduces your credibility and trustworthiness • recovering from missed commitments wastes valuable time for yourself and others • missed commitments are often a result of forgetting • document your commitments.

**Not Catering to Rank** catering to rank is NOT a pathway to success and advancement at CWM • catering to rank is actually a form of discrimination • everyone deserves the same level of service (outstanding service!) • a difficult cycle to break because society has been trained for centuries to do it.



# Take Your Child to Work Day 2018





# IMA Commemorative Bowls for 75th Anniversary

As one of the longest-standing members of the International Magnesium Association (IMA), Chicago White Metal is providing magnesium die cast candy dishes to commemorate the IMA's 75th Anniversary. CWM designed the candy dishes and carefully cast, inspected, painted, and packaged each dish with a high degree of attention to detail. The marketing department carefully selected the packaging materials, combining gift quality with the durability of heavy-duty industrial boxes.

A select internal team carefully managed this project to ensure the highest quality, from die casting to shipping. This team was also responsible for 100% inspecting each phase of the process.

The IMA plans to distribute the special candy dishes at the Closing Banquet Dinner of the International Magnesium Conference on May 16-18, 2018 in New Orleans, Louisiana.



## CHICAGO WHITE METAL ANNUAL GOLF OUTING

### SAVE THE DATE!

**BLOOMINGDALE GOLF CLUB**  
181 GLEN ELLYN ROAD | BLOOMINGDALE, IL 60108  
JUNE 9TH, 2018



# CWM SCHOLARSHIPS

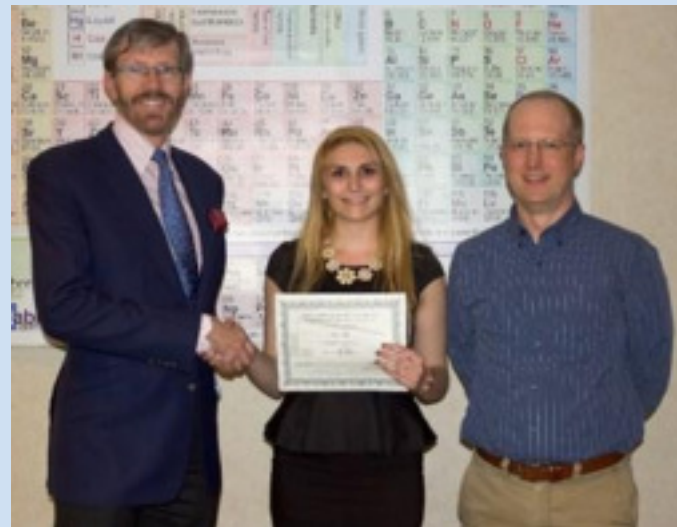


## A Journey Towards Medical Research Emily Fiala

Chicago White Metal has a comprehensive benefit program that offers a college scholarship to the children of CWM team members. A couple years ago, the Inside CWM newsletter captured the story of one scholarship recipient, Emily Fiala, daughter of Ray and Cindy Fiala. Emily dazzled the CWM team with her career aspirations and her induction into the McKearn Fellowship at Northern Illinois University (NIU), a prestigious fellowship offered to only five students from the class.

Since receiving the CWM scholarship, Emily took no gift for granted as she worked tirelessly to continue her success. Now wrapping up her Junior year, Emily started her biomedical research, traveled to Nepal for a service project, and was accepted into an internship at Adarza Biosystems for Summer 2018. She is currently a part of Alpha Chi Sigma (a professional chemistry fraternity), the Chemistry Club, Math Club, Pi Mu Epsilon (NIU's math honor society), and the Vice President of the Tennis Club. She is a supervisor in the tutoring center, helping fellow students to find success in Math and Chemistry. After being nominated by her research mentor, Emily received the Winifred Halsey Scholarship, awarded to the most outstanding female undergraduate majoring in biological sciences.

"I have worked on two research projects so far at NIU," Emily explains. "My first project as a Freshman was engineering a pH-dependent antibody



fragment for applications in drug delivery in the body. The project I am currently working on is inhibiting an enzyme in the non-mevalonate pathway, which is a pathway found in many bacteria and parasites. The inhibition of this pathway could mean that infectious diseases may potentially have a cure one day."

"I was also given the opportunity to complete a service project in Madi Village in Nepal. Before this trip, I had never traveled on an airplane, let alone out of the country! We lived amongst the villagers, about a 15-hour bus ride from Kathmandu. Our purpose was to dig a trench for a pipeline and a hole big enough to fit a water tank. Within 4-5 months of the construction, 90 homes in the Madi village would have access to clean water. I met several people who inspired me and the overall experience gave me a great deal of humility. I started to see how much I take for granted, and I am so grateful for the wonderful life I have been given. The people of Nepal were kind, accepting, strong, gracious and hard-working."

"Because of Chicago White Metal's generous scholarship, going directly to Northern Illinois University became possible for me. This opened me up to many opportunities that would have otherwise not have been available to me, and I wanted to make it count. Words cannot express the gratitude I have to CWM, to allow me to embark on a phenomenal journey towards my dream career. Thank you."





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United States of America  
ADDRESS SERVICE REQUESTED



## CWM Mission Statement

*Create success by enriching the lives of others,  
including our Chicago White Metal associates and their  
families, our customers, suppliers, and those who live and  
work in our surrounding communities.*

contact us at >>>



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**Inside CWM** is published by Chicago White Metal Casting, and its CNC Machining and Contract Manufacturing Divisions. It contains up-to-date news for all our employees, valued customers, sales representatives, and supplier partners who are all equally vital to our success.

# CWM Team Members and Upcoming 2018 Graduations



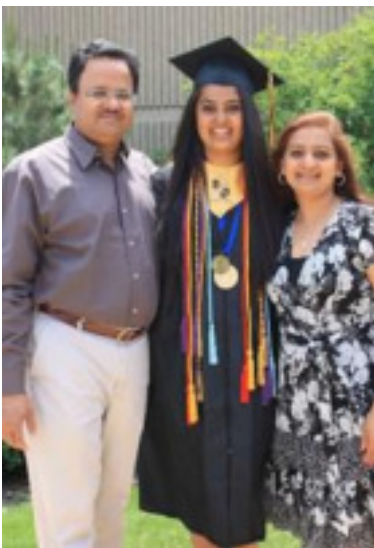
## **Stefany Currier's Daughter Soon to Be a High School Graduate**

Emma Soutor, Human Resource Manager Stefany Currier's daughter, will be graduating at the end of May 2018 from Elk Grove High School. Emma would like to become either a veterinarian or a psychiatrist, so she plans to attend Harper College to complete an Associate's Degree first before pursuing Baccalaureate Degree.

"Since Emma has an interest in two different fields, she still has some time to figure out where her path leads her,"

Stefany says. "She will have many more years of college ahead of her. We are all very proud of Emma and will support her in whatever she chooses."

## **Kalpesh Patel's Daughter to Graduate from OSU**



Janki Patel, the daughter of I.T. Manager Kalpesh Patel, is graduating this year from Ohio State University with a Bachelor's of Science in Business Administration (focus on Finance, minor in Spanish). Once complete, she plans to work as a Real Estate Capital Rotational Analyst for Key Bank.

"She is always busy studying, especially in these last months of school," Kalpesh explains. "We know she works hard, and we are happy to see it paying off. We could not be more proud of her."





# Long Service Awards

— RESPECT IS EARNED. LOYALTY IS RETURNED. —

Chicago White Metal thanks employees that have been a part of the CWM family for many years. At the 2017 Holiday Luncheon, each of these long-tenured employees received a generous monetary award in addition to the recognition.

## 10 Years

**Leidy Moreno**

## 20 Years

**Francisco Acosta**

**Pablo Benitez**

## 25 Years

**Maria Banas**

**Maria Marchan**

## 30 Years

**John Zientko**

## 35 Years

**Jim Reitenbach**

**Valerie Sekerka**

## 40 Years

**Dwight Hunt**



# ANNUAL HEARING TESTS

**Save the Date!**

# JULY 2018

# CWM Adds New Members to the Team

*As part of our continuous effort to broaden our services to customers, CWM is excited to welcome these new employees to the Chicago White Metal family!*



## Martha Castaneda CNC Machine Operator

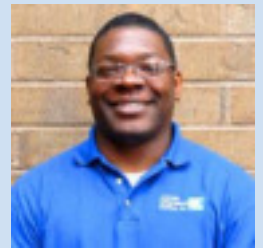


After a year of working at CWM through an agency, Chicago White Metal officially hired Martha Castaneda as a CNC Machine Operator. Martha feels that the experience of working at CWM is wonderful, from the people to the work environment itself.

In her free time, she can be found relaxing at home with her three dogs (2 chihuahuas and a Labrador) or spending quality time with her 3-year old grandson.

Chicago White Metal welcomes Martha to the team!

## Aubrey Lucas, Systems Technician



Aubrey Lucas joined Chicago White Metal in December 2017 as a systems technician, and has enjoyed his time since then. He commended the strong leadership as well as the effective communication and openness of the team as a whole, saying that it is a great work environment filled with amazing people.

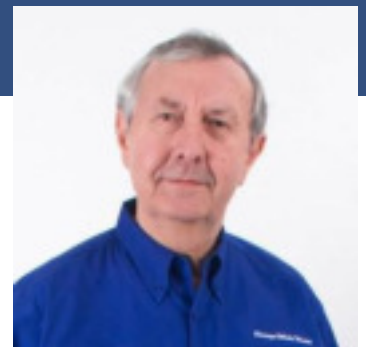
Aubrey spent 8 years in Active Duty for the U.S. Navy, and is currently going on 10 years in the Naval Reserves as an Information Systems Technician. His present rank is Petty Officer First Class. Aubrey visited 30 states and 15 different countries around the world during his naval career. He enjoyed working in Germany the most and found Thailand and Singapore to be the most culturally interesting. In his free time, he is an avid Anime fan and a movie critic and aficionado.

Welcome to the team, Aubrey!

## Retirements

### Steve Wojtal, former Director of Engineering

Steve Wojtal, Director of Engineering, started a new chapter in his life and retired from Chicago White Metal at the end of 2017 after 38 years of service. He grew with the company and saw the company grow into the success that it is today.



His supervisor, COO Bill Baraglia, describes how valuable Steve was to the team during his tenure. "When it came to tooling knowledge, few individuals in the die casting industry were comparable. A swift course of action always followed Steve's assessment of tooling; his quick resolution skills were, many times, magical. When it came to integrity, Steve Wojtal was one of the most trustworthy and honest colleagues I ever worked with at Chicago White Metal. We will miss his presence." **We wish you all the best, Steve!**





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## Rob Malarky, Director of Engineering

Rob Malarky was promoted as our new Director of Engineering. Rob leads a team of highly skilled engineers who are passionate about die casting and seek greater involvement in and oversight of the activities, on the manufacturing floor and in many other departments.

A high level of competence and professionalism is reflected in his dedication to the team, to the success of Chicago White Metal, and a faithful adherence to the values and principles of CWM's mission and five cultural pillars. Rob's ongoing participation in NADCA activities, as Chairman of Chapter 5, further display a passion and willingness to present CWM as a thought leader in the die casting industry. Congratulations, Rob!



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## Max Golovin, Director of Research & Development

In recognition of his dedication and passion for success, Max Golovin was promoted to Director of Research and Development. In his new role, Max constantly monitors the pulse of the die casting industry, researches technological innovations and incorporates process solutions that keep Chicago White Metal at the forefront of manufacturing advancements.

Over the last several years, Max Golovin has been the driving force behind continual improvements in several manufacturing processes. Just a few examples of the programs Max implemented include: building test fixtures for several different customers, installing our newest die casting machine, upgrading current die casting machines, adding large screen monitors noting the production performance/status, and installing a chiller system engineered to promote faster and more efficient die casting. Congratulations, Max!



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## Tom Mrock, Product Finishing Manager

Tom Mrock's long tenure at Chicago White Metal, extensive knowledge of die casting surface finishes and leadership qualities are just a few reasons he was promoted to Product Finishing Manager.

Tom has always been a "go-to person" for surface finishes at CWM. He founded and currently facilitates the online coupon finishes request program, which allows CWM to provide material samples with a desired finish to prospective and current customers. He served as an excellent reference for the Surface Finishes Webinar hosted by Sales & Marketing. He also is an effective point person for both internal associates and external suppliers when it comes to finishes and compliance, also keeping current with the latest technologies and available finishes. Congratulations, Tom!



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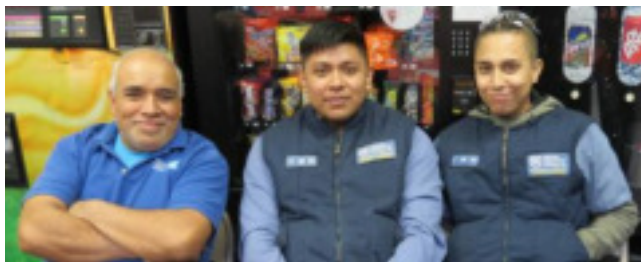
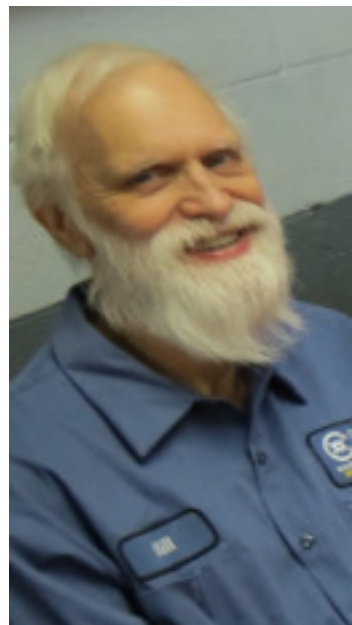
## Neil Brown, Process Engineering Manager

Neil Brown's stellar performance as an Engineering Project Manager, his role in streamlining processes, maximizing efficiency, and increasing task loads have earned him the promotion to Process Engineering Manager.

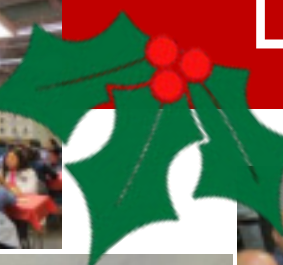
Neil will use his skills as a former Engineering Project Manager to guide internal process teams towards continuous improvements. His recommendations will include a course of action to consolidate the efforts of engineering and process teams. Congratulations, Neil!







# 2017 Holiday Luncheon





The 2018 Take Your Child Your Work Day was on April 26th, 2018, and our honored guests experienced the results and benefits of teamwork for a very important marketing project. As a one-day member of the Chicago White Metal Team, the committee supervised the assembly and packaging of gift boxes for an industry association's special event. The team was able to go beyond the 150 expected packages and actually finish the entire project!

The team had several snack breaks, danced on bubble wrap, and took a "craft break" after the assembly was over, followed by a pizza and movie party for lunch.

