

FALL  
2018



# *inside* **cwm**

*An Inside Look at Chicago White Metal Casting, Inc.*



# CWM Adds New Members to the Team

*As part of our continuous effort to broaden our services to customers, CWM is excited to welcome these new employees to the Chicago White Metal family!*

# Welcome ABOARD!



## **Roberto Cervantes** Die Repair Person



Roberto Cervantes started with CWM in June 2018 as a die repair person. So far, he feels it is a great place to work with great people and would ultimately like to advance his career with the company in the future.

In his free time, he walks the local trails with his wife and Rex, a 3 year old German Shepard. He also winds down with a leisurely game of racquetball when he gets a chance.

**Welcome Roberto!**

## **Norma Lagunas** QA Auditor



After 10 years of working at CWM through an agency, Chicago White Metal added Norma Lagunas to the QA team as a QA Auditor in June 2018 under the supervision of Rajiv Patel.

In her free time, Norma likes to watch movies on the weekends, cook, and work out at the gym. She also enjoys spending time with her two daughters and two sons.

**Welcome Norma!**

## **Nick Bonsignore** Engineering Project Manager



Nick started with Chicago White Metal August 2018, and has enjoyed the versatility of the position. His favorite part is getting to see how the entire company operates. Nick enjoys being able to design solutions, work with customers and suppliers, and stay involved in the business side of the company – it gives him a unique perspective on how vital each role is to the bigger picture.

In his free time, he enjoys playing Ultimate Frisbee, playing pickup games at Northwestern University. He also takes classes at the iO Theater in Chicago, trying his hand at standup comedy and improvisation.

**Welcome Nick!**

## **Tyrone Bledsoe** Material Handler



Tyrone started with Chicago White Metal October 2018 as a 2nd Shift Material Handler in the Shipping department and has so far enjoyed the kindness of his co-workers.

In his free time, he is an avid online gamer. One very interesting fact to know about Tyrone is that he loves art (specifically illustrations, hard vine charcoal and pastels). He attends a few classes at the American Academy of Arts.

**Welcome Tyrone!**





# Happy Retirement



## **Gonzala Marchan, Packer (19 years)**

Gonzala Marchan was a packer for the QA department for 19 years before entering into retirement. Edwin Lopez offers many words of praise for her time with CWM.

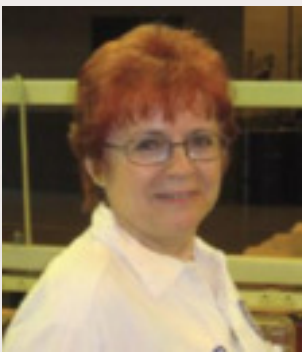
"I enjoyed working with her for many years in the packing department and consider her not only a valuable asset to our department, but also a joyful presence. She had a deep knowledge that constantly surpassed job expectations, and she was always willing to help her team members. Gonzala will be missed by all of us, and we wish her the best. I am confident she will find success and happiness in her retirement."



## **Glenda Baker, Secondary Operations Machine Operator (23 years)**

Glenda worked as a machine operator for 23 years with Chicago White Metal before starting the next chapter of her life – retirement. Machining Operations Manager Ted Bystryk was her direct supervisor, and had several great things to say about her.

"Glenda was a very hard-working team member that was capable of doing her job well with little to no supervision needed. She had keen experience and knowledge of how to do her job so well that she communicated any issues, small or large, in a timely and efficient manner to prevent any additional issues from occurring. She always gave an amazing effort to be the best team member she could be in any given situation. She will be greatly missed."



## **Barbara Pazdan, Secondary Operations Assembler (38 years)**

Barbara Pazdan was a member of the CWM team for 38 years before retiring. Her manager Ted Bystryk offers quite a few positive takeaways from her time with the company.

"Barbara started off as a machine operator, but her attention to detail gave her an opportunity to work in Assembly. She was an impeccable worker with very little error in her assemblies. I do not recall having any quality issues or customer complaints in the time she has been with CWM. She was a dependable worker communicated well, asking all the right questions when it came to any changes or new assemblies. I always felt confident in Barbara's ability to provide excellence in every assembly she was assigned. She will be greatly missed."

# CWM Gives Back: Guatemalan Relief from Volcanic Eruption



June 2018: In response to the volcanic eruption in Guatemala CWM team members formed a group to collect donations from each department to help those affected. Chicago White Metal's Charitable Foundation DOUBLED the contributions of the team members, with a total donation

of \$2,985! The proceeds were sent to Centro Cristiano Semilla de Mostaza, which helped provide meals, home building materials, and every day necessities for the victims during this difficult time. Thank you to those CWM team members who gave to this great cause! A special thank you goes to Federico Ramos and Dalia Milian for coordinating the efforts.

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RECREATIONAL  
AUTOMOTIVE  
SPORTS OPTICS

GOVERNMENT  
ELECTRONICS  
PROJECTION

ROBOTICS  
CONSUMER  
AEROSPACE

TELECOM  
MILITARY  
OFF ROAD

LIGHTING  
BARCODE  
MEDICAL

DENTAL  
AUDIO  
GPS

MEASUREMENT  
LAWN AND GARDEN  
HAND HELD TOOLS

## Die Casting Crossword: INDUSTRIES

*Up, Down, Diagonal,  
Across, Backwards,  
Backwards Diagonal*





## ***CWM and Crossbow Manufacturer Hit the Target with a NADCA Design Award!***

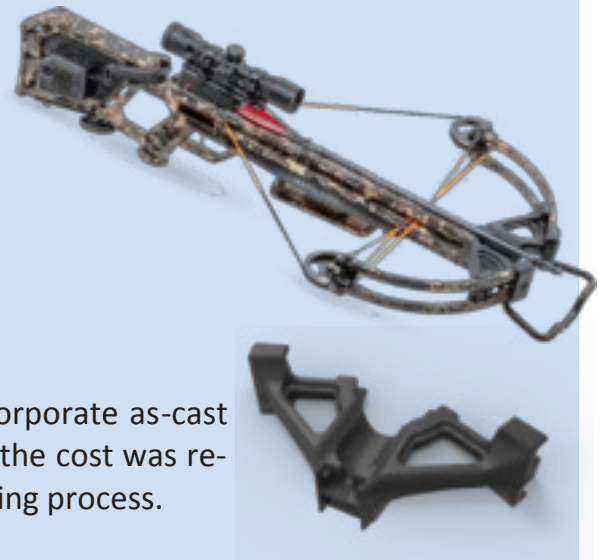
Chicago White Metal collaborated with a crossbow maker to get a bullseye win for a riser part! Eric Treiber accepted the award on behalf of CWM for the 2018 North American Die Casting Association (NADCA) Excellence in Design Award, winning the “Aluminum 1 to 10 lbs.” category.

The crossbow manufacturing company was focused primarily on two things: safety and quality. The riser is a safety-critical part that is the “heart” of the crossbow, so the strength of the part was vital to the success of the end product. The crossbow was designed to be narrow and made for pin-point accuracy. It is one of the lightest crossbows on the market, weighing in at only 6.3 lbs.

This was the manufacturer’s very first die cast part, which enabled them to convert the “machined from extrusion” approach that they typically do for crossbow risers to a high pressure die casting process. The design was modified to incorporate as-cast pockets in order to eliminate additional assembly. Ultimately, the cost was reduced by 1/3 simply by converting to the high pressure die casting process.

“The Aluminum 1 to 10 lbs category is typically a more competitive category. That makes the win even more of an honor,” Marketing Coordinator Roseann Rimocal says.

CWM’s internal marketing showcase will display the parts, the end product, and the award for a couple weeks. The plaque will then be transferred to its new home in the Research & Development wing, along with a number of other design awards Chicago White Metal has taken home over the course of many years.



***photo  
blurbs***



***(L to R) Dave Cohoon (5 Level Solutions), Chairman Walter Treiber, Corporate Director Carolyn Treiber, Matt Erbach (5 Level Solutions) at a long-standing customer’s picnic in Oregon.***



# FENTON H.S.



# 2018 Business Partner of the Year

## CHICAGO WHITE METAL



"On October 24th, 2018, Chicago White Metal was formally recognized by Fenton High School for the donations we have made to their Applied Technology Program over the past 2 years, as well as the overall relationship we have developed, which includes facilitating die casting design seminars, hosting internships, providing numerous facility tours, and offering college scholarships to graduates from the Applied Technology Program."

"I was honored to represent our entire team at Fenton's Board of Education meeting, where they presented us with a beautiful plaque. The amazing thing about the plaque is that it was designed and manufactured by the Applied Technology Program students, using the equipment which we donated through the CWM Charitable Foundation. That equipment includes a 3D Printer, a Laser Cutter, and most recently a Plasma Cutter."

"The exact description of how the plaque was made is as follows:

- The base is 3D printed from PLA+ plastic. The 3D model was designed in Autodesk Inventor.
- The CWM letters were traced in Photoshop from our logo, converted to a DXF file, then made into a plasma cutter job file.

- The "Thank You" was burned in with the laser cutter before the polyurethane finish was applied.
- The wooden plaque was carved by Fenton's Shopbot Desktop, a smaller 3-axis CNC machine. Autodesk Inventor was used to generate the 3D model and programmed to run the Shopbot.
- The Fenton team did not make the pin, but hope someday, they will be able to create those too."

"We have all been a part of the growth in our relationship with Fenton High School over the years. **Congratulations to everyone on receiving this amazing recognition!**"

*Eric W. Treiber*



## FENTON-CWM SCHOLARSHIPS

Chicago White Metal celebrates its second year partnering with Fenton High School to present exceptional students with a scholarship opportunity of up to \$4,000 applied towards their first year in college. This scholarship is open to Fenton Seniors who graduate in May of their award year and have completed courses in the Applied Technology curriculum. The student must have made a commitment to attending an educational institution in Fall 2018. The scholarships were awarded to the following students: Trisha Butz (will be attending University of Wisconsin – Milwaukee), Kurt Castillo (will be attending College of DuPage), Adam Chaidez (will be attending University of Illinois Urbana-Champaign), Jamie Minard (will be attending University of Illinois Urbana-Champaign)

**Congratulations to the CWM-Fenton Scholarship Recipients! We wish you the best of luck in your future endeavors.**





# Ted's Annual Fishing Trip

Every year, Machining Operations Manager Ted Bystryk travels to Ear Falls in Ontario, Canada for rest, relaxation, and recreational fishing. On his trip this year, he caught a whopping 29-inch walleye and a 39-inch northern pike!

"Back in Poland, I used to live on a farm by a number of ponds," Bystryk reminisces. "When I was ice skating with my friends as a child, I saw the fish through the ice and was very curious about them. As soon as the ice thawed out in the springtime, I wanted to join the fishermen beside the ponds with their makeshift fishing poles."

"I was in luck that spring; my mother found a way to get me a real fishing pole when I was young, along with bait and tackle for my first trip. Since then, I made it a point to fish every year... It is very relaxing and takes me away for a few days."



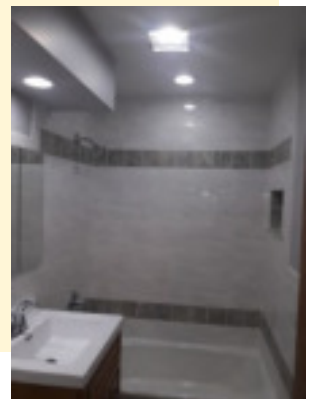
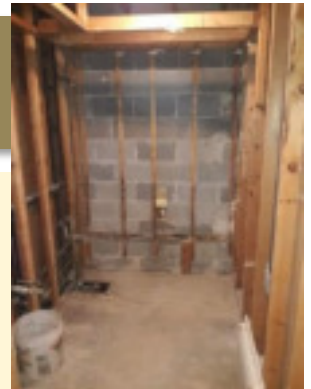
## CWM's Home Improvement Enthusiast



Production Manager Jim Reitenbach's hard work and determination does not end when leaving the corridors of Chicago White Metal. He took on the challenge of a home project that tested his skills. Jim singlehandedly renovated a bathroom in his home, going from dark and dated to bright and modern.

"I gutted the entire bathroom down to its foundation," Jim says. "I took my time with the framework and made sure everything was done correctly on the foundation of the project before it actually came together visually."

In a previous issue of Inside CWM, we covered a story on how Jim Reitenbach built a beautiful cabin by the lake in Indiana for his family to enjoy. We are excited to see what he builds next!



Chicago White Metal Casting Inc.  
Annual Holiday Luncheon

December 12, 2018

1ST SHIFT 12:30PM  
2ND SHIFT 9:30PM



# 2018 Annual CWM Health Fair

*In October 2018, Chicago White Metal held an annual health fair. The Halloween-themed event allows the opportunity for employees to ask questions about their health insurance, check their blood pressure and BMI, get a free flu shot, free massage, and free smoothies all day, as well as enter the company raffle for gift cards and more!*

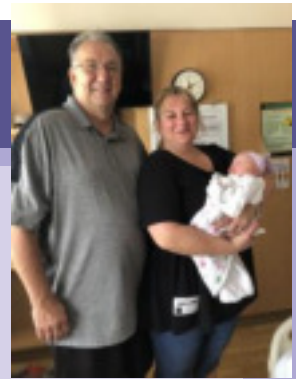




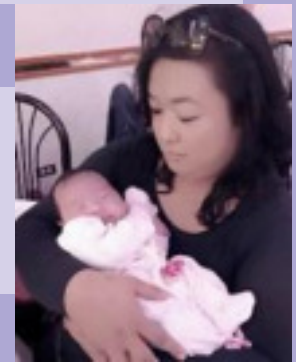


## New Arrivals!

CNC Production Manager Jeff Paul and his wife, Ursula, became proud grandparents on July 2nd, 2018 to a beautiful baby girl named Sophia Grace Rocco (8 lbs. 0 oz., 20.5 inches long). Congratulations to Jeff and his family on the bundle of joy!



Marketing Coordinator Roseann Rimocal became a proud, first-time aunt on August 23rd, 2018 when her sister gave birth to a beautiful baby girl, Avery Noelle Kwong (7 lbs. 12 oz.). Congratulations to Roseann and her family on this bundle of joy!



## Annual Golf Outing Moved to Fall

Chicago White Metal had another successful Annual Golf Outing at the Bloomingdale Golf Club this year in September with 36 total golfers in attendance. It was an idyllic day for golf with warm temperatures and a light breeze. This was a noticeable difference from the originally scheduled date in June 2018, which was unfortunately cancelled due to heavy rains.

The overall individual winner of the day (two time champion) with a score of 77 was Brian Sullivan.



Team Saporito (Steve Stone, John Dys, Keith Logan and Jeff Logan) won the Scramble with 8 under par.

### Closest To The Pin Winners

Hole #9: Ted Scales (17' 8")

Hole #11: Steve Stone (10' 5")

Hole #13: Walt Kuziel (5' 8")

Hole #16: Steve Stone (11' 7")

All the golfers enjoyed an amazing day and look forward to next year's event!



Harper College

# Chicago White Metal Educational Tour

A group of students from the Manufacturing Technology program at Harper College took an educational tour of Chicago White Metal, asking questions and learning about the die cast industry from our engineering and sales teams along the way.





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## **CWM Mission Statement**

*Create success by enriching the lives of others,  
including our Chicago White Metal associates and their  
families, our customers, suppliers, and those who live and  
work in our surrounding communities.*

**contact us >>>**

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**Inside CWM** is published by Chicago White Metal Casting, and its CNC Machining and Contract Manufacturing Divisions. It contains up-to-date news for all our employees, valued customers, sales representatives, and supplier partners who are all equally vital to our success.