

Inside CWM

Vol. 9, No. 1

Spring 2013



CWM Partners with Harper Manufacturing Program

CWM has teamed up with Harper College to offer an internship and scholarship to members in their Advanced Manufacturing program. Harper is one of the select few colleges in the US to pioneer the unique program which started this past fall.

The objective of the program is to fill some 600,000 empty manufacturing positions across the nation. In Illinois alone, there are an estimated 80,000 unfilled positions. If the new program is successful, more schools across the state and nation will launch similar programs. Schooling can be completed in as little as 12 months, and it includes a paid internship, which also earns school credits.

The program has been a success thus far. At the beginning of the year, CWM accepted its first intern from the program. Several candidates were interviewed for positions in Production, Maintenance and Workmanship Standards, however, one intern stood out over the rest. Luke Rohrbacher was hired and has been working with Zofia Legut and the Quality team since late January.



New intern Luke R.



(continued on page 6)

Inside this issue:

CWM Partners with Harper College	...	1
2012 Employee of the Year	...	1
Employee Spotlights	...	2
Employees of the Month	...	3
Bragging Rights	...	4
Honorary Tribute	...	4
CWM Helps Mold Students	...	5
75 Years and Going	...	5
Zoo at CWM	...	6
Service Awards	...	7
CWM's new Brother	...	8
Toys for Tots Drive	...	8
What's Coming Up	...	8



2012 Employee of the Year Award

A big congratulation is given to Tracy Stoner, Maintenance Electrician, and winner of the prestigious Employee of the Year Award. The announcement was made at the annual Holiday Luncheon celebration back in December.

Tracy came to CWM just over five years ago. His superior knowledge of die casting has been a major benefit to the maintenance department. He enjoys teaching others and sharing his knowledge to help improve productivity and is known as the "interface" to the operators and maintenance personnel.

When it comes to repairs, Tracy is precise when he does things. He will not take short cuts to save time; instead, he will make sure



EOY Tracy Stoner is awarded by Chairman Walter Treiber

(continued on page 2)

Inside CWM is published by Chicago White Metal Casting, and its CNC Machining and Contract Manufacturing Divisions, for all of our employees, sales representatives and supplier partners who are equally vital to our success. CWM is located near O'Hare International Airport in Bensenville, IL U.S.A.

Visit us at:
www.cwmdiecast.com,
www.cnc-technology.com, or
www.cwm-contractmfrg.com.

2012 Employee of the Year Award

(continued from page 1)

that everything is perfect. Tracy is a great example of the “excellence” CWM stresses.

“It really surprised me and I was shocked that I had won the award,” according to Tracy, “It is definitely my most memorable moment here at CWM, and one I will never forget.” A plaque was presented to Tracy by Walter Treiber, Chairman, as well as a check for \$1,000 which Tracy spent on a new tool box.



Recent Promotions

Luis Gonzalez, Environmental Management Representative

As of November 2012, Luis Gonzales became CWM's new EMR in the Purchasing department. Luis was transferred from the CNC department approximately one year ago. He worked very closely with Mike Zwolski, the former EMR, to train for the position. Luis' focus is on CWM's ISO14001 program.



New Employees Aboard

CWM is pleased to announce the newest member of our team. In our continuing efforts to broaden our services to our customers, we're excited to welcome this employee.

John Kroner, Die Cast Repair Person

John joins the Tool department where he is responsible for die cast and trim-die repairs, changes and upgrades. He will also assist with training on machine set ups.

Javier Moreno, Die Cast Repair Person

Javier joined CWM with 20 years of tooling experience. As a new member of the Tool department, he helps with repairs, changeovers and upgrades. He is also responsible for troubleshooting problems and making corrections.

Natalia Gonzalez, CNC Inspector

Natalia started with CWM as a temp in August 2011 and joined CNC's 2nd shift operation team in December. She performs a variety of operations including deburring and gauging. She also sets up machine operations.

Omar Garcia, Die Cast Setup Person

After working for a short period as a temp, Omar joined CWM and is now with the production team. He is helping set up die cast machines and will assist with new employee training.

Luke Rohrbacher, Cosmetic Quality Intern

Luke is currently enrolled in the Advanced Manufacturing Program at Harper College. He is the first intern to come to CWM since the company partnered with Harper. Luke will be assisting Zofia Legut and the Workmanship Standards team with cosmetic quality plans. He will also be training in other departments to expand his manufacturing knowledge.

Francisco Lagunas, QA Packer

Francisco has joined up with the Quality Assurance department. He is responsible for inspecting, sorting and packaging material based on customer specifications.

Rosario Conte, Marketing Associate

Rosario (Ross) is the new Marketing Associate. He will assist with social media campaigns and other marketing communications. He will also be administering the APQP process for mini-zinc projects.

Wilson Michael, Maintenance Mechanic

Wilson graduated in 1987 from DeVry University with a degree in Electronic Engineering Technology. He brought over 25 years of maintenance experience with him when he joined the CWM maintenance group. He is responsible for maintenance, installation, evaluation and repair of production equipment and infrastructure.

2012 Employee of the Month Winners

January



Andres Santana
Die Caster (AI Dept)

Andres exemplifies great team player qualities. He has trained countless new people and has been called a coach at times. His sense of urgency has played a major role in CWM's vision.

February



Anna Twarowski
Machining

Anna is superior at her job. Her peers describe her as very conscientious and passionate. A team player, she is always willing to assist any way she can.

March



Fernando Rosas
CNC QA Inspector

Fernando can operate any CNC machine in the department. His efficiency levels are stellar and he is characterized as a "textbook" team player.

April



Zygmunt Martynow
Magnesium Dept.

Zygmunt recently retired from CWM after 30 years of dedication. His work ethic is outstanding and he is always trying to improve die cast rates while maintaining excellent quality.

May



Will Ewing
MIS

Will has tremendous skills working with internal and external customers. He is quick to fix any type of problem that may occur with the CWM systems. He has a strong work ethic and assures things will get done on time.

June



Mark Turner
CNC 3rd shift

Mark sets a perfect example to others. He has a great attitude while working with other employees, and when a supervisor is out, he is happy to step in.

"Excellence is Expected"

July



Tracy Stoner
Maintenance

Tracy serves as the interface to the operators and maintenance personnel. He is always working, teaching and sharing his knowledge to help others.

August



Luis Gonzalez
EMR

Luis strives to provide exceptional internal and external customer service. He always goes the extra mile to make sure tasks are completed on time.

September



Alfonso Bedolla
Aluminum Dept.

Focused on excellence, Alfonso only produces high quality parts. He is always looking for ways to improve production, and on one run, he reduced scrap from 34% to 6%.

October



Margo Higgins
Client Services

Margo has a positive attitude and is always willing to learn. Her can-do attitude was proven when she stepped up and helped the production planning team while managing to stay on top of her normal responsibilities.

November



Zofia Skalska
Machining

Zofia is a perfect example of excellence. Her focus is always on customer satisfaction. According to co-workers she demonstrates great teamwork and a positive attitude.



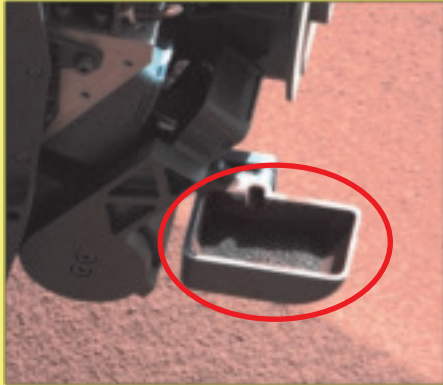
CWM Emergency
Phone Line:

630-350-7952

If weather is bad or there is an emergency at the plant, this number can be called to let employees know if they should show up for work or not.

Employee Bragging Rights Board

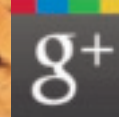
Outta this world! Jeff Winkelman, son of Sandy Winkelman, machined the scoop on Curiosity, NASA's



rover that landed on Mars last August. Made of 7075 billet aluminum with a hard anodized finish, it's used to scoop up rocks on Mars so scientists can analyze them and learn about the planet. Sandy is proud of her son who is a Machinist/Mold Maker in Austin, TX. "My son didn't grow up to be an astronaut but he definitely had a hand in looking for life on Mars!"



Emily, daughter of Luis Gonzalez and Marisela Tamayo, enjoys posing for a picture on a "horsey" during her 4th birthday celebration at Chuck E. Cheese.



Honorary Tribute to "SMSgt Ri'Chard N. Crivens"

On December 7th 2012, SMSgt (Senior Master Sergeant) Ri'Chard N. Crivens, son of long time CWM employee Algie Crivens, ended his tenure service of 25 years with the United States Air Force.

During his service SMSgt Crivens received several major awards and decorations including; Joint Service Achievement Medal, Air Force Achievement Medal, Defense Meritorious Medal and the Air Force Commendation Medal. He supported many operations too, such as Desert Storm, Iraqi Freedom and Enduring Freedom, as well as others.

SMSgt Crivens held many different job titles while serving in the US and even in Italy. Upon retirement he was the Superintendent of the 20th Contracting Squadron. Big thanks to SMSgt Crivens for his 25 year service in the Air Force!



SMSgt Ri'Chard Crivens

CWM Helps “Mold” Young Students

Members of the Center for the Advancement of Science Education (CASE) took a tour of CWM March 27th. CASE is a program run through the Museum of Science and Industry (Chicago) to inspire and motivate the next generation of kids helping them reach their full potential in

the fields of science, technology, medicine and engineering.



Max Gondek demos the trim press

The tour of the CWM facility was a follow up to a casting course students had taken at the museum,

which ended at the beginning of March. The program taught students how to be creative and “dream up, design and make almost anything you can imagine” in the Fabrication Lab.

Before the tour began, a Magma software demonstration was provided by engineers Max Gondek and Rob Malarky. It was followed by a plant tour.



Rob Malarky talks machining with students

Die casting is a specialized industry that does not receive much attention in schools. This was a great opportunity for students to get a first-hand look at the process and learn the importance of casting.

A special thanks to Dan Meyer, CASE Fab Lab Manager and former employee of CWM, for introducing CWM to students in the program. After all, children are the future!

75 Years and Counting...

Here’s an algebraic formula you won’t find in the math books:

75 years + 125,000 sq. ft. facility + 450 eggrolls + 300 balloons and a 7-man Dixieland band / 450 guests = 1 heck of a good time!

That’s right, employees and families gathered together on Saturday, September 15, 2012, at the CWM facility to celebrate the 75th anniversary of the company, a true milestone for any company!

The celebration was a major success, gathering more than 450 people. For many of the employees, the memorable day began with a tour of the facility, allowing family members to get a firsthand look at what type of work is done and where it is conducted.

Soon after, those families were directed to a professional photographer to take photos with family and friends. Some of these photos can be found in the Anniversary book located in the R&D upper lounge area and main guest lobby.

If a few snap shots did not put some smiles on people’s faces, the Dixieland band, The Sinful Saints, were sure to. The ‘Saints’ jazzed throughout the day giving high spirits to all attendees.

Ping Lau, a long time employee of CWM, was emotionally filled with joy during the celebration. She said, “The company is like a second home to me...and everything about the day was great! I hope I will be here for the 100th Anniversary.”



Pedro Silva tours the plant with his family: (L to R) Maria (aunt), Christian (cousin), Pedro and Demetrio (uncle)

The event was repeated the following weekend with 200 customers, suppliers and friends of CWM. Per Walter Treiber, Chairman of the Board, “We wouldn’t have reached this milestone without our loyal customers and dedicated suppliers. They’ve all become part of our CWM family so it was important to have an event dedicated to them.”

So much success has come out of CWM in the past 75 years, and more growth and success is imminent in the years to come!

The “Zoo” at CWM

This past summer, CWM became a temporary zoo for a short period of time. In a matter of a few weeks, a young deer and even a Cockatoo were found in the parking lot area of the facility. It is unclear what the intentions were for their visit, perhaps getting a firsthand look at the quality service CWM offers. Both animals were curious and friendly. As a matter of fact, the cockatoo was so friendly it was taken in by a CWM employee.

Cristina Marchan, QA Supervisor Second Shift, decided that outside was not place for the exotic bird, which can only be found in the wild rainforests of Indonesia. She determined it was best to take the little fellow home. And home is where he still resides. The bird's name is Petty, and is now a member of the family. Cristina says that she absolutely loves Petty too.



Our “deer” guest welcomes visitors

“He is very happy when I come home from work, and loves to dance and whistle. He also likes to say ‘Hi’ and ‘Hola’ to those passing by,” according to Cristina. Two pet dogs are also in the Marchan household, and the bird gets along great with them. There is a problem that comes with having a bird though. It can be very loud in the morning, which Cristina said her son is not too thrilled about. Nonetheless the family still loves the addition.

With spring now here and the heat coming around the corner, it will be interesting to see what kind of animals come around this year. Who knows, maybe someone can find a new pet again too!



Petty hanging out in the office, a typical day for a bird

CWM Partners with Harper Manufacturing Program *(Continued from page 1)*

Luke will be with CWM until May, when his internship ends. He stated that he has “learned so much about manufacturing and already earned certificates in maintenance, quality, safety and processing.” He thoroughly enjoys working at CWM and participating in the manufacturing program at Harper. He has even gone the extra step to recruit some friends into it as well.

Zofia has enjoyed mentoring Luke over these last few months. “He has a great enthusiastic personality and is always on top of things,” she mentions. Zofia currently has Luke assisting her with an electronic library and various other projects. “He has been a great help,” she said.

Luke plans on staying involved with the program after completion. He would like to assist by recruiting others to join or giving a presentation to students entering the program.



Plaque awarded to CWM for being a partner with the Manufacturing Program

Along with the internship program, CWM will offer \$1,500 a year to the Harper Program, to show support. According to Eric Treiber, President and CEO, “Offering these scholarships allows CWM a unique opportunity to invest in the future of manufacturing. It also provides assistance to members of our local community who are interested in a rewarding career that’s in high-demand.”

The scholarship will be distributed in increments of \$500 and will be awarded to three different

students each year. In order to qualify, students must meet certain criteria: they must currently be enrolled at Harper or be an incoming freshmen, have at least a 3.0 GPA, and write a short letter of interest. The first scholarship will be awarded next fall.



CWM Awards Long Time Employees

16 employees were honored this year for their long time service at CWM. Employees were honored at the 2012 Holiday Luncheon for 15-35 year anniversaries with the company. All service award recipients were personally thanked by Walter Treiber, CWM Chairman, and awarded a monetary gift for their long dedicated service. Thank you all!

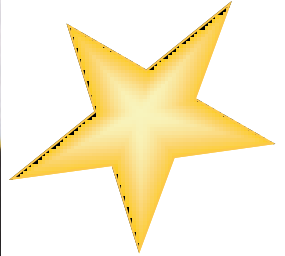
35 Years

Virginia Hajlo

Dwight Hunt

Ping Lau

Zofia Skalska



30 Years

Trinidad Aguilera

Zygmunt Martynow

Jim Reitenbach

Valerie (Cookie) Sekerka



25 Years

John Zientko

Joesph Olszewski

20 Years

Maria Banas

Maria Teresa Marchan



15 Years

Francisco Acosta

Pablo Benitez

Algie Crivens

Melinda Gonzalez



CWM Adopts a New "Brother"

CWM has welcomed a newly adopted "Brother." As of April 3rd, a new Brother TC-32BN machine is up and running in the CNC Department. The brother was brought on board to speed up processes and provide quicker outputs. And this is what it has proved to do so far.



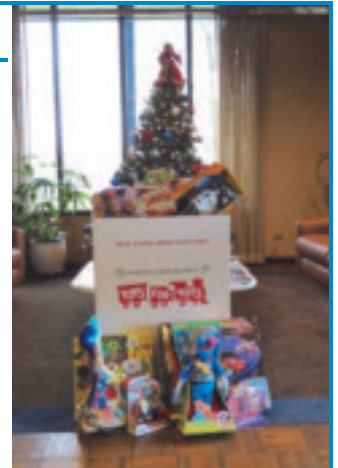
The Brother's first peek in its new home

it. A dual operating system also runs in the machine, so while one part is being machined, another part can be loaded. This is all done with precision accuracy too.

With the Brother's first project, a 30% increase in output was made and this is without changing the process! It is safe to say that the Brother will have a strong impact in the CNC department from here on out.

Toys for Tots

CWM opened its doors to the Toys for Tots Charitable program and became a donation center this past winter. Toys for Tots is a Marine run charity program that delivers millions of Toys to underprivileged children across the US. The toys collected at CWM were sent to less fortunate children in local communities. Thanks to all the employees who generously donated!



CWM Employee Donations



The Brother has arrived!

Speed is the precise definition of the Brother. A 40-tool loading capacity comes stocked with this bad boy and it has the ability to change tools as quick as 2.1 seconds when at max spindle speed, so don't blink your eyes or you may miss

Our Condolences



We are greatly saddened by the recent passing of Joseph Olszewski and wish to extend our condolences to his family and friends. Joe served many years as a second shift maintenance mechanic. Last December, he received recognition for his 25 years of service to CWM. He was a friend to many CWM employees and will be sadly missed.

What's Coming Up...

