



CWM Employee of the Year Announced



Juvenal Silva
Employee of the Year

Juvenal Silva, Tool & Die Department Supervisor, was honored as the Employee of the Year at the CWM Annual Holiday Luncheon for his unyielding hard work and positive attitude.

nervous and happy at the same time.”

Having a strong work ethic, Juvenal consistently provides insightful information to other departments such as Engineering. As Steve Wojtal, Director of Engineering stated, “He provides important information to the engineering department which helps us determine tooling upgrades and maintenance frequency.” Juvenal is always sincere and courteous, making him well-liked among his co-workers.

Juvenal has been employed with CWM since April, 2005. He was recently appointed to a supervisory position based upon his excellent work history.

The nominees include everyone who was named an Employee of the Month during the past year. Juvenal was surprised when his name was announced as the 2010 winner: “I wasn’t expecting to be the winner. I was so



CWM congratulates all 2010 Employees of the Month. We are proud to have such hard working and dedicated individuals in our organization. Our success as a company is attributed to the dedicated, outstanding efforts of all these employees.

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Homegrown Soccer Team Nets CWM Support

From the sandlot at CWM to their new home at the Franklin Park indoor soccer field, this team has the right attitude to go the distance and bring home a trophy.

Officially named “Chicago White Metal”, team members are all employed by CWM. According to Francisco Acosta, team captain, “The team started many years ago with a bunch of guys getting together behind the building and playing against each other. It was the CNC group versus the Die Casting group.”

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Chicago White Metal Soccer Team

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Inside CWM is published by Chicago White Metal Casting, and its CNC Machining and Contract Manufacturing Divisions, for all of our employees, sales representatives and supplier partners who are equally vital to our success.

CWM is located near O'Hare International Airport in Bensenville, IL U.S.A.

Visit us at:

www.cwm diecast.com,
www.cnc-technology.com, or
www.cwm-contractmfrg.com.

Employees of the Month (Continued from page 1)

January February March April May June



Maria Banas
Quality

Maria is a jack-of-all-trades. Her ability to multi-task has proven to be an asset to several CWM departments.



'Cookie' Sekerka
Mg Trim Press

Cookie has played many major roles at CWM and has contributed to several quality and safety improvements.



Marisela Tamayo
Traffic

All those working with Marisela comment on her positive attitude, professionalism, and courtesy.



Maria Orawiec
Quality

Co-workers and Maria's supervisor say she is very sincere and passionate about her job.



Judy Rhodes
Accounting

When services are requested from Judy, the time frame for response is almost immediate and always done with a smile.



Juvenal Silva
Tooling

Juvenal was appointed to a supervisory position in the tooling department based upon his excellent work history.

See Employee of the Year article on pg. 1



July August September October November December



Nick Ninkovich
Tooling

Consistently on-time with all his projects, Nick provides exemplary service to all those who seek his assistance.



Ginny Alarcon
Production

Ginny epitomizes what diversity and cross training in a company should represent. She can perform most any task assigned to her.



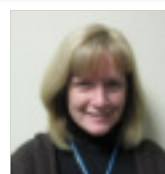
Fred Loots
Maintenance

Fred totally dedicates himself to an event in order to insure CWM fulfills its obligations to a customer.



Mike Zwolski
Purchasing

In addition to monitoring component inventory, Mike assures that CWM exceeds all regulatory requirements.



Elizabeth Besch
Administration

Elizabeth has a very pleasant and professional personality. She does a fantastic job of greeting CWM visitors on the phone or in person.



Maria Fijalkowski
Quality

Maria has a tremendous wealth of knowledge and does an excellent job in the final inspection area.

CWM Awards Long Time Employees

Fourteen employees were honored for their long service to CWM at the 2010 Annual Holiday Luncheon. During the ceremony, Walter Treiber, CWM Chairman, thanked each employee and presented a monetary award in appreciation for their dedication and commitment to the company. Per Walter, "People will stay with an organization where they are valued and treated well. This summarizes the company's almost 75 year philosophy that makes CWM an organization where people enjoy coming to work."

30 Years

Jozef Straczek
Trim Press Op.



Married, 1 Child, 2 Grandchildren

Interests: Soccer

Why I like working at CWM:
I enjoy the work that I do.

20 Years

Anna Twarowski
Machine Operator



Married, 2 Children, 1 Grandchild

Interests: Reading, watching movies

Why I like working at CWM:
I like working with friendly people and my job as a machine operator.

20 Years

Gustavo Martinez
Production Assistant



Married, 3 Children

Interests: Playing tennis and soccer

Why I like working at CWM:
Everyone works in a team.

20 Years

Richie Janeczek
Trim Press Op.



Interests: Fishing; apple, blueberry, peach and mushroom picking; carpentry

Why I like working at CWM:
The work atmosphere is very friendly and I am proud to contribute to our economy by helping provide metal products.

15 Years

Glenda Baker
Machine Operator



Single

Interests: Reading and counseling young adults.

Why I like working at CWM:
In secondary, I work on various machines. Each one has its own process.

15 Years

Jeff Paul
Production Manager



3 Children

Interests: Bowling, golf, sports and coaching my son's football team.

Why I like working at CWM:
The challenge of the job, it's always something new and the people are great.

15 Years

Oscar Vallejo
Production Assistant



4 Children

Interests: Soccer, reading, walking

Why I like working at CWM:
Everyone works in a team and has a good attitude.

10 Years

Angela Favata
A/P Clerk



Married, 1Child

Interests: Spending time with my family and friends, reading, the Cubs, Bears and Bulls.

Why I like working at CWM:
CWM is like family. Everyone is willing to help. I've made great friends at CWM and enjoy coming to work.

10 Years

Beata Avila
Eng. & Purchasing
Admin. Assistant



Married, 1 Child

Interests: Spending time with family & friends, watching reality TV.

Why I like working at CWM:
The people.

10 Years

Ben McGee
Maintenance
Mechanic



Married, 1 Child, 1 Grandchild

Interests: Collecting movies and old coins. I'm also a big Chicago teams sports fan.

Why I like working at CWM:
Friendly employees.

(Continued on page 4)

Homegrown Soccer Team Nets CWM Support

(Continued from page 1)

Eventually, they decided to get serious and play other organized teams. They have proven to be strong contenders. They are currently in second place and are earning a solid reputation. When they play, spectators from other teams come to watch them. Recently, they played against the first place title-holder. CWM won the game 8 to 4.

When asked what the team's strength is, Acosta said, "Teamwork, a strong defense, and they don't give up." It's

the same intensity they bring to work every day. Working together or playing together, these men are driven to give their best.

"WORKING TOGETHER OR PLAYING TOGETHER, THESE MEN ARE DRIVEN TO GIVE THEIR BEST."

CWM is proud to sponsor the team. In 2010, the company purchased the team's jerseys. Per Walter Treiber, CWM Owner and Chairman, "Sponsoring the

team not only helps us support our employees, it allows us to give back to our community."

CWM has also sponsored several baseball and soccer teams in the past. Visitors to the employee lunchrooms will find walls filled with trophies and plaques. It's the hope of the Chicago White Metal Soccer team to add one more trophy to the wall. All we can say is... Go Chicago White Metal!



CWM Awards Long Time Employees (Continued from page 3)

10 Years

Carmen Hernandez
Assembler



Single, 2 Children

Interests: Spending time with the family and going shopping

Why I like working at CWM:
I like the continuous improvements at CWM and training for all employees. Also, the opportunity to learn new skills.

10 Years

Gerardo Palacios
Aluminum Die Caster



Married, 2 Children, 2 Grandchildren

Interests: Traveling, horseback riding, fishing

Why I like working at CWM:
The challenge of creating a quality product.

10 Years

Judy Rhodes
Accounting Supv.



Single

Interests: Playing music including guitar, drums and bass guitar. I also enjoy caring for my friend's daughter.

Why I like working at CWM:
I enjoy working with everyone. It's like a family atmosphere. I also like the challenges and learning that my position brings—it's never boring!

10 Years

Max Golovin
Technical Director



Married, 1 Child

Interests: Spending time with my family.

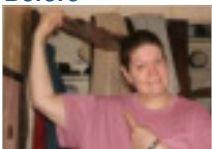
Why I like working at CWM:
The people are very pleasant to work with. Everyone functions as a team and tries to pitch in. I face challenges on a regular basis which creates valuable experiences for me to learn from and build upon.



Going to Great Lengths to Help a Child

When CWM Trim Press Operator, Valerie "Cookie" Sekerka's sister was diagnosed with breast cancer, she decided to find a way to help cancer victims in her sister's honor. She discovered Locks of Love, a non-profit organization that provides hairpieces for financially disadvantaged children who suffer from long-term medical hair loss.

Before



A 27" ponytail

Cookie went to a local hair salon that provided the haircut. When completed, over 27 inches of her hair was donated to Locks of Love. Today, Cookie wears a new hairstyle and says, "I am glad that I did it...knowing that somewhere, there is a child with cancer who has a beautiful head of hair that came from me."

After



The new do

For more information about the Locks of Love program, visit www.locksoflove.org.



CWM is pleased to announce eight new members to our team. In our continuing efforts to broaden our services to our customers, we're excited to welcome our newest employees.

Ivan Acosta, CNC Production Assistant

Ivan started as a CNC machine operator and quickly elevated his position to QA / Shop Support. His tasks include in-process inspection, calibration, and training. Ivan is a team leader for the 6S initiative currently being implemented in the CNC dept.

Bill Henning, Maintenance Mechanic

With over 30 years in die cast maintenance, Bill's experience will help assure the continued operation of CWM equipment. He also has a passion for installing and maintaining sound equipment.

Rob Malarky, Engineering Project Manager

A recent grad from Purdue with a B.S. in Mechanical Engineering, Rob joined the engineering team in January. He will be working with both customers and suppliers while managing new projects from conception through manufacturing.

Ramon Munoz, Quality Technician

With over five years of experience, Ramon will operate CWM's new CMM (Coordinate Measuring Machine), including dimensional analyses, first articles and capability studies.

Juan Perez, CNC Machine Operator

Juan is a highly skilled machine operator capable of running all projects in the CNC Dept. He provides support to the shift supervisor and training on job processes.

Fernando Rosas-Perez, CNC Production Assistant

Fernando is the second shift assistant supervisor. He trains all CNC machine operators and provides in-process QA support. His thorough approach to these aspects has increased the quality of work on the second shift.

Mike Vrtis, CNC Sr. Engineer

Mike returns to CWM after working here from 1999-2005. He brings with him over 20 years experience in CNC machining and manufacturing. His tool design and construction skills will optimize the machining process on all new jobs.

Sandy Winkelman, Sales & Marketing Support Specialist

Using almost 15 years of marketing experience, Sandy focuses on developing marketing materials, working with vendors and supporting our inside and external sales teams.

CWM Announces College Scholarship Opportunities

Chicago White Metal Casting recognizes that education plays a vital role in a person's short and long range growth. We are pleased to sponsor the 2011 CWM College Scholarship Fund to provide educational opportunities for the families of our employees.



The scholarship award is determined each year by the CWM Charitable Foundation. It can be used at any accredited college, university or trade school within the USA. A maximum of \$1,500 per year, per individual may be awarded, up to a total amount of \$3,000 per family each year.

Any employee of Chicago White Metal Casting, Inc. who has been here for a period of three (3) consecutive years, working on a full time basis, may apply for the College Scholarship Award on behalf of their dependent children who are under 24 years of age.

Any employee who wishes to take advantage of this College Fund should complete an application form that must be approved by the Scholarship Board.

If there are any questions, please contact the Accounting or HR department.

Going the Distance



Theresa Marchan proudly wears her 3rd place medal.

Theresa Marchan, QA's Workmanship Standards Auditor, has a big heart and now she has a medal to prove it.

On May 22, 2010, Theresa participated in the Alivio Y Salud Run for Health. Hosted by the Alivio Medical Center in Chicago, proceeds help provide critically-needed healthcare to tens of thousands of underserved, uninsured, predominantly Mexican immigrants.

Participating with hundreds of other runners, Theresa took third place for her age group. She also helped raise money for a worthy cause. Way to go Theresa!



Newest Equipment Additions

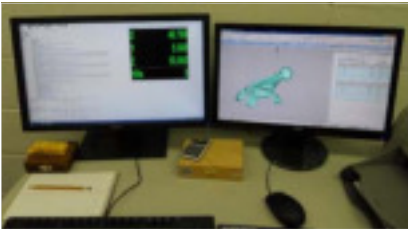


Kitamura Mycenter HX400iSII

Quality and durability take on a new meaning with the addition of the newest horizontal machining center in the CNC department. Known as a 'workhorse', the Kitamura Mycenter HX400iSII expands our capabilities by providing more flexibility with both high and low volume projects.

It is equipped with leading edge CNC machine tool technology which optimizes each process. High accuracy and repeatability during machining is provided by the solid box way construction. Across the board, it is an investment that will provide high quality parts with a faster turn-around.

CWM's Quality Department recently installed a Sheffield Pioneer 8.10.6 CMM machine. The new equipment paved the way to acquiring the latest in sophisticated software technology— PC-DMIS Cad++ . The software integrates directly with a CAD model, allowing for inspection programming prior to having the product sample available. This greatly reduces the lead time to provide a first article inspection report.



QA inspects a part using the new PC-DMIS CAD++ software.

Complex parts can be measured with extreme accuracy and done very quickly. Plus, operator error is minimized by the use of the CAD model. According to Ramón Muñoz, Quality Technician, "We are very excited and eager to learn and execute the many capabilities of this new CMM and software." We couldn't agree more!



Coming Events

Safety Meeting	February 24th
Employee Wellness Screening ...	March 1st
President Council Meeting	March 2nd
Good Friday Holiday.....	April 22nd
Memorial Day Holiday	May 30th

What's your health IQ?

Do you know which of the following statements are true and which are false? What you know about health could impact how healthy you are. After you take the quiz, check your answers at the bottom of the page.

1. The brain is not capable of developing new nerve cells after birth. (T) or (F)
2. The best way to determine risk for hip fracture is if you had broken bones as an adult. (T) or (F)
3. Eating one apple a day has no health benefit. (T) or (F)
4. When you take a step, you use 50 muscles. (T) or (F)
5. Obesity is measured by a body mass index (BMI) of 35. (T) or (F)
6. Sleeping eight hours per night will prevent heart disease. (T) or (F)
7. Taking vitamin C will shorten the common cold. (T) or (F)
8. Regular dental flossing can prevent heart disease. (T) or (F)
9. Digestion begins in the esophagus. (T) or (F)
10. Exercise can help reduce the risk of Alzheimer's. (T) or (F)

Knowledge is power. CWM will be hosting a free Wellness Screening Program on Tuesday, March 1st. The screening will offer personalized information and guidance to help you take control of your health. *All CWM employees are eligible to participate this year.* Watch for more information that will be coming soon.



Health IQ Answers

- | | |
|---|---|
| (1) F - Exercise and intellectual stimulation may help stimulate new growth well into adulthood. | (7) F - Vitamin C is not proven to help any kind of illness. |
| (2) T - In most circumstances, a broken bone after age 20 suggests that bones are weaker than normal. | (8) T - Gingivitis can get into the blood and cause blood clots that clog arteries. |
| (3) F - There is a 36% chance of surviving a stroke when you eat one apple a day. | (9) F - Digestion begins in the mouth where food is ground by teeth for easy swallowing and saliva starts breaking carbs down to sugar. |
| (4) F - You use 200 muscles. | (10) T - Working out for 30 minutes five times a week can reduce the risk of Alzheimer's by as much as 35%. |
| (5) F - 30 or more is considered obese. | |
| (6) F - There are many reasons to get a good nights sleep, but preventing heart | |