Inside CWM

Vol.6, No.2 Fall 2010



Inside CWM is published by Chicago White Metal Casting, and its CNC Machining and Contract Manufacturing Divisions, for all of our employees and for our sales representatives and supplier partners who are equally vital to our success. CWM is located near O'Hare International Airport in Bensenville, IL U.S.A. Visit us at: www.cwmdiecast.com, www.cnc-technology.com, or www.cwm-contractmfrg.com.

30[™] Annual Golf Outing More Than Up to Par

On June 12, a field of 52 competitors gathered at the Bloomingdale Golf Club for fun, fresh air and some friendly competition. Coordinated by Tom Mrock, Chicago White Metal Casting's New Program Introduction Manager, our golf outing pitted suppliers, employees and friends against one another for cash and bragging rights.

This year's co-champions were Ross Kovanda, Vice President of American Chemical Technologies, and Harlan Krafft, Director of Business Development for ASG Staffing — they each received \$50 for their scores of 74. The "Shot of the Day" award went to Rick Neuber, a guest of CWM Production Manager Jeff Paul. Rick landed a 200-yard shot on the green on Hole 4, and went home with an American Express gift certificate.



Guest Ted Niedospial concentrates on his putt, while Adam Niedospial of Sloan Industries and guest David Steiner look on.

New this year was a \$10,000 hole-in-one prize sponsored by MSC Industrial Supply. Although no one was able to claim it, there were five "Closest to the Pin" winners who earned \$25 gift certificates. The day concluded with a memorable dinner of filet mignon, barbequed chicken and ribs, and an awards presentation.

Summer Picnic Salutes Past Achievement and Future Success

Our 34th Annual Summer Picnic honored the hard work of those who drive our success — CWM's valued employees, vendors and national sales team. Held on June 24, on the front lawn of the Bensenville plant, the luncheon featured special presentations by President and CEO Eric Treiber and Chairman of the Board Walter Treiber. They thanked all attendees for

their effort and dedication during the past year.



Walter Treiber, Chairman of the Board, recognizes Cristina Marchan for her 32 years of dedicated service.

The event also included a special salute to Cristina Marchan, our Quality Improvement Coordinator, who is returning to Mexico after 32 years with CWM. Known for her unwavering work ethic and straight-shooting approach, Cristina was the go-to source for cosmetic needs, packaging and other customer requirements. She'll be greatly missed by the entire CWM family!

Committed to Total Customer Satisfaction with CWM's ISO9001 & ISO14001 Registered Management Systems: Excellence is Expected Web site: www.cwmdiecast.com



Among our recent Employees of the Month are:

February '10:

Valerie Sekerka (1982) A valued member of the magnesium trim press team, Valerie has served on countless committees and helped improve



Valerie Sekerka

safety initiatives. She's also been instrumental in maintaining the Employee of the Month Committee, so that our hardworking team members receive the recognition they deserve.

March '10:

Marisela Tamayo (2004) As part of our traffic department, Marisela does a fantastic job of facilitating timely and accurate transactions



Marisela Tamayo

and supporting the implementation of new, streamlined processes. Coworkers praise her numerous contributions — from a positive attitude to valuable project insights.

April '10:

Maria Orawiec (2001)
Maria, who works in
our QA department, has
transitioned seamlessly
into a demanding new
role as a Line Inspector.



Maria Orawiec

Widely known for her adaptability and eagerness to learn, she frequently goes above and beyond job requirements.

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CWM Expands Its In-House Talent

We're thrilled to recognize these new members of the CWM family:

Tom Oshgan – Senior Staff Engineer

Tom is a returning CWM veteran who served as R & D Engineering Manager from 1984 to 1987. He returns to CWM to help supervise our Project Engineering Team and develop new tooling sources. Tom provides customers with technical support and design assistance to produce quality die castings. Tom is a degreed Mechanical Engineer and has over 35 years of experience in design and program management with a variety of companies including Motorola Communications, ITW Automotive Controls, Fabrik Molded Products and Eaton Automotive Controls.

Elizabeth Besch – Support Staff

Elizabeth, who had been serving in a temporary position through Azimuth Staffing, has become an official member of the CWM team. She provides invaluable administrative support to all our departments and helps manage the reception desk.

Guadalupe Perez – Quality Planning Manager

As our new Quality Planning Manager, Guadalupe draws on decades of quality management experience, including 26 years with Admiral Tool & Manufacturing Company in Chicago and three years at National Power Corporation, where he worked directly with the company President. He holds two bachelor's degrees — one in business from Northeastern Illinois University and another in liberal arts from Loop College.

Donald Simmons – Systems Technician

Focused on keeping our information technology systems running smoothly, Donald works in the MIS department and reports to Network Information System Manager Kalpesh Patel. Donald has a bachelor's degree from DeVry University in computer information systems and is currently working towards his CompTIA© A+ and Network+ technical certifications.

Max Gondek – Sustaining Engineer In this newly created position, Max

In this newly created position, Max is responsible for managing existing tooling systems and helping the manufacturing team address any tooling performance issues. He also supports the production staff in resolving cycle time and quality issues. Max is a skilled designer and utilizes Solidworks to make design changes to 3D part models resulting in improved castability, better quality and lower costs. Max holds a bachelor's degree in mechanical engineering from Purdue University.



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May '10: *Judy Rhodes (2000)* Judy has been supporting the management

team by providing the financial data required to promote profitability and growth. Her sincerity and dependability make her an invaluable asset.



Judy Rhodes

Sales Meeting Energizes Through Education

On June 23 and 24, CWM's in-house and outside sales associates came together at our plant in Bensenville, IL, for an intensive two-day seminar. They reviewed the strategic direction of the business, learned about our valued-added processes and discussed methods to continuously improve our service to our customers. The seminar included a detailed plant tour and training sessions on a variety of topics, including: miniature die-casting applications; advanced finishing options; and our magma flow analysis, which lets us predict and address quality issues before they occur.

Several sessions focused on the art and science of converting parts produced from other processes (machined parts, stampings, plastic, etc.) to die castings. Wednesday's session closed with a spirited dinner that included CWM's senior executives, as well as key representatives of our management team and departmental staff. The seminar closed on Thursday with a brainstorming session focused on strategies for continued improvement. Sales team members left with an even deeper understanding of CWM's value and new ideas for growing our business.

June '10: *Juvenal Silva (2005)*Juvenal was recently appointed to a supervisory position in the tooling department. Described



Juvenal Silva

as sincere and dedicated, he provides insightful information that helps our engineers make critical decisions about tooling upgrades and maintenance.