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## Eric Treiber Takes the Helm

On December 18, 2009, Eric Treiber was appointed President and Chief Executive Officer of CWM. With this new post, he becomes the third generation of his family to lead the business.



Eric Treiber

In his prior position as President and Chief Operating Officer, Eric tackled some key initiatives: enhancing transparency with the CWM team, improving client collaboration and support, and much more. Since joining the company in 1990, he has worked in materials procurement, assembly and contract manufacturing, engineering, and high-profile client project management.

"It is an honor to lead such a hardworking team," Eric said. "My goal is not only to maintain the health of the business, but also the well-being of the associates, suppliers and customers who rely on us."

The new CEO takes over from his father, Walter Treiber, who served as the CEO and Chairman for the past 32 years. Walter Treiber will remain active in the company as Chairman of the Board. ■

## "Hall of Fame" Employees Honored

At our 2009 Christmas luncheon, we recognized some of our longest serving employees — those with 25+ years of tenure. Each of these individuals received a plaque that will be displayed in the hallway coming from the main office.

Among those honored was VP of Manufacturing Bill Baraglia, a 40-year CWM veteran (shown accepting his plaque below). We thank all of our Hall of Fame employees for shaping our success. ■



Pictured from left to right  
FRONT: Tom Mrock, Fred Loots, Halina Swider, Casimer Wisniowicz, Daniel O'Connor; CENTER: Cristina Marchan; BACK: Zbigniew Klamczynski, Zofia Legut, Bill Baraglia, Walter Treiber, Ted Bystryk, Zygmunt Slota, Anthony LoCoco



Bill Baraglia, VP Manufacturing receiving his plaque from Walter Treiber, Chairman



Among our recent Employees of the Month are:



**September '09:**  
*Crecencio Delgado (2008)* A member of the tooling department, Crecencio is known not only for his positive attitude, but also

Crecencio Delgado

his commitment to learning. He has recently acquired welding skills and is currently tutoring in CNC programming and EDM operation.

### October '09:

*Casimer Wisniowicz (1984)* Casey brings a high level of discipline to his role in the magnesium department. He



Casimer Wisniowicz

ensures that the department is always orderly and clean, and often uses his off-duty time to keep coworkers apprised of important issues.



Mike Stevens

**November '09:**  
*Mike Stevens (2007)* Part of the purchasing department, Mike has done an incredible job of reducing supply costs. He also plays an important

role in inventory activities for die cast machine components, uniforms, gloves and more.

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**CWM Honors**  
EMPLOYEES OF  
THE MONTH

(Continued from page 1)

**December '09: Carmen Hernandez**



**Carmen Hernandez**

projects have been key in helping achieve six sigma results.

(2000) Carmen, a member of the machining/sub-assembly team, is known as a dedicated and quality-conscious employee. Her efforts on sub-assembly

**January '10: Maria Banas (1992)**

Maria is a jack-of-all-trades, serving the quality, production, traffic and secondary/sub-assembly departments.

Her ability to learn quickly and personal dedication have made



**Maria Banas**

her an asset on every project she tackles. ■

**Margo Higgins Named New Client Support Representative**

With 20+ years of customer service experience, Margo will serve as an expert liaison between our customers and the CWM team. She'll be responsible for resolving any issues pertaining to the prompt and effective delivery of service. Outside the office, Margo and her husband, Larry, have a very full house with two children, 13-year-old Nikki and 11-year-old Kyle, and three dogs. Margo also enjoys fishing and camping. ■

**Meet the Recipients of Our 2009 Service Awards**

We're thrilled to recognize these veteran members of the CWM family:

**40 Years**

**Bill Baraglia**

VP of Manufacturing



**30 Years**

**Maria (Cathy) Wajs**

Team Leader/Sub Assembly

**Family:** Children: Greg, Beata; Grandchildren: Kasia (2)

**Interests:** Gardening, crossword puzzles and spending time with Kasia



**30 Years**

**Zbigniew Klamczynski**

Shipping Assistant Manager

**Family:** Spouse: Maria; Children: Robert, Dennis, Mike

**Interests:** Sports



**30 Years**

**Stefan (Steve) Wojtal**

Director of Engineering

**Family:** Spouse: Barbara

**Interests:** Traveling and gardening



**30 Years**

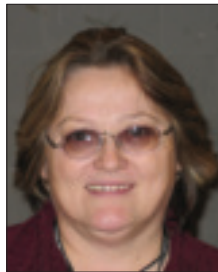
**Zofia Legut**

Workmanship Standards Manager

**Family:** Spouse: Tadeusz; Children: David, Anna Maria, Paul, Daniel

**Pets:** Benji, Roxy Girl

**Interests:** Reading, gardening, church activities and prayer group



**25 Years**

**Daniel O'Connor**

Director of Purchasing



**30 Years**

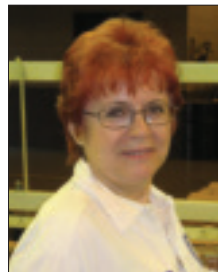
**Barbara Pazdan**

Machine Operator

**Family:** Spouse: Ted; Children: Margie, Mark

**Pets:** Mya (dog)

**Interests:** Gardening and reading



**25 Years**

**Halina Ewa Swider**

Workmanship Standards Auditor

**Family:** Spouse: Joe; Children: David, Marcin, Adrian

**Pets:** Shadow (Pomeranian)

**Interests:** Gardening, music and books



**25 Years**

**Casimer (Casey) Wisniowicz**

Team Leader (Die Caster)

**Pets:** Joya (Jack Russel Terrier)

**Interests:** Fishing and hunting

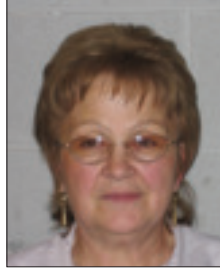


**15 Years**

**Czeslawa Czachor**  
Packer

**Family:** Spouse: Marian

**Interests:** Gardening, walking, being happy and healthy



**15 Years**

**Dariusz Pienkos**  
Mechanic

**Family:** Spouse: Barbara;

Children: Bartlomiej, Adam

**Pets:** Tasha (Lhasa Apso)



**20 Years**

**Carlos Lopez**

CNC Production Assistant

**Family:** Spouse: Maria;

Children: Joel, Jessica,

Daisy



**15 Years**

**Jesus Diaz**

Die Caster

**Family:** Spouse: Anita;

Children: Jennifer,

Marilyn, Haley

**Pets:** Roxie & Frankie (dogs)

**Interests:** Music and fishing



**15 Years**

**Michael Zwolski**

Purchasing Agent/

Environmental

Management

Representative



**20 Years**

**Primitivo (Primo) Solano**

Die Caster

**Family:** Spouse: Pulana;

Children: Kevin



**15 Years**

**Israel Garcia**

Die Caster

**Family:** Spouse: Maria;

Children: Lisette, Omar,

Florisela

**Interests:** Working out



**20 Years**

**Mark Turner**

Production Assistant

**Interests:**

Photography, cycling and home cooking



**15 Years**

**Leonides (Leo) Guerrero**

CNC

**Family:** Spouse: Erika;

Children: Edgar, Teresa



**New DC<sup>2</sup> Die Cast Design Center™**

**Complete resources for optimizing designs, specifications and sourcing.**

Chicago White Metal

Primer on Miniature Zinc & ZA-8 Die Casting

**DC<sup>2</sup> Die Cast Design Center™**

For design, specifying, and sourcing.  
An OEM product designer, engineer and purchasing product design consultant.

Reference Materials:  
- Die casting design reference materials and CAD files from the North American Die Casting Association and Chicago White Metal Casting.

Die-Drawing Visuals:  
- Die casting specification guides, CAD files, 3D modeling, purchasing, cost comparison.

Requirements for OEM Buyers:  
- Die casting specification guides, CAD files, 3D modeling, purchasing, cost comparison.

OEM Die Casting Design Database:  
- Die casting specification guides, CAD files, 3D modeling, purchasing, cost comparison and the most widely used die casting shops and methods.

Price/Why Asked Database:  
- Answers for Die casting to the die casting production process in an effort to reduce the knowledge gap.

You can preview our tools from a window, where it's free. Tell you're complete our 10 free-step registration to download the materials.

**Register Now**

Step 1 First Name Last Name  
Step 2 Email Address  
[CONTINUE >>](#)

## CWM Steps Up Environmental Efforts

In our ongoing effort to be an eco-responsible company, we've undertaken some new initiatives. They include switching the lighting in our manufacturing area to more environmentally responsible fluorescents, and adding new eco-friendly messages to our shipping cartons. Designed to let



customers know that our components are 100% recyclable, our cartons now say "Recycled, Reclaimed, Sustainable – Recyclable Alloy Components." ■

## New Machines Expand Capabilities

CWM recently acquired a state-of-the-art Leadwell MV-50i CNC Machining Center. This system will allow us to take on bigger projects, delivering on both volume and larger die castings. And because it can manage jobs with multiple parts and complete them with only one setup, this system lets us amp up our efficiency. In addition to the CNC system, we have also purchased a new FDM machine — the Dimension SST 1200 es. It's capable of creating plastic prototypes that are 40 times stronger than those of our previous system. ■

## George Mrazek Continues Consulting Role



George Mrazek

George Mrazek, president of The Communications Company, will continue in his management of CWM's Web site, as well as the Web sites of the company's divisions. TCC and George have served as CWM's marketing and advertising counsel for over 30 years. ■

## Bill Erbacci Appointed Customer Care/ Fulfillment Manager

In his new role, Bill will actively engage with customers, providing support and guidance to client services.



Bill Erbacci

Starting with CWM in 1991 on the customer service team, Bill moved over to IT three years later to help with the implementation of our new B&L Information System. In 1994, he took over as Production Computer Coordinator and was later promoted to Production Supervisor. A recipient of CWM's prestigious Eagle Award in 1999, Bill has a deep knowledge of customer ordering patterns — an asset to all who work with him. Helping Bill in his new role will be Melinda Gonzalez and Margo Higgins, who will now report directly to him. ■

## CWM Saddened by Passing of Rita Wayne

All of us at CWM share a profound sense of sadness over the death of Rita Wayne, a former client support representative. During her battle with breast cancer, Rita displayed uncommon courage, never seeking sympathy and rarely acknowledging the severity of her illness. She continued to work and support her customers — just as she had for 21 years. Rita joined the company in 1988 as a Sales Service Representative and for the next two decades helped to create and define our approach to customer service. We extend our condolences

to her sons, Mike and Gary, and to her granddaughter, Shandella. She will be deeply missed by employees and customers alike. ■



Rita Wayne

## Dave Cohoon of 5 Level Solutions Becomes Northwest Representative

New to the CWM family is Dave Cohoon of 5 Level Solutions, Inc. He will be serving as our sales representative in Oregon, Washington, Montana, Idaho and British Columbia.

5 Level Solutions is a manufacturer's rep agency that provides professional sales coverage for manufacturing clients. Dave has gained extensive experience there, as well as through work with other die casting companies and his own precision sheet metal operation. He has a deep understanding of the process of selling custom engineered components and assemblies to OEMs.



Dave Cohoon

Dave and his wife, Roxanne, live in Tigard, Oregon. Joining him in the business are his son, Jason, and good friend, Matt Erbach. Dave also has a daughter, Jessica, who resides in New York. ■