Fred Loots is Named ‘06 Employee of Year

A long-time asset to CWM and a member of the Maintenance Dept., Fred Loots has earned the title of Employee of the Year. Often named Employee of the Month in the past, Fred’s troubleshooting abilities have aided CWM by decreasing downtime and helping achieve fulfillment of delivery commitments.

He also has worked as a mentor to newer members of the department, teaching them about the latest technologies as well as the techniques he himself has developed over the years since he came to CWM in 1984.

As 2006 Employee of the Year, Fred receives the monetary award of $1,000.

21 Veterans Receive 10- to 40-year ‘06 Chicago White Metal Service Awards

Twenty-one CWMers were presented with 2006 service awards at the company’s annual Awards Ceremony.

40 Year Service Honoree
Ballard Amburgey, a member of the Production Department, was honored for his 40 years of dedicated service.

25 Year Service Honorees
Honored were Juan Santana, Production Department; Jan Ptasznik, Secondary Machining Department; and Maria Fijalkowski, QA Department.

20 Year Service Honoree
Honored for his 20 years of service was Henryk Kowalski, Tool Room.

15 Year Service Honorees
Honored for 15 years with CWM were Jose Ruiz, CNC Division; Kalpesh Patel, MIS Department; Maria Orawiec, QA Department; Bill Erbacci, Production Department; Luis Barrera, Maintenance Department; Jesus Barrera, Production Department; Brian Andrews, CNC Division; and Guillermo (Bill) Aceby, CNC Division.

New CWM Outreach to OEM Buyers with Spec & Sourcing Aids, Web Q & A, Mini-Seminars

OEM product design engineers, buyers, and independent design consultants have long benefited from the availability of CWM’s informative design literature.

A new promotional program, Mike Dimitroff, V.P. Sales & Marketing announced, will now be offering OEM buyers additional updated resources to aid them in sourcing and final selection of their optimum component production supplier.

New Web Resources for OEM Buyers
CWM will expand its website OEM Resource Center with a new section featuring Bulletins, White Papers, Checklists, and Guides of special interest to OEM buyers.

The website’s FAQ section will include a broader range of answers to questions most frequently asked by purchasers of die castings and other custom parts. The “Mini-Seminar” section will be adding on-demand Webinars with specific buyer interest.

New CWM Ads Aimed at OEM Buyers
Starting in March of this year, a new program of CWM advertising will be aimed directly at OEM component buyers through Purchasing Magazine, North America’s leading business publication read by purchasing managers and supply chain professionals.

CWM ad units will highlight the company’s capabilities and specific resources available to OEM buyers, offered by CWM on its website for immediate download, 24/7.

New Mag Option in Test for Plated Plastic Replacement

For components requiring light weight plus a cosmetic plated finish, CWM is in advanced material and process evaluations for the premium electroplating of magnesium die castings. This could allow important plastic part designs to be converted to magnesium die casting at comparable weight, with a superior brushed-chrome-plated finish. A durable, premium plated finish has long been an OEM objective for highly cosmetic plastic injection molded components and housings.
These CWM employees have been honored as Employees of the Month.

**October ’06: Fred Loots**
As a long-time member of the maintenance team, Fred is adept at keeping CWM’s machines running, so that lead times and customer delivery schedules are met. He is also dedicated to his duties as a mentor for newer members of the maintenance team.

**November ’06: Maria Hernandez**
Always focusing on the customer’s quality and delivery requirements, Maria Hernandez is a valued member of the assembly department team. Her acute understanding of customer needs has had a major impact on CWM success in subassembly operations.

**December ’06: Maria Orawiec**
Well-versed in a range of quality assurance functions, Maria Orawiec is often called on to fill in for other QA department members who are on vacation or absent. Her work is vital to making sure CWM’s quality commitments to customers are fulfilled.

**January ’07: Ginny Alarcon**
A member of the production planning team, Ginny partners with both internal and external suppliers to determine when the finished product will be ready for shipment. Her high degree of professionalism has helped build customer confidence in CWM.

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**10 Year Service Honorees**
Honored were Ginny Alarcon, Production Department; Anne Andrews, Finance Department; Albert Dargiel, Purchasing Department; Steve Fetta, CNC Division; Miguel Lupercio, CNC Division; Andrzej (Andy) Swierk, CNC Division; Nicanor (Nick) Ugarte, Production Department, and Leonel Velazquez, Maintenance Department.

The service awards, consisting of gifts chosen by each recipient, were presented by CEO and Board Chairman Walter Treiber.

Arrangements for the event were made by Angela Favata, Beata Avila, Leonel Velazquez, and the Maintenance Department staff.