



Inside CWM is published by Chicago White Metal Casting, and its CNC Technologies and Contract Manufacturing Divisions, for all of our employees and for our sales representatives and supplier partners who are equally vital to our success. Visit us at: [www.cwmdiecast.com/](http://www.cwmdiecast.com/) [www.cnc-technology.com/](http://www.cnc-technology.com/) [www.cwm-contractmfrg.com](http://www.cwm-contractmfrg.com)

**Committed to Total Customer Satisfaction with CWM's ISO 9001 & ISO 14001 Registered Management Systems: Excellence is Expected**

## Angela Favata Named '04 Employee of Year

Cited as belonging in a "Hall of Fame" for receptionists when chosen Employee of the Month last April, Angela Favata has now been named Employee of the Year.

Despite her additional duties in accounting and other departments, she has not lost her warm smile and professional attitude toward co-workers, visitors, solicitors and everyone else with whom she comes in contact.

Angela came to CWM as Angela Balachia in August, 2000. Her previous job involved working with preschool children.

When asked what she likes best about her current job, she responded enthusiastically,

"Dealing with all the different people I meet every day." In her free time, which isn't too plentiful, Angela especially enjoys relaxing with her husband, Anthony. ■



Angela Favata and WGT

## Eric Treiber Becomes Third Generation to Head CWM as President and COO

Eric Treiber has been appointed President and Chief Operating Officer of Chicago White Metal Casting, Inc. He becomes the third-generation to head the company, founded by his German immigrant grandfather, Walter G. Treiber, Sr., in a Chicago loft in 1937.

### Walter Treiber Remains CEO, Chairman

With successive phases of planned growth and plant expansions under the direction of Walter G. Treiber, who retains the positions of CEO and Chairman of the Board, the company today ships high-precision aluminum, magnesium and zinc die castings to leading OEM firms worldwide from its present modern 136,000 sq. ft. manufacturing facility in Bensenville, IL.

Eric Treiber's 15-year background in the die casting industry includes experience with every phase of die casting product planning, production and finishing, serving in his most recent position as Vice President, Contract Manufacturing and Client Relations at CWM.

### Developed CWM's CM Capability

Under his management, the contract manufacturing division has grown to an important CWM capability for total product assembly.

His involvement in developing and expanding industry-wide relationships with U.S. government agencies has included CWM's participation in the EPA Metal Casting Sector Strategies Program and the SF6 Emission Reduction Partnership for the Magnesium Industry.

He currently serves as a member of the North American Die Casting Association's Government Affairs Committee and NADCA's Board of Governors. Eric holds an MBA from the Kellogg Graduate School of Management at Northwestern University and is a business administration graduate of the University of Illinois. He resides in LaGrange, IL with his wife, Meri, son, Ryan, 17, and daughter, Kylie, 15, both students at Lyons Township High School. ■



Eric Treiber, CWM President, COO

## Bill Baraglia Honored for 35 Years of Service, 23 Other CWMers Receive '04 Service Awards

Bill Baraglia, VP of Manufacturing, was honored for his 35 years of dedicated service to Chicago White Metal Casting, together with 23 other CWMers achieving their service milestones.

At the annual Award Ceremony, each employee received a service

award gift of his or her choice from Walter Treiber, CWM President and CEO.

Honored for 25 years at CWM were Zbigniew Klamczynski, Shipping Dept.; Maria Wajs, Secondary Machining Dept.; Barbara Pazdan, Secondary Machining Dept.; Stefan Wojtal, Tool Room; Marcos Barrera, Production Dept.; Zofia Legut, QA Dept.; Piotr Knopf, Maintenance Dept.

Twenty-year veterans are Casimer Wisniowicz, Production Dept.; Dan O'Connor,

*(Continued on page 3)*



Bill Baraglia, 35 yrs.

### New Newsletter Format Inside CWM

This newsletter is the new format for news and information on the CWM corporate family for all of our employees, sales representatives, supplier partners, and friends of CWM.



**CWM Honors**  
EMPLOYEES OF  
THE MONTH

These CWM employees have been honored as Employees of the Month.

**October '04: Antonio Rebolgar**

Antonio, member of the tool and die department, effectively utilizes last-shot and other

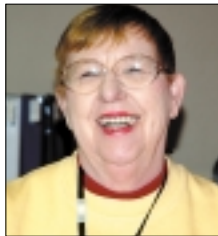


Antonio Rebolgar

key information to perform timely die adjustments. An excellent team player, Antonio is constantly exploring new and creative techniques for more accurate die corrections.

**November '04: Virginia Hajlo**

Dependable, loyal, and fiercely committed to fulfilling her administrative responsibilities, Virginia has worked to streamline payroll operations, leading to direct-deposit options for all employees. For more than 27 years Virginia has helped contribute to CWM's success.



Virginia Hajlo

**December '04: Rajiv Patel**

Rajiv, a member of the QA Department, assumed responsibilities for internal audits for



Rajiv Patel

both the ISO 9001 and ISO 14001 programs. His efforts and understanding of the programs have reduced costs considerably, since these audits used to be outsourced.

**January '05: Judy Rhodes**

Judy is a champion at multi-tasking, with job responsibilities including medical benefits, receivables, payables, and payroll. Inquiries from both CWMers and outside vendors are met with cheerful competence and follow-through, rare in today's voice-mail business world.



Judy Rhodes

**John Wood, Talbot Assoc., is Salesman of the Year**

CWM Sales-Engineer Representative John Wood, Inc., serving MA, NY and VT with Talbot Associates, placed first as Chicago White Metal Casting's Salesman of the Year.

**Plant Visit Was a Deal Maker**

Multiple projects with a single OEM engineering group gave John his Salesman-of-the-Year title. It was a group that had originally rejected the die casting process for 14 years based on "the generally accepted" high-quantity production threshold.



Sales Rep John Wood

Recent success with a sister engineering group at the same company led to a reevaluation of die casting on a new project. Despite low quantities, the elimination of the significant post-production costs of alternate processes and the enhanced results with die casting made it the cost-efficient option.

The final production decision was a choice between CWM and another custom die caster. John suggested a CWM plant visit. One engineer said, "I'm not interested in walking a dirty die casting facility with dirty operators

and greasy, slippery floors." John couldn't wait to get them to CWM, and, as expected, the visit was extremely positive. They reasoned rightly, he said, that when the operation is so clean, everything else is properly run.

John, who lives in Schenectady, NY, has a passion for the Northern Adirondacks, fishing, hiking, snowmobiling and ATVing.

**Jim Merritt, Jim Balis Runners-Up**

A six-time winner, Jim Merritt, J.E. Merritt, Inc., serving the Pacific Northwest & British Columbia, came on strong again in 2004. The medical and medical-related products industry was again a successful die casting application segment for Jim. A major contract manufacturing project added to his total sales.

OEMs new to the die casting process helped Jim Balis, Balis Industrial Sales, serving IL, place 3rd and help celebrate his firm's 25th anniversary. In one case, CWM hot-chamber mag won out over Thixomolding. In another, steel stampings were converted to high-tech die casting. In a third, on a cautionary note for OEMs, the project was replacement tooling for an OEM that had completed a die offshore with unsatisfactory results. CWM took over with new tooling and Zn casting of this sophisticated weather-proof electronic housing, with phone, keypad and hands-free audio-video. ■

**CWM Paper Presented at 3rd EPA International Conference**

As a voluntary charter member of the EPA's SF6 Emission Reduction Partnership Program, CWM co-authored and presented a Working Paper at the EPA's 3rd International Conference on SF6 and the Environment.

Titled "Reducing Cover Gas Losses with Laser Imaging," co-authored by Eric Treiber and Mark Baird, President of Equipment Imaging and Solutions, Inc., the presentation outlined Chicago White Metal Casting's SF6 monitoring and emission reduction efforts. A special CWM team has devoted over 65 man-hours per year to this program. In 2002 CWM committed to an SF6 usage reduction goal of 10% per metric ton of magnesium processed per year. In the two years since the program began, CWM's usage has been reduced by 72% and the company was the recipient of

an EPA Climate Protection Award (see photo shown below).

CWM is also a charter member of the EPA Metal Casting Sector Strategies Program and the EPA National Environmental Performance Track Program. Chicago White Metal Casting was the first custom die caster to receive ISO 14001 registration for its Environmental Management System. ■



John Rosinski (left) and John Zientko, CWM SF6 Mg Partnership Team Leaders, display the EPA award presented to CWM for its efforts on behalf of emission reduction in die casting production.

## 24 CWM Veterans Receive 2004 10-year to 35-year Service Awards

(Continued from page 1)

Shipping Dept.; Halina Swider, QA Dept.

Honored for 15 years at CWM were Mark Turner, CNC Dept; Carlos Lopez, CNC Dept; and Primitivo Solano, Production Dept.

Those honored for 10 years of service were Santos Salgado, Production Dept.; Czeslawa Czachor, QA Dept.; Jesus Diaz, Production Dept.; Israel Garcia, Production Dept.; Leonides Guerrero, CNC Dept; Zofia Kawa, Secondary Machining Dept.; Dariusz Pienkos, Magnesium Dept.; Michael Novesky, Engineering Dept.; Michael Zwolski, Purchasing Dept.; and Jaroslawa Kawa, Secondary Machining Dept.

### Honor Safety Committee for Its Dedicated Effort

The conscientious company-wide work of the CWM 2004 Safety Committee was honored with a special commemorative sculpture presented by Walter Treiber to member



Andy Siek, accepting the CWM Commemorative Safety Award for conscientious service, on behalf of the 2004 Safety Committee.

Andy Siek, accepting the award on the safety committee's behalf.

In addition to Andy, committee members include Ted Bystryk, Ping Ting Lau, Dan O'Connor, Jim Reitenbach, John Rosinski, Jose Ruiz, Ziggy Slota, John Zientko, Mike Zwolski, and Bill Baraglia. Rick Grobart, of the control consultant firm



Zbigniew Klamczynski, 25 yrs.



Maria Wajs, 25 yrs.



Barbara Pazdan, 25 yrs.



Stefan Wojtal, 25 yrs.



Marcos Barrera, 25 yrs.



Zofia Legut, 25 yrs.



Piotr Knopf, 25 yrs.



Casey Wisniowicz, 20 yrs.



Dan O'Connor, 20 yrs.

of Gallagher Bassett Services, Inc., also serves on the Safety Committee.

The group focuses on monitoring procedures and practices in every department and instituting corrective action before minor events can become significant, and outlining preventive guidelines to eliminate future occurrences. ■



Halina Swider, 20 yrs.



Mark Turner, 15 yrs.

### New Robotic System Being Tested for AI Dept

Based on its ongoing analysis of new robotics technology for manufacturing processing, CWM is testing the latest development in vertical rotation extraction robots for further automation of its die casting machine production.

According to Bill Baraglia, V.P., Manufacturing, while traditional 4, 5 and 6 axis robots have proven their usefulness for die

casting, vertical rotation extractors have moved manufacturing robotics to a new level of material handling efficiency.

CWM expects to install the new technology initially in its Aluminum department, followed by expansion to its Magnesium Dept. Projections indicate improved die cast part quality and faster cycle times based on the efficiency of the new equipment designs. ■



Carlos Lopez, 15 yrs.



Primo Solano, 15 yrs.