



CWM Adds New Machinery To Meet Growing Demands

In order to meet the increasing needs of customers, Chicago White Metal did not hesitate to take on an investment in new machinery. This exciting news not only helps CWM meet the demands of current undertakings, but also opens the door to facilitate future projects.

New machinery that has already made its way to the production floor includes a new CNC machine, a new trim press, 2 magnesium holding furnaces, and a new aluminum central melting furnace.

The aluminum furnace will greatly increase our melting capacity, and do so more efficiently, providing a platform for an increase in productivity, lower costs, and reduced energy consumption.

Five additional magnesium furnaces will be on-line by 2015, as will be a new 600-ton aluminum die-casting machine. The expectation is to boost efficiency, de-



This new aluminum furnace is one of several pieces of equipment to make their debut on CWM's production floor.

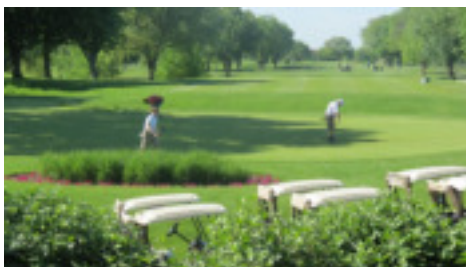
crease downtime, increase capacity and improve process consistency.

With these new additions and machine implementations, CWM is poised for a period of substantial growth and is ready to meet the needs of our customers, both current and future.

Inside this issue:

CWM Adds New Machinery to Meet Growing Demands ...	1
Annual Golf Outing ...	1
A Taste of Summer - Annual Picnic ...	2
CWM Receives Safety Award ...	2
CWM Supports Dental Community ...	2
Promotions ...	3
New Employees ...	3
Bragging Rights ...	5
Retirements ...	5
Condolences ...	5
An Addition to the CWM "Zoo" ...	5
National Sales Conference 2014 ...	6
CWM's Organic Garden ...	8
Take Your Child to Work Day ...	8

Annual Golf Outing 2nd Largest Turnout in CWM History



June 14, 2014 — The 34th Annual Golf Outing had a spectacular attendance of 68 golfers, the 2nd largest turnout in the 34-year history of this event! With perfect weather and course terrain that was in excellent shape, everyone had a great time.

Dinner, cocktails, and a "hole" lot of golfing proved to be a huge success. It is even more amazing that we had such talented golfers in our midst!

Golf Event Results:

Peter Hannon (guest of Kerry Ludden in the CNC department) ended with a low gross score of 78.

Saporito Finishing (John Dys, Steve Stone, John Doherty, Jeff Logan) "finished" on top with a low team scramble score of 64.

Inside CWM is published by Chicago White Metal Casting, and its CNC Machining and Contract Manufacturing Divisions. It contains up-to-date news for all of our employees, valued customers, sales representatives and supplier partners who are all equally vital to our success.

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(Continued on page 8)

A Taste of Summer — Annual Picnic Boasts Perfect Weather

June 5, 2014 — Chicago White Metal hosted another amazing Annual Picnic on site. 250 picnic guests gathered to enjoy the clear blue skies and a warm summer sun to complement the CWM camaraderie



and a fantastic meal. Catering With Elegance provided a full array of scrumptious summer comfort food, including burgers and chicken, corn on the cob, salads, and desserts for the event, keeping the spirit of summer present.

Suppliers and retirees attended the event as well as current employees and

our independent and direct regional sales representatives. Located along the south side of the building, all had the opportunity to mingle while enjoying the food and sunshine! The more, the merrier!

Eric Treiber, President and CEO of CWM, delivered a notable speech about how CWM is preparing for increasing customer demand, stating:



“If we were to put a label on 2014 as it relates to CWM, I think it would be fair to consider it The Year of Investment.”

Thank you to everyone that attended and those who organized the picnic for an excellent event!

CWM Receives 2013 NADCA Outstanding Safety Award!

CWM received a 2013 Outstanding Safety Award from the North American Die Casting Association (NADCA) in recognition for excellent safety procedures and results.

This award recognizes companies that have sustained superior employee safety and health programs based on the standards from the Occupational Safety and Health Administration (OSHA).

For the sixth consecutive year, Chicago White Metal has been honored with this award for continuing to provide a clean, healthy, and safe environment for employees.

Congratulations to CWM for another safe year!



CWM Shows Support for the Dental Community

February 2014 — CWM employees make a group appearance as a show of support to CWM customer A-dec at the 2014 Chicago Dental Society (CDS) Midwinter Meeting at the McCormick Place West Building in Chicago.

The CDS Midwinter Meeting is a three-day program for dental professionals, dental students, and those interested in the dental community. More than 600 commercial partners display their latest and greatest in dental technology as it applies to dental products and services. From live patient demonstrations to continuing education courses, this event is one of the largest dental events in the North American region.

This was a valuable opportunity to connect with the customer and to see CWM castings applied in the finished product.



CWM visits the A-dec booth (from left to right): Zofia Kawa, Gustavo Martinez, Mike Dimitroff, Maria Fijalkowski, Cristina Marchan, Omar Garcia

Recent Promotions

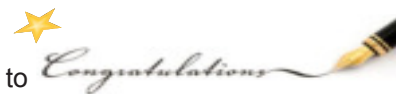
The hard work and dedication of employees does not go unnoticed or unrewarded. CWM congratulates and recognizes employees who received promotions as a result of going the extra mile.

Jose Cortes, Trim Die Repair

After serving as an apprentice for over a year at CWM under the mentorship of Casmir Walat, Jose has assumed responsibilities associated with the trim die repair position. As a quick learner and an excellent student, Jose will continue both internal and external training as he fine tunes the skills required for his new position.

Max Golovin, Technical Director

Max will keep his current title as Technical Director, but has been given the opportunity to also direct the die cast maintenance organization at CWM. In his expanded role, he will continue to lead the process team, but will also have maintenance employees reporting directly to him, so that die casting machinery and process will be a unified integrated approach. Already, improvement in downtime and efficiencies are evident.



Tracy Stoner, Maintenance Technician — Team Leader

Tracy will assume the position of Maintenance Technician — Team Leader, which entails the added responsibility of overseeing maintenance of the aluminum die casting machines. Tracy has demonstrated a willingness to always put forth extra effort in support of CWM's drive for excellence.

New Employee Spotlight

In CWM's continuing efforts to broaden our services to customers, we're excited to welcome these new employees!



Roseann Rimocal, Marketing Assistant

Roseann has earned her Baccalaureate of Science in Technical Management, Emphasis in Sales & Marketing from DeVry University. For the past 2.5 years, she has worked in a Marketing Coordinator position within the manufacturing sector, bringing a technical marketing background to her new position. In her free time, she is actively involved in volunteering her skills to various non-profit organizations..



Neil Brown, Engineering Project Manager

Neil joins the CWM team as a project manager for the engineering department. He earned his Baccalaureate of Science in Mechanical Engineering from Purdue University and was added to help our engineering crew take on the increasing number of new projects. In his free time, he plans to be involved in Ultimate Frisbee as often as he can, probably coaching the team he used to play for.



Ivan Arzate, Die Cast Set-Up Technician

Ivan Arzate has been added to the CWM family for the position of a die cast set-up technician. He will be setting up, operating, and performing maintenance on die cast machinery, making sure everything is in peak operational condition. In his free time, he plays the trombone on weekends with his band, Grupo Alegre. He also frequents parks and movies with his family.



Richard Griffis, Die Repair Person

Richard joins our team as a die repair person. His core responsibilities will entail troubleshooting and repairing die cast dies, trim dies, and other issues related to die cast / die trim tooling. His free time is a mix of talent and generosity, as he is a coach and sometimes-umpire in little league baseball, an avid bowler averaging scores of 200+, and a pastor of his church.

**Victor Naranjo, Assistant Machining Operations Manager**

Victor moved from a temporary position to being a permanent addition to our CWM team supporting our machining department. His duties include assisting the department manager with monitoring performance and set-ups, covering operations or managerial roles as needed. He has been playing soccer for the past 15 years and is an active player with the Chicago Latin American Soccer Association (CLASA) in his free time.

**Christian Perez, Dock Person**

Christian joins our CWM team as a dock person. His primary duties will consist of loading and unloading pallets from various transport vehicles and processing incoming and outgoing shipments according to departmental standards and procedures. In his off hours, basketball is his favorite sport to play.

**Imran Naseer, QA Technician / CMM Operator**

Imran becomes a part of the CWM family as a QA Technician / CMM operator. He is responsible for control of monitoring and measuring devices and initial sample inspection of the products at various production stages. He performs first-article inspections for all new projects and capability studies. He also communicates product quality and other product conformance specifications required to production personnel. He brings years of experience in manufacturing quality as well as a Baccalaureate in Mechanical Technology to CWM. In his free time, he plays cricket and likes fishing.

**Casey Bogucki, Maintenance Mechanic**

Casey joins the CWM family as a die cast Maintenance Mechanic. He is responsible for maintaining assigned machinery in accordance to a preventive maintenance program as well as diagnosing, troubleshooting, operating, and evaluating the performance of production equipment. Casey's free time is scarce nowadays — he has a 4-month old baby and is in the process of remodeling his home!

**Esteban Hernandez, CNC Inspector**

Esteban is added to our CWM team as a CNC inspector. He is responsible for product verification to the customers' specification/requirements, as well as other duties as assigned. In his free time, he enjoys playing sports such as basketball and football.

**Daniel Lechuga-Nunez, Maintenance Mechanic**

Daniel joins our CWM crew as a maintenance mechanic. His responsibilities include interpreting, troubleshooting, diagnosing, and correcting hydraulic, mechanical, and pneumatic deficiencies of production equipment to ensure proper function. Daniel goes to school at College of DuPage directly after work, taking courses to enhance his skills on the job.

**Pedro Villagomez, Magnesium Die Caster**

Pedro joins the CWM crew as a magnesium die caster. His duties include effectively setting up and operating die cast tools related to magnesium alloys as well as working with the process team to monitor, record, and adjust tooling and machine variables, as needed. After work, he enjoys fishing, picnics, and spending time with his family.



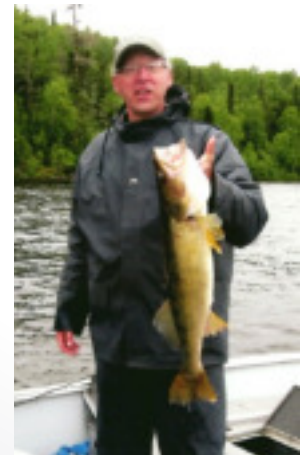
BRAGGING RIGHTS

Imagine having to make a special flight into the depths of a remote part of Canada. If you are an avid fisherman, this would probably be considered a fisherman's dream. CWM employees Ted Bystryk and Bill Erbacci hone their skills in order to strategize on reeling in some of the biggest fish in the water.



Bill and Ted's Fishing Adventure

Ted Bystryk and Bill Erbacci head out on the water for a fishing trip and pull up some fairly impressive catches!



“ Excellence is Expected ”

Retirements

Janusz Niemczura, Die Repair Person

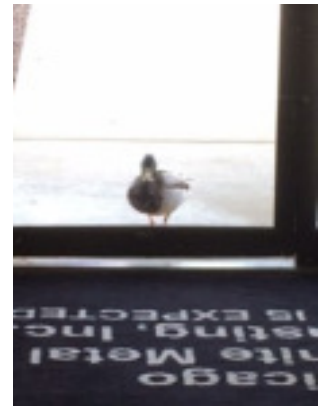
Janusz has been a die repair person in the tooling department of CWM since October 2007, sharing not only his expertise in tooling but also his great sense of humor and overall joyful personality with his team members. He retired from CWM in August 2014 and, quoting the department manager, “will be dearly missed.”

Our Condolences

It is with great sadness that we mention two members of the team that have recently passed — **Alfonso Bedolla**, a die caster who had been with CWM for 7 years and **Anna Sral**, a retired office cleaner who was with CWM for 24 years. We offer our condolences to both friends and family members. Alfonso and Anna will be greatly missed.

An Addition to the CWM “Zoo”!

It is no mystery that Chicago White Metal hosts a variety of animal visitors that frequent the CWM grounds. From a young deer to a cockatoo, wildlife are unable to resist being drawn to our greenery! Our newest duck visitor attempts to make a formal entrance, much unlike our previous furry / feathered guests.



Perhaps he is drawn to our organic gardens?

Or maybe he heard that “Excellence is Expected” at CWM and wanted to see for himself?

Whatever his agenda — CWM caters to all visitors!

Chicago White Metal's National Sales Conference 2014



Chicago White Metal held the National Sales Conference in the beginning of June 2014. Our CWM sales team arrived in the Chicagoland area from various locations throughout the United States for two days of open discussions, plant tours, team building exercises, delicious meals, and fun competitions.

This conference reminds our sales team that they are an integral part of the company culture. The event allows for each individual to grow professionally, connect with the rest of our crew, and become more accustomed to how CWM works. This also allows our sales reps to collaborate on ideas for improvement.

The program started off with a full day of plant tours (8 to be exact), where each CWM department introduced themselves and presented the processes they are responsible for. At the end of the day, the sales team and many CWM associates met at Pinstripes in Oak Brook, where bocce ball and bowling competitions took place. What salesforce would not like a little competition? An interesting “spin” was put to the bowling competition; there were special frames in which each bowler was required to imitate a 90-year old bowler, bowl in slow motion, and other “twists”. The games were followed by a beautifully catered dinner.

The second day consisted of Client Services and Marketing presentations, followed by the CWM Annual Picnic. There were open discussion groups on a variety of topics, such as new sales approaches to quoting, sales case studies, and many other topics in order to make sure customers are receiving the best possible solutions for their applications.

There were 14 sales representatives in attendance, which included:

Redline Mfg. (Southern IL, IN, OH, KY, WV)
Dave Yothers

Sourcing Tech (CA, NV, AZ)
Troy Alexander, Dave Heckel

Galin Industries (Northern IL, WI, MI)
Jim Galin

CWM (Southeast, Mid-North)
Jody Scollard

Baselodge
Mark Casey (Mid-South)

Talbot Associates (New England, Ontario, Quebec)
Duncan Talbot, Jeff Talbot, Brad Benson, Greg Benson, Tim Benson, Lisa Barstow

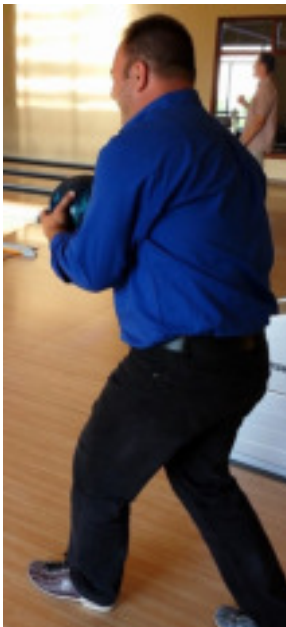
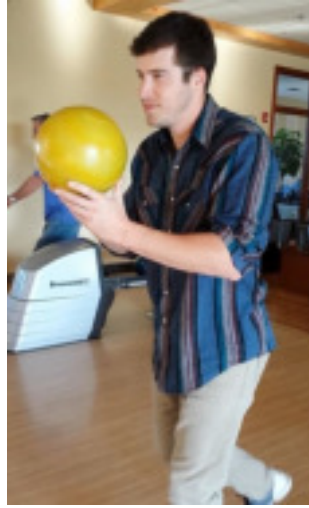
5 Level Solutions (Northwest, British Columbia)
Dave Cohoon, Matt Erbach



Even though our sales reps may be miles away, CWM goes above and beyond to remind each and every one of our team members that they are an important part of our “family.”

As Aristotle says, “The whole is greater than the sum of its parts.” So for those individuals and departments in the background responsible for putting this event together, coordinating tours and preparing equipment, giving presentations, arranging activities and itineraries — a huge THANK YOU is in order for making this event a great success!

Chicago White Metal's National Sales Conference 2014 (cont.)



Bowling Is A Form of Art

Annual Golf Outing (continued)

(Continued from page 1)

Honorable mention for this event goes to the five individuals that were closest to the pin winners: **Joe Parra** (Aamro), **Tom Hutchinson**



(Hutchinson Tool), **Matt Sweeney** (guest of Jeff Paul in the CNC department), and **Jim Murphy** (J.R. Waters).

The Best Shot of the Day was awarded to **Pablo Zalduendo** (Z Group Financial), who chipped in for birdie from 30 yards out on hole #6!

The 35th Annual Golf Outing is scheduled for June 13, 2015 - mark your calendars!

CWM Grows an Organic Garden

Chicago White Metal pays tribute to Mother Nature — along with having many environmental programs in place, CWM has planted and cultivated an organic garden on the facility's campus in May. These veggies promote healthy eating, help reduce the carbon footprint, protect air/water quality by growing without pesticides, and reduce pollution (resulting from food transport).



The garden includes radishes, peppers, several types of tomatoes, Italian pole beans, a special type of radish, jalapenos, and a squash.

The organic garden is located outside of CWM's cafeteria, ready to make break time refreshing and healthy.

CWM Organizes Special Program for Take Your Child to Work Day

On "Take Your Child to Work" Day, Chicago White Metal has gone the extra mile to make sure kids had an amazing experience. CWM organized a special program for these visiting children to get the full experience of what a working day is like at Chicago White Metal. Here is how the day went:

Seven children came through the doors of CWM for a fantastic experience catered to the child's perspective. The children were given personalized nametags as honored CWM guests. Cathy Haener, our HR manager, colored with the kids and completed an HR crossword puzzle.

They were then met by Sandy Winkelman, our former marketing manager, who did a special marketing workshop with the kids. She worked with them to plan, make, and sell lemonade.

After the lemonade sales, the kids made their way over to the QA department to meet with Ping Lau, a QA inspector, to learn about the type of equipment our Q.A. team uses to inspect parts.

They continued on their CWM journey to the tool room, where Miguel Garcia and his team played a game of "I Spy" with the kids.

Next stop — the engineering department! The engineering crew helped each of the kids create their own key chains using the 3D printer.

For two hours, they worked alongside their parents, had a pizza party at noon, watched movies, and participated in arts and crafts. CWM's Cathy Haener took pictures of each child and created a frame for their parents. Each child received a personalized bag that included puzzles and other goodies to take home.

Most children play with hole punchers, swivel chairs, and staplers for the duration of the work day, each moment as unmemorable as the last. CWM makes sure every guest has a great experience that they will never forget. Excellence is expected!

